

HRES 988

Providing for consideration of the bill (H.R. 2988) to amend the Employee Retirement Income Security Act of 1974 to specify requirements concerning the consideration of pecuniary and non-pecuniary factors, and for other purposes; providing for consideration of the bill (H.R. 2262) to amend the Fair Labor Standards Act of 1938 to exclude certain activities from hours worked, and for other purposes; providing for consideration of the bill (H.R. 2270) to amend the Fair Labor Standards Act of 1938 to exclude child and dependent care services and payments from the rate used to compute overtime compensation; providing for consideration of the bill (H.R. 2312) to amend the Fair Labor Standards Act of 1938 to revise the definition of the term "tipped employee", and for other purposes; and providing for consideration of the bill (H.R. 4366) to clarify the treatment of 2 or more employers as joint employers under the National Labor Relations Act and the Fair Labor Standards Act of 1938.

Congress: 119 (2025–2027, Current)

Chamber: House

Policy Area: Congress

Introduced: Jan 12, 2026

Current Status: Motion to reconsider laid on the table Agreed to without objection.

Latest Action: Motion to reconsider laid on the table Agreed to without objection. (Jan 13, 2026)

Official Text: <https://www.congress.gov/bill/119th-congress/house-resolution/988>

Sponsor

Name: Rep. Fischbach, Michelle [R-MN-7]

Party: Republican • **State:** MN • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Rules Committee	House	Reported Original Measure	Jan 12, 2026

Subjects & Policy Tags

Policy Area:

Congress

Related Bills

Bill	Relationship	Last Action
119 HR 2988	Related bill	Jan 26, 2026: Received in the Senate and Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
119 HR 2262	Related bill	Jan 13, 2026: Motion to reconsider laid on the table Agreed to without objection.
119 HR 2270	Related bill	Jan 13, 2026: POSTPONED PROCEEDINGS - Pursuant to clause 1(c) of rule XIX, the Chair announced that further proceedings on H.R. 2270 is postponed.
119 HR 2312	Related bill	Jan 13, 2026: POSTPONED PROCEEDINGS - Pursuant to clause 1(c) of rule XIX, the Chair announced that further proceedings on H.R. 2312 is postponed.
119 HR 4366	Procedurally related	Jan 13, 2026: Rule H. Res. 988 passed House.

Summary (as of Jan 12, 2026)

This resolution provides for the consideration of the bill (H.R. 2988) to amend the Employee Retirement Income Security Act of 1974 to specify requirements concerning the consideration of pecuniary and non-pecuniary factors, and for other purposes; providing for consideration of the bill (H.R. 2262) to amend the Fair Labor Standards Act of 1938 to exclude certain activities from hours worked, and for other purposes; providing for consideration of the bill (H.R. 2270) to amend the Fair Labor Standards Act of 1938 to exclude child and dependent care services and payments from the rate used to compute overtime compensation; providing for consideration of the bill (H.R. 2312) to amend the Fair Labor Standards Act of 1938 to revise the definition of the term "tipped employee", and for other purposes; and providing for consideration of the bill (H.R. 4366) to clarify the treatment of 2 or more employers as joint employers under the National Labor Relations Act and the Fair Labor Standards Act of 1938.

Actions Timeline

- **Jan 13, 2026:** Considered as privileged matter. (consideration: CR H670-676)
- **Jan 13, 2026:** DEBATE - The House proceeded with one hour of debate on H. Res. 988.
- **Jan 13, 2026:** POSTPONED PROCEEDINGS - At the conclusion of debate on H. Res. 988, the Chair put the question on ordering the previous question and by voice vote, announced the ayes had prevailed. Ms. Leger Fernandez demanded the yeas and nays and the Chair postponed further proceedings until a time to be announced.
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recommit on each bill.

- **Jan 12, 2026:** Placed on the House Calendar, Calendar No. 53.
- **Jan 12, 2026:** The House Committee on Rules reported an original measure, H. Rept. 119-440, by Mrs. Fischbach.
- **Jan 12, 2026:** The House Committee on Rules reported an original measure, H. Rept. 119-440, by Mrs. Fischbach.
- **Jan 12, 2026:** The resolution provides for consideration of H.R. 2988 under a structured rule, and H.R. 2262, H.R. 2270, H.R. 2312, and H.R. 4366 under a closed rule. The rule provides for one hour of general debate and one motion to recommit on each bill.
- **Jan 12, 2026:** Placed on the House Calendar, Calendar No. 53.