

HR 5657

Fair Pay for Federal Contractors Act of 2025

Congress: 119 (2025–2027, Current)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Sep 30, 2025

Current Status: Referred to the Committee on Appropriations, and in addition to the Committee on Oversight and Gover

Latest Action: Referred to the Committee on Appropriations, and in addition to the Committee on Oversight and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Sep 30, 2025)

Official Text: <https://www.congress.gov/bill/119th-congress/house-bill/5657>

Sponsor

Name: Rep. Pressley, Ayanna [D-MA-7]

Party: Democratic • **State:** MA • **Chamber:** House

Cosponsors (136 total)

| Cosponsor | Party / State | Role | Date Joined |
|---|----------------------|-------------|--------------------|
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| Rep. Casar, Greg [D-TX-35] | D · TX | | Sep 30, 2025 |
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| Rep. Garcia, Sylvia R. [D-TX-29] | D · TX | | Sep 30, 2025 |
| Rep. Goldman, Daniel S. [D-NY-10] | D · NY | | Sep 30, 2025 |
| Rep. Green, Al [D-TX-9] | D · TX | | Sep 30, 2025 |
| Rep. Horsford, Steven [D-NV-4] | D · NV | | Sep 30, 2025 |
| Rep. Jackson, Jonathan L. [D-IL-1] | D · IL | | Sep 30, 2025 |
| Rep. Jayapal, Pramila [D-WA-7] | D · WA | | Sep 30, 2025 |
| Rep. Kennedy, Timothy M. [D-NY-26] | D · NY | | Sep 30, 2025 |
| Rep. Landsman, Greg [D-OH-1] | D · OH | | Sep 30, 2025 |
| Rep. Larson, John B. [D-CT-1] | D · CT | | Sep 30, 2025 |
| Rep. Lynch, Stephen F. [D-MA-8] | D · MA | | Sep 30, 2025 |
| Rep. Matsui, Doris O. [D-CA-7] | D · CA | | Sep 30, 2025 |
| Rep. McBride, Sarah [D-DE-At Large] | D · DE | | Sep 30, 2025 |

| Cosponsor | Party / State | Role | Date Joined |
|--|---------------|------|--------------|
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| Rep. McGovern, James P. [D-MA-2] | D · MA | | Sep 30, 2025 |
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| Rep. Moulton, Seth [D-MA-6] | D · MA | | Sep 30, 2025 |
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| Rep. Ramirez, Delia C. [D-IL-3] | D · IL | | Sep 30, 2025 |
| Rep. Raskin, Jamie [D-MD-8] | D · MD | | Sep 30, 2025 |
| Rep. Rivas, Luz M. [D-CA-29] | D · CA | | Sep 30, 2025 |
| Rep. Ruiz, Raul [D-CA-25] | D · CA | | Sep 30, 2025 |
| Rep. Schakowsky, Janice D. [D-IL-9] | D · IL | | Sep 30, 2025 |
| Rep. Sherman, Brad [D-CA-32] | D · CA | | Sep 30, 2025 |
| Rep. Simon, Lateefah [D-CA-12] | D · CA | | Sep 30, 2025 |
| Rep. Stansbury, Melanie A. [D-NM-1] | D · NM | | Sep 30, 2025 |
| Rep. Subramanyam, Suhas [D-VA-10] | D · VA | | Sep 30, 2025 |
| Rep. Swalwell, Eric [D-CA-14] | D · CA | | Sep 30, 2025 |
| Rep. Thanedar, Shri [D-MI-13] | D · MI | | Sep 30, 2025 |
| Rep. Thompson, Bennie G. [D-MS-2] | D · MS | | Sep 30, 2025 |
| Rep. Tlaib, Rashida [D-MI-12] | D · MI | | Sep 30, 2025 |
| Rep. Tokuda, Jill N. [D-HI-2] | D · HI | | Sep 30, 2025 |
| Rep. Tonko, Paul [D-NY-20] | D · NY | | Sep 30, 2025 |
| Rep. Trahan, Lori [D-MA-3] | D · MA | | Sep 30, 2025 |
| Rep. Tran, Derek [D-CA-45] | D · CA | | Sep 30, 2025 |
| Rep. Underwood, Lauren [D-IL-14] | D · IL | | Sep 30, 2025 |
| Rep. Vargas, Juan [D-CA-52] | D · CA | | Sep 30, 2025 |
| Rep. Veasey, Marc A. [D-TX-33] | D · TX | | Sep 30, 2025 |
| Rep. Velázquez, Nydia M. [D-NY-7] | D · NY | | Sep 30, 2025 |
| Rep. Walkinshaw, James R. [D-VA-11] | D · VA | | Sep 30, 2025 |
| Rep. Waters, Maxine [D-CA-43] | D · CA | | Sep 30, 2025 |
| Rep. Watson Coleman, Bonnie [D-NJ-12] | D · NJ | | Sep 30, 2025 |
| Rep. Williams, Nikema [D-GA-5] | D · GA | | Sep 30, 2025 |
| Rep. Adams, Alma S. [D-NC-12] | D · NC | | Oct 3, 2025 |
| Rep. Amo, Gabe [D-RI-1] | D · RI | | Oct 3, 2025 |
| Rep. Bell, Wesley [D-MO-1] | D · MO | | Oct 3, 2025 |
| Rep. Boyle, Brendan F. [D-PA-2] | D · PA | | Oct 3, 2025 |
| Rep. Brownley, Julia [D-CA-26] | D · CA | | Oct 3, 2025 |

