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Telework Reform Act of 2025

Congress: 119 (2025–2027, Current)

Chamber: Senate

Policy Area: Government Operations and Politics

Introduced: Jan 13, 2025

Current Status: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

Latest Action: Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (Jan 13, 2025)

Official Text: <https://www.congress.gov/bill/119th-congress/senate-bill/82>

Sponsor

Name: Sen. Lankford, James [R-OK]

Party: Republican • **State:** OK • **Chamber:** Senate

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Peters, Gary C. [D-MI]	D · MI		Jan 22, 2025

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred To	Jan 13, 2025

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

No related bills are listed.

Telework Reform Act of 2025

This bill establishes additional terms and conditions for executive agency telework policies. It also authorizes agencies to noncompetitively hire qualified covered veterans, military spouses, and spouses of law enforcement officers for remote telework (i.e., full-time telework from an approved alternative worksite).

The bill provides, among other requirements, that agencies

- limit telework agreements to a period of one year,
- review telework agreements at least annually,
- ensure that telework policies address the extent to which telework may be restricted based on performance or disciplinary action, and
- establish systems to confirm that employees are working solely at approved worksites.

The bill also authorizes agencies to noncompetitively appoint veterans, military spouses, and spouses of law enforcement officers with appropriate qualifications to remote telework positions. The authority for hiring spouses of law enforcement officers is a seven-year pilot program.

Further, the bill requires the (1) Office of Management and Budget to issue guidelines to protect the security of information and systems used while teleworking, and (2) the Government Accountability Office to conduct a study comparing the processing time for constituent services provided by agencies as of the study's date with the average processing times in 2019.

Actions Timeline

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