

HR 6786

To permit employees to request changes to their work schedules without fear of retaliation and to ensure that employers consider these requests, and to require employers to provide more predictable and stable schedules for employees in certain occupations with evidence of unpredictable and unstable scheduling practices that negatively affect employees, and for other purposes.

Congress: 119 (2025–2027, Current)

Chamber: HOUSE

Introduced: Dec 17, 2025

Current Status: Referred to the Committee on Education and Workforce, and in addition to the Committees on House Adm

Latest Action: Referred to the Committee on Education and Workforce, and in addition to the Committees on House Administration, Oversight and Government Reform, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Dec 17, 2025)

Official Text: <https://www.congress.gov/bill/119th-congress/house-bill/6786>

Sponsor

Name: Rep. DeLauro, Rosa L. [D-CT-3]

Party: Democratic • **State:** CT • **Chamber:** House

Cosponsors (46 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Dec 17, 2025
Rep. Adams, Alma S. [D-NC-12]	D · NC		Dec 17, 2025
Rep. Ansari, Yassamin [D-AZ-3]	D · AZ		Dec 17, 2025
Rep. Beatty, Joyce [D-OH-3]	D · OH		Dec 17, 2025
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Dec 17, 2025
Rep. Budzinski, Nikki [D-IL-13]	D · IL		Dec 17, 2025
Rep. Carson, André [D-IN-7]	D · IN		Dec 17, 2025
Rep. Casar, Greg [D-TX-35]	D · TX		Dec 17, 2025
Rep. Chu, Judy [D-CA-28]	D · CA		Dec 17, 2025
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Dec 17, 2025
Rep. Davis, Danny K. [D-IL-7]	D · IL		Dec 17, 2025
Rep. Deluzio, Christopher R. [D-PA-17]	D · PA		Dec 17, 2025
Rep. DeSaulnier, Mark [D-CA-10]	D · CA		Dec 17, 2025
Rep. Dingell, Debbie [D-MI-6]	D · MI		Dec 17, 2025
Rep. Doggett, Lloyd [D-TX-37]	D · TX		Dec 17, 2025
Rep. Evans, Dwight [D-PA-3]	D · PA		Dec 17, 2025
Rep. Foushee, Valerie P. [D-NC-4]	D · NC		Dec 17, 2025
Rep. García, Jesús G. "Chuy" [D-IL-4]	D · IL		Dec 17, 2025
Rep. Garcia, Robert [D-CA-42]	D · CA		Dec 17, 2025
Rep. Goldman, Daniel S. [D-NY-10]	D · NY		Dec 17, 2025
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Dec 17, 2025
Rep. Krishnamoorthi, Raja [D-IL-8]	D · IL		Dec 17, 2025
Rep. Larson, John B. [D-CT-1]	D · CT		Dec 17, 2025
Rep. Lee, Summer L. [D-PA-12]	D · PA		Dec 17, 2025
Rep. Lieu, Ted [D-CA-36]	D · CA		Dec 17, 2025
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Dec 17, 2025
Rep. Magaziner, Seth [D-RI-2]	D · RI		Dec 17, 2025
Rep. McClellan, Jennifer L. [D-VA-4]	D · VA		Dec 17, 2025
Rep. McGovern, James P. [D-MA-2]	D · MA		Dec 17, 2025
Rep. Moore, Gwen [D-WI-4]	D · WI		Dec 17, 2025
Rep. Nadler, Jerrold [D-NY-12]	D · NY		Dec 17, 2025
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Dec 17, 2025
Rep. Ocasio-Cortez, Alexandria [D-NY-14]	D · NY		Dec 17, 2025
Rep. Omar, Ilhan [D-MN-5]	D · MN		Dec 17, 2025
Rep. Pingree, Chellie [D-ME-1]	D · ME		Dec 17, 2025
Rep. Pocan, Mark [D-WI-2]	D · WI		Dec 17, 2025
Rep. Ramirez, Delia C. [D-IL-3]	D · IL		Dec 17, 2025
Rep. Salinas, Andrea [D-OR-6]	D · OR		Dec 17, 2025
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Dec 17, 2025
Rep. Simon, Lateefah [D-CA-12]	D · CA		Dec 17, 2025
Rep. Takano, Mark [D-CA-39]	D · CA		Dec 17, 2025

Cosponsor	Party / State	Role	Date Joined
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Dec 17, 2025
Rep. Tlaib, Rashida [D-MI-12]	D · MI		Dec 17, 2025
Rep. Tokuda, Jill N. [D-HI-2]	D · HI		Dec 17, 2025
Rep. Underwood, Lauren [D-IL-14]	D · IL		Dec 17, 2025
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Dec 17, 2025

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Dec 17, 2025
Education and Workforce Committee	House	Referred To	Dec 17, 2025
Judiciary Committee	House	Referred To	Dec 17, 2025
Oversight and Government Reform Committee	House	Referred To	Dec 17, 2025

Subjects & Policy Tags

No subjects or policy tags are listed for this bill.

Related Bills

No related bills are listed.

Summary

No summary is currently available for this bill.

Actions Timeline

- **Dec 17, 2025:** Introduced in House
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