

HR 656

Protecting Military Parental Leave Evaluations Act

Congress: 119 (2025–2027, Current)

Chamber: House

Policy Area: Armed Forces and National Security

Introduced: Jan 23, 2025

Current Status: Referred to the House Committee on Armed Services.

Latest Action: Referred to the House Committee on Armed Services. (Jan 23, 2025)

Official Text: <https://www.congress.gov/bill/119th-congress/house-bill/656>

Sponsor

Name: Rep. Bice, Stephanie I. [R-OK-5]

Party: Republican • **State:** OK • **Chamber:** House

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Houlahan, Chrissy [D-PA-6]	D · PA		Jan 23, 2025

Committee Activity

Committee	Chamber	Activity	Date
Armed Services Committee	House	Referred To	Jan 23, 2025

Subjects & Policy Tags

Policy Area:

Armed Forces and National Security

Related Bills

No related bills are listed.

Summary (as of Jan 23, 2025)

Protecting Military Parental Leave Evaluations Act

This bill requires the Department of Defense to prescribe regulations regarding parental leave policies for members of the Armed Forces across all branches.

Specifically, the regulations must (1) exempt a member from a performance evaluation when such member is taking parental leave that exceeds 31 consecutive days; and (2) authorize a member (without a waiver) to take leave during the two-year period after the birth of a child, adoption of a child, or placement of a minor child in the custody of such member.

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