

HR 5657

Fair Pay for Federal Contractors Act of 2025

Congress: 119 (2025–2027, Current)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Sep 30, 2025

Current Status: Referred to the Committee on Appropriations, and in addition to the Committee on Oversight and Gover

Latest Action: Referred to the Committee on Appropriations, and in addition to the Committee on Oversight and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Sep 30, 2025)

Official Text: <https://www.congress.gov/bill/119th-congress/house-bill/5657>

Sponsor

Name: Rep. Pressley, Ayanna [D-MA-7]

Party: Democratic • **State:** MA • **Chamber:** House

Cosponsors (135 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Sep 30, 2025
Del. Plaskett, Stacey E. [D-VI-At Large]	D · VI		Sep 30, 2025
Rep. Ansari, Yassamin [D-AZ-3]	D · AZ		Sep 30, 2025
Rep. Auchincloss, Jake [D-MA-4]	D · MA		Sep 30, 2025
Rep. Balint, Becca [D-VT-At Large]	D · VT		Sep 30, 2025
Rep. Barragán, Nanette Diaz [D-CA-44]	D · CA		Sep 30, 2025
Rep. Beatty, Joyce [D-OH-3]	D · OH		Sep 30, 2025
Rep. Beyer, Donald S. [D-VA-8]	D · VA		Sep 30, 2025
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Sep 30, 2025
Rep. Brown, Shontel M. [D-OH-11]	D · OH		Sep 30, 2025
Rep. Budzinski, Nikki [D-IL-13]	D · IL		Sep 30, 2025
Rep. Bynum, Janelle S. [D-OR-5]	D · OR		Sep 30, 2025
Rep. Casar, Greg [D-TX-35]	D · TX		Sep 30, 2025
Rep. Casten, Sean [D-IL-6]	D · IL		Sep 30, 2025
Rep. Castor, Kathy [D-FL-14]	D · FL		Sep 30, 2025
Rep. Castro, Joaquin [D-TX-20]	D · TX		Sep 30, 2025
Rep. Cherfilus-McCormick, Sheila [D-FL-20]	D · FL		Sep 30, 2025
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Sep 30, 2025
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Sep 30, 2025
Rep. Davis, Danny K. [D-IL-7]	D · IL		Sep 30, 2025
Rep. DeGette, Diana [D-CO-1]	D · CO		Sep 30, 2025
Rep. DelBene, Suzan K. [D-WA-1]	D · WA		Sep 30, 2025
Rep. Elfreth, Sarah [D-MD-3]	D · MD		Sep 30, 2025
Rep. Escobar, Veronica [D-TX-16]	D · TX		Sep 30, 2025
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Sep 30, 2025
Rep. Evans, Dwight [D-PA-3]	D · PA		Sep 30, 2025
Rep. Fields, Cleo [D-LA-6]	D · LA		Sep 30, 2025
Rep. Fletcher, Lizzie [D-TX-7]	D · TX		Sep 30, 2025
Rep. García, Jesús G. "Chuy" [D-IL-4]	D · IL		Sep 30, 2025
Rep. Garcia, Sylvia R. [D-TX-29]	D · TX		Sep 30, 2025
Rep. Goldman, Daniel S. [D-NY-10]	D · NY		Sep 30, 2025
Rep. Green, Al [D-TX-9]	D · TX		Sep 30, 2025
Rep. Horsford, Steven [D-NV-4]	D · NV		Sep 30, 2025
Rep. Jackson, Jonathan L. [D-IL-1]	D · IL		Sep 30, 2025
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Sep 30, 2025
Rep. Kennedy, Timothy M. [D-NY-26]	D · NY		Sep 30, 2025
Rep. Landsman, Greg [D-OH-1]	D · OH		Sep 30, 2025
Rep. Larson, John B. [D-CT-1]	D · CT		Sep 30, 2025
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Sep 30, 2025
Rep. Matsui, Doris O. [D-CA-7]	D · CA		Sep 30, 2025
Rep. McBride, Sarah [D-DE-At Large]	D · DE		Sep 30, 2025

