

HR 711

FAIR Act of 2025

Congress: 119 (2025–2027, Current)

Chamber: House

Policy Area: Civil Rights and Liberties, Minority Issues

Introduced: Jan 23, 2025

Current Status: Referred to the Committee on the Judiciary, and in addition to the Committees on Oversight and Govern

Latest Action: Referred to the Committee on the Judiciary, and in addition to the Committees on Oversight and Government Reform, Education and Workforce, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Jan 23, 2025)

Official Text: <https://www.congress.gov/bill/119th-congress/house-bill/711>

Sponsor

Name: Rep. Tiffany, Thomas P. [R-WI-7]

Party: Republican • **State:** WI • **Chamber:** House

Cosponsors (8 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Grothman, Glenn [R-WI-6]	R · WI		Jan 23, 2025
Rep. Hageman, Harriet M. [R-WY-At Large]	R · WY		Jan 23, 2025
Rep. Miller, Mary E. [R-IL-15]	R · IL		Jan 23, 2025
Rep. Moore, Barry [R-AL-1]	R · AL		Jan 23, 2025
Rep. Ogles, Andrew [R-TN-5]	R · TN		Jan 23, 2025
Rep. Owens, Burgess [R-UT-4]	R · UT		Jan 23, 2025
Rep. Tenney, Claudia [R-NY-24]	R · NY		Jan 23, 2025
Rep. Weber, Randy K. Sr. [R-TX-14]	R · TX		Jan 23, 2025

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Jan 23, 2025
Education and Workforce Committee	House	Referred To	Jan 23, 2025
Judiciary Committee	House	Referred To	Jan 23, 2025
Oversight and Government Reform Committee	House	Referred To	Jan 23, 2025

Subjects & Policy Tags

Policy Area:

Civil Rights and Liberties, Minority Issues

Related Bills

No related bills are listed.

Fairness, Anti-discrimination and Individual Rights Act of 2025 or FAIR Act of 2025

This bill prohibits the federal government and federally funded entities from discriminating against, or giving preference to, any person or group on the basis of race, color, or national origin with respect to contracts, employment, or other relevant activities. Federal agencies must review and modify their policies to conform with the bill's requirements. The bill also provides a private right of action for violations.

The bill defines *preference* as an advantage of any kind, including quotas, set-asides, numerical goals, timetables, or other numerical objectives.

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