| Cosponsor | Party / State | Role | Date Joined |
|--|---------------|------|--------------|
| Rep. Cohen, Steve [D-TN-9] | D · TN | | Oct 3, 2025 |
| Rep. Fitzpatrick, Brian K. [R-PA-1] | R · PA | | Oct 3, 2025 |
| Rep. Foster, Bill [D-IL-11] | D · IL | | Oct 3, 2025 |
| Rep. Frankel, Lois [D-FL-22] | D · FL | | Oct 3, 2025 |
| Rep. Frost, Maxwell [D-FL-10] | D · FL | | Oct 3, 2025 |
| Rep. Hoyle, Val T. [D-OR-4] | D · OR | | Oct 3, 2025 |
| Rep. Ivey, Glenn [D-MD-4] | D · MD | | Oct 3, 2025 |
| Rep. Keating, William R. [D-MA-9] | D · MA | | Oct 3, 2025 |
| Rep. Lee, Summer L. [D-PA-12] | D · PA | | Oct 3, 2025 |
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| Rep. Scott, Robert C. "Bobby" [D-VA-3] | D · VA | | Oct 3, 2025 |
| Rep. Takano, Mark [D-CA-39] | D · CA | | Oct 3, 2025 |
| Rep. Titus, Dina [D-NV-1] | D · NV | | Oct 3, 2025 |
| Rep. Garcia, Robert [D-CA-42] | D · CA | | Oct 8, 2025 |
| Rep. Kelly, Robin L. [D-IL-2] | D · IL | | Oct 8, 2025 |
| Rep. Mfume, Kweisi [D-MD-7] | D · MD | | Oct 8, 2025 |
| Rep. Soto, Darren [D-FL-9] | D · FL | | Oct 8, 2025 |
| Rep. Davis, Donald G. [D-NC-1] | D · NC | | Oct 14, 2025 |
| Rep. McClain Delaney, April [D-MD-6] | D · MD | | Oct 14, 2025 |
| Rep. Wasserman Schultz, Debbie [D-FL-25] | D · FL | | Oct 14, 2025 |
| Rep. Wilson, Frederica S. [D-FL-24] | D · FL | | Oct 14, 2025 |
| Rep. Dean, Madeleine [D-PA-4] | D · PA | | Oct 17, 2025 |
| Rep. DeSaulnier, Mark [D-CA-10] | D · CA | | Oct 17, 2025 |
| Rep. Dingell, Debbie [D-MI-6] | D · MI | | Oct 17, 2025 |
| Rep. Foushee, Valerie P. [D-NC-4] | D · NC | | Oct 17, 2025 |
| Rep. Gottheimer, Josh [D-NJ-5] | D · NJ | | Oct 17, 2025 |
| Rep. Kamlager-Dove, Sydney [D-CA-37] | D · CA | | Oct 17, 2025 |
| Rep. Krishnamoorthi, Raja [D-IL-8] | D · IL | | Oct 17, 2025 |
| Rep. Magaziner, Seth [D-RI-2] | D · RI | | Oct 17, 2025 |
| Rep. Carter, Troy A. [D-LA-2] | D · LA | | Oct 21, 2025 |
| Rep. Chu, Judy [D-CA-28] | D · CA | | Oct 21, 2025 |
| Rep. Deluzio, Christopher R. [D-PA-17] | D · PA | | Oct 21, 2025 |
| Rep. Dexter, Maxine [D-OR-3] | D · OR | | Oct 21, 2025 |
| Rep. Hayes, Jahana [D-CT-5] | D · CT | | Oct 21, 2025 |
| Rep. Latimer, George [D-NY-16] | D · NY | | Oct 21, 2025 |
| Rep. Vindman, Eugene Simon [D-VA-7] | D · VA | | Oct 24, 2025 |
| Rep. Menendez, Robert [D-NJ-8] | D · NJ | | Oct 31, 2025 |
| Rep. Meng, Grace [D-NY-6] | D · NY | | Oct 31, 2025 |
| Rep. Perez, Marie Gluesenkamp [D-WA-3] | D · WA | | Oct 31, 2025 |
| Rep. Moskowitz, Jared [D-FL-23] | D · FL | | Nov 4, 2025 |

