

S 5319

Nurse Overtime and Patient Safety Act

**Congress:** 119 (2025–2027, Current)

**Chamber:** Senate

**Policy Area:** Health

**Introduced:** Aug 6, 2026

**Current Status:** Read twice and referred to the Committee on Finance.

**Latest Action:** Read twice and referred to the Committee on Finance. (Aug 6, 2026)

**Official Text:** <https://www.congress.gov/bill/119th-congress/senate-bill/5319>

Sponsor

**Name:** Sen. Merkley, Jeff [D-OR]

**Party:** Democratic • **State:** OR • **Chamber:** Senate

Cosponsors (3 total)

| Cosponsor                     | Party / State | Role | Date Joined |
|-------------------------------|---------------|------|-------------|
| Sen. Fetterman, John [D-PA]   | D · PA        |      | Aug 6, 2026 |
| Sen. Schiff, Adam B. [D-CA]   | D · CA        |      | Aug 6, 2026 |
| Sen. Van Hollen, Chris [D-MD] | D · MD        |      | Aug 6, 2026 |

Committee Activity

| Committee         | Chamber | Activity    | Date        |
|-------------------|---------|-------------|-------------|
| Finance Committee | Senate  | Referred To | Aug 6, 2026 |

Subjects & Policy Tags

**Policy Area:**

Health

Related Bills

| Bill         | Relationship | Last Action                                                                                                                                                                                                                                                                                        |
|--------------|--------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 119 HR 10056 | Related bill | <b>Aug 6, 2026:</b> Referred to the Committee on Energy and Commerce, and in addition to the Committee on Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. |

## **Nurse Overtime and Patient Safety Act**

This bill requires certain providers, as a condition of Medicare participation, to limit mandatory overtime for nurses.

Specifically, the bill prohibits hospitals, ambulatory surgical centers, home health agencies, rural health clinics, federally qualified health centers, and other specified providers from requiring nurses to work (1) more than a previously scheduled shift, 48 hours in a workweek, or 12 consecutive hours in a 24-hour period; or (2) during the 10 hours immediately following the 12th hour worked in a shift during a 24-hour period.

Qualifying work hours include time spent in training, on call, and on standby. The bill's provisions do not apply during declared emergencies or disasters, subject to specified conditions, and do not preclude voluntary overtime.

The bill also establishes (1) certain protections for nurses who file complaints against providers, (2) documentation and notice requirements for providers, and (3) potential civil penalties for violations.

## **Actions Timeline**

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- **Aug 6, 2026:** Introduced in Senate
- **Aug 6, 2026:** Read twice and referred to the Committee on Finance.

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