

## HR 85

Small Business Flexibility Act

**Congress:** 119 (2025–2027, Current)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Jan 3, 2025

**Current Status:** Referred to the House Committee on Education and Workforce.

**Latest Action:** Referred to the House Committee on Education and Workforce. (Jan 3, 2025)

**Official Text:** <https://www.congress.gov/bill/119th-congress/house-bill/85>

### Sponsor

**Name:** Rep. Biggs, Andy [R-AZ-5]

**Party:** Republican • **State:** AZ • **Chamber:** House

### Cosponsors

*No cosponsors are listed for this bill.*

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jan 3, 2025

### Subjects & Policy Tags

**Policy Area:**

Labor and Employment

### Related Bills

*No related bills are listed.*

**Summary** (as of Jan 3, 2025)

### Small Business Flexibility Act

This bill provides statutory authority for the pooling of tips among two pools of employees. The first pool consists of employees who customarily and regularly receive tips (as is permitted under the current statute). The second pool consists of (1) employees who customarily and regularly receive tips and are paid at least minimum wage, and (2) employees who do not customarily and regularly receive tips.



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