| Cosponsor | Party / State | Role | Date Joined |
|--|---------------|------|--------------|
| Rep. Johnson, Henry C. "Hank" [D-GA-4] | D · GA | | Nov 7, 2025 |
| Rep. Neal, Richard E. [D-MA-1] | D · MA | | Nov 7, 2025 |
| Rep. Pou, Nellie [D-NJ-9] | D · NJ | | Nov 7, 2025 |
| Rep. Quigley, Mike [D-IL-5] | D · IL | | Nov 7, 2025 |
| Rep. Friedman, Laura [D-CA-30] | D · CA | | Nov 12, 2025 |
| Rep. Neguse, Joe [D-CO-2] | D · CO | | Nov 12, 2025 |
| Rep. Pocan, Mark [D-WI-2] | D · WI | | Nov 12, 2025 |
| Rep. Omar, Ilhan [D-MN-5] | D · MN | | Nov 18, 2025 |
| Rep. Hoyer, Steny H. [D-MD-5] | D · MD | | Nov 20, 2025 |
| Rep. Min, Dave [D-CA-47] | D · CA | | Mar 5, 2026 |
| Rep. Scholten, Hillary J. [D-MI-3] | D · MI | | May 19, 2026 |

Committee Activity

| Committee | Chamber | Activity | Date |
|---|---------|-------------|--------------|
| Appropriations Committee | House | Referred To | Sep 30, 2025 |
| Oversight and Government Reform Committee | House | Referred To | Sep 30, 2025 |

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

| Bill | Relationship | Last Action |
|------------|----------------|--|
| 119 S 2963 | Identical bill | Oct 1, 2025: Read twice and referred to the Committee on Homeland Security and Governmental Affairs. |

Fair Pay for Federal Contractors Act of 2025

This bill provides back pay to employees of federal contractors who lost pay due to a lapse in appropriations (i.e., government shutdown) in FY2026.

Specifically, the bill provides appropriations for federal agencies that are subject to a lapse in appropriations in FY2026 to adjust the price of contracts to compensate federal contractors for providing back pay to employees who were affected by the lapse in appropriations.

The agencies must adjust the price of any contract for which the contractor stopped, suspended, delayed, or interrupted all or part of the work under the contract due to the lapse in appropriations. The price adjustment must compensate the contractor for reasonable costs incurred to (1) compensate employees who were furloughed or laid off, were not working, or experienced a reduction of hours or compensation due to the lapse in appropriations; or (2) restore paid leave taken by employees during the lapse in appropriations if the contractor required or permitted employees to use paid leave as a result of the lapse in appropriations.

The maximum amount of weekly compensation of an employee for which an adjustment may be made under this bill may not exceed the lesser of (1) the employee's actual weekly compensation, or (2) \$1,442 (or a lesser amount pro-rated for an employee who works less than 40 hours per week).

The bill also requires the Office of Federal Procurement Policy to submit a report to Congress on the adjustments made under this bill.

Actions Timeline

- **Sep 30, 2025:** Introduced in House
- **Sep 30, 2025:** Referred to the Committee on Appropriations, and in addition to the Committee on Oversight and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

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