

HR 6543

Health Care Worker and First Responder Fairness Act

Congress: 119 (2025–2027, Current)

Chamber: House

Policy Area: Social Welfare

Introduced: Dec 9, 2025

Current Status: Referred to the House Committee on Ways and Means.

Latest Action: Referred to the House Committee on Ways and Means. (Dec 9, 2025)

Official Text: <https://www.congress.gov/bill/119th-congress/house-bill/6543>

Sponsor

Name: Rep. Thompson, Glenn [R-PA-15]

Party: Republican • **State:** PA • **Chamber:** House

Cosponsors (2 total)

Cosponsor	Party / State	Role	Date Joined
Rep. McClain Delaney, April [D-MD-6]	D · MD		Dec 9, 2025
Rep. Vindman, Eugene Simon [D-VA-7]	D · VA		Dec 16, 2025

Committee Activity

Committee	Chamber	Activity	Date
Ways and Means Committee	House	Referred To	Dec 9, 2025

Subjects & Policy Tags

Policy Area:

Social Welfare

Related Bills

No related bills are listed.

Summary (as of Dec 9, 2025)

Health Care Worker and First Responder Fairness Act

This bill exempts from the Social Security Retirement Earnings Test (RET) wages earned through work as a health care professional or first responder during the COVID-19 pandemic. Under the RET, benefits are reduced for beneficiaries who are younger than full retirement age if they earn wages in excess of a specified annual limit.

Further, the Social Security Administration may issue waivers to individuals employed as health care professionals or first responders during a declared public health emergency in which there is a shortage of health care workers. Wages earned by individuals granted waivers during a public health emergency are exempt from the RET.

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