

## HR 5514

POJA Act of 2025

**Congress:** 119 (2025–2027, Current)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Sep 19, 2025

**Current Status:** Referred to the House Committee on Education and Workforce.

**Latest Action:** Referred to the House Committee on Education and Workforce. (Sep 19, 2025)

**Official Text:** <https://www.congress.gov/bill/119th-congress/house-bill/5514>

### Sponsor

**Name:** Rep. Garcia, Sylvia R. [D-TX-29]

**Party:** Democratic • **State:** TX • **Chamber:** House

### Cosponsors (23 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Sep 19, 2025
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Sep 19, 2025
Rep. Carson, André [D-IN-7]	D · IN		Sep 19, 2025
Rep. Davis, Danny K. [D-IL-7]	D · IL		Sep 19, 2025
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Sep 19, 2025
Rep. Frankel, Lois [D-FL-22]	D · FL		Sep 19, 2025
Rep. García, Jesús G. "Chuy" [D-IL-4]	D · IL		Sep 19, 2025
Rep. Larson, John B. [D-CT-1]	D · CT		Sep 19, 2025
Rep. McBath, Lucy [D-GA-6]	D · GA		Sep 19, 2025
Rep. Obernolte, Jay [R-CA-23]	R · CA		Sep 19, 2025
Rep. Salazar, Maria Elvira [R-FL-27]	R · FL		Sep 19, 2025
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Sep 19, 2025
Rep. Tlaib, Rashida [D-MI-12]	D · MI		Sep 19, 2025
Rep. Williams, Nikema [D-GA-5]	D · GA		Oct 8, 2025
Rep. Mullin, Kevin [D-CA-15]	D · CA		Oct 10, 2025
Rep. Dingell, Debbie [D-MI-6]	D · MI		Oct 14, 2025
Rep. Gottheimer, Josh [D-NJ-5]	D · NJ		Oct 17, 2025
Rep. Johnson, Henry C. "Hank" [D-GA-4]	D · GA		Oct 21, 2025
Rep. Adams, Alma S. [D-NC-12]	D · NC		Nov 7, 2025
Rep. Titus, Dina [D-NV-1]	D · NV		Nov 20, 2025
Rep. Beatty, Joyce [D-OH-3]	D · OH		Dec 2, 2025
Rep. Fitzpatrick, Brian K. [R-PA-1]	R · PA		Jan 8, 2026
Rep. Hayes, Jahana [D-CT-5]	D · CT		Apr 2, 2026

## Committee Activity

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Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Sep 19, 2025

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## Subjects & Policy Tags

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### Policy Area:

Labor and Employment

## Related Bills

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*No related bills are listed.*

## Summary (as of Sep 19, 2025)

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### Protect Older Job Applicants Act of 2025 or the POJA Act of 2025

This bill prohibits employers from limiting, segregating, or classifying job applicants based on an applicant's age. It also requires the Equal Employment Opportunity Commission to study and report on claims received from job applicants involving age discrimination.



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