Cosponsor	Party / State	Role	Date Joined
Rep. McClellan, Jennifer L. [D-VA-4]	D · VA		Sep 30, 2025
Rep. McCollum, Betty [D-MN-4]	D · MN		Sep 30, 2025
Rep. McGovern, James P. [D-MA-2]	D · MA		Sep 30, 2025
Rep. Moore, Gwen [D-WI-4]	D · WI		Sep 30, 2025
Rep. Moulton, Seth [D-MA-6]	D · MA		Sep 30, 2025
Rep. Mullin, Kevin [D-CA-15]	D · CA		Sep 30, 2025
Rep. Nadler, Jerrold [D-NY-12]	D · NY		Sep 30, 2025
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Sep 30, 2025
Rep. Ocasio-Cortez, Alexandria [D-NY-14]	D · NY		Sep 30, 2025
Rep. Peters, Scott H. [D-CA-50]	D · CA		Sep 30, 2025
Rep. Pettersen, Brittany [D-CO-7]	D · CO		Sep 30, 2025
Rep. Pingree, Chellie [D-ME-1]	D · ME		Sep 30, 2025
Rep. Ramirez, Delia C. [D-IL-3]	D · IL		Sep 30, 2025
Rep. Raskin, Jamie [D-MD-8]	D · MD		Sep 30, 2025
Rep. Rivas, Luz M. [D-CA-29]	D · CA		Sep 30, 2025
Rep. Ruiz, Raul [D-CA-25]	D · CA		Sep 30, 2025
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Sep 30, 2025
Rep. Sherman, Brad [D-CA-32]	D · CA		Sep 30, 2025
Rep. Simon, Lateefah [D-CA-12]	D · CA		Sep 30, 2025
Rep. Stansbury, Melanie A. [D-NM-1]	D · NM		Sep 30, 2025
Rep. Subramanyam, Suhas [D-VA-10]	D · VA		Sep 30, 2025
Rep. Swalwell, Eric [D-CA-14]	D · CA		Sep 30, 2025
Rep. Thanedar, Shri [D-MI-13]	D · MI		Sep 30, 2025
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Sep 30, 2025
Rep. Tlaib, Rashida [D-MI-12]	D · MI		Sep 30, 2025
Rep. Tokuda, Jill N. [D-HI-2]	D · HI		Sep 30, 2025
Rep. Tonko, Paul [D-NY-20]	D · NY		Sep 30, 2025
Rep. Trahan, Lori [D-MA-3]	D · MA		Sep 30, 2025
Rep. Tran, Derek [D-CA-45]	D · CA		Sep 30, 2025
Rep. Underwood, Lauren [D-IL-14]	D · IL		Sep 30, 2025
Rep. Vargas, Juan [D-CA-52]	D · CA		Sep 30, 2025
Rep. Veasey, Marc A. [D-TX-33]	D · TX		Sep 30, 2025
Rep. Velázquez, Nydia M. [D-NY-7]	D · NY		Sep 30, 2025
Rep. Walkinshaw, James R. [D-VA-11]	D · VA		Sep 30, 2025
Rep. Waters, Maxine [D-CA-43]	D · CA		Sep 30, 2025
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Sep 30, 2025
Rep. Williams, Nikema [D-GA-5]	D · GA		Sep 30, 2025
Rep. Adams, Alma S. [D-NC-12]	D · NC		Oct 3, 2025
Rep. Amo, Gabe [D-RI-1]	D · RI		Oct 3, 2025
Rep. Bell, Wesley [D-MO-1]	D · MO		Oct 3, 2025
Rep. Boyle, Brendan F. [D-PA-2]	D · PA		Oct 3, 2025
Rep. Brownley, Julia [D-CA-26]	D · CA		Oct 3, 2025

Cosponsor	Party / State	Role	Date Joined
Rep. Cohen, Steve [D-TN-9]	D · TN		Oct 3, 2025
Rep. Fitzpatrick, Brian K. [R-PA-1]	R · PA		Oct 3, 2025
Rep. Foster, Bill [D-IL-11]	D · IL		Oct 3, 2025
Rep. Frankel, Lois [D-FL-22]	D · FL		Oct 3, 2025
Rep. Frost, Maxwell [D-FL-10]	D · FL		Oct 3, 2025
Rep. Hoyle, Val T. [D-OR-4]	D · OR		Oct 3, 2025
Rep. Ivey, Glenn [D-MD-4]	D · MD		Oct 3, 2025
Rep. Keating, William R. [D-MA-9]	D · MA		Oct 3, 2025
Rep. Lee, Summer L. [D-PA-12]	D · PA		Oct 3, 2025
Rep. McBath, Lucy [D-GA-6]	D · GA		Oct 3, 2025
Rep. Randall, Emily [D-WA-6]	D · WA		Oct 3, 2025
Rep. Salinas, Andrea [D-OR-6]	D · OR		Oct 3, 2025
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Oct 3, 2025
Rep. Takano, Mark [D-CA-39]	D · CA		Oct 3, 2025
Rep. Titus, Dina [D-NV-1]	D · NV		Oct 3, 2025
Rep. Garcia, Robert [D-CA-42]	D · CA		Oct 8, 2025
Rep. Kelly, Robin L. [D-IL-2]	D · IL		Oct 8, 2025
Rep. Mfume, Kweisi [D-MD-7]	D · MD		Oct 8, 2025
Rep. Soto, Darren [D-FL-9]	D · FL		Oct 8, 2025
Rep. Davis, Donald G. [D-NC-1]	D · NC		Oct 14, 2025
Rep. McClain Delaney, April [D-MD-6]	D · MD		Oct 14, 2025
Rep. Wasserman Schultz, Debbie [D-FL-25]	D · FL		Oct 14, 2025
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Oct 14, 2025
Rep. Dean, Madeleine [D-PA-4]	D · PA		Oct 17, 2025
Rep. DeSaulnier, Mark [D-CA-10]	D · CA		Oct 17, 2025
Rep. Dingell, Debbie [D-MI-6]	D · MI		Oct 17, 2025
Rep. Foushee, Valerie P. [D-NC-4]	D · NC		Oct 17, 2025
Rep. Gottheimer, Josh [D-NJ-5]	D · NJ		Oct 17, 2025
Rep. Kamlager-Dove, Sydney [D-CA-37]	D · CA		Oct 17, 2025
Rep. Krishnamoorthi, Raja [D-IL-8]	D · IL		Oct 17, 2025
Rep. Magaziner, Seth [D-RI-2]	D · RI		Oct 17, 2025
Rep. Carter, Troy A. [D-LA-2]	D · LA		Oct 21, 2025
Rep. Chu, Judy [D-CA-28]	D · CA		Oct 21, 2025
Rep. Deluzio, Christopher R. [D-PA-17]	D · PA		Oct 21, 2025
Rep. Dexter, Maxine [D-OR-3]	D · OR		Oct 21, 2025
Rep. Hayes, Jahana [D-CT-5]	D · CT		Oct 21, 2025
Rep. Latimer, George [D-NY-16]	D · NY		Oct 21, 2025
Rep. Vindman, Eugene Simon [D-VA-7]	D · VA		Oct 24, 2025
Rep. Menendez, Robert [D-NJ-8]	D · NJ		Oct 31, 2025
Rep. Meng, Grace [D-NY-6]	D · NY		Oct 31, 2025
Rep. Perez, Marie Gluesenkamp [D-WA-3]	D · WA		Oct 31, 2025
Rep. Moskowitz, Jared [D-FL-23]	D · FL		Nov 4, 2025

Cosponsor	Party / State	Role	Date Joined
Rep. Johnson, Henry C. "Hank" [D-GA-4]	D · GA		Nov 7, 2025
Rep. Neal, Richard E. [D-MA-1]	D · MA		Nov 7, 2025
Rep. Pou, Nellie [D-NJ-9]	D · NJ		Nov 7, 2025
Rep. Quigley, Mike [D-IL-5]	D · IL		Nov 7, 2025
Rep. Friedman, Laura [D-CA-30]	D · CA		Nov 12, 2025
Rep. Neguse, Joe [D-CO-2]	D · CO		Nov 12, 2025
Rep. Pocan, Mark [D-WI-2]	D · WI		Nov 12, 2025
Rep. Omar, Ilhan [D-MN-5]	D · MN		Nov 18, 2025
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		Nov 20, 2025
Rep. Min, Dave [D-CA-47]	D · CA		Mar 5, 2026

Committee Activity

Committee	Chamber	Activity	Date
Appropriations Committee	House	Referred To	Sep 30, 2025
Oversight and Government Reform Committee	House	Referred To	Sep 30, 2025

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
119 S 2963	Identical bill	Oct 1, 2025: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

Fair Pay for Federal Contractors Act of 2025

This bill provides back pay to employees of federal contractors who lost pay due to a lapse in appropriations (i.e., government shutdown) in FY2026.

Specifically, the bill provides appropriations for federal agencies that are subject to a lapse in appropriations in FY2026 to adjust the price of contracts to compensate federal contractors for providing back pay to employees who were affected by the lapse in appropriations.

The agencies must adjust the price of any contract for which the contractor stopped, suspended, delayed, or interrupted all or part of the work under the contract due to the lapse in appropriations. The price adjustment must compensate the contractor for reasonable costs incurred to (1) compensate employees who were furloughed or laid off, were not working, or experienced a reduction of hours or compensation due to the lapse in appropriations; or (2) restore paid leave taken by employees during the lapse in appropriations if the contractor required or permitted employees to use paid leave as a result of the lapse in appropriations.

The maximum amount of weekly compensation of an employee for which an adjustment may be made under this bill may not exceed the lesser of (1) the employee's actual weekly compensation, or (2) \$1,442 (or a lesser amount pro-rated for an employee who works less than 40 hours per week).

The bill also requires the Office of Federal Procurement Policy to submit a report to Congress on the adjustments made under this bill.

