

HR 5235

Skills-Based Federal Contracting Act of 2025

Congress: 119 (2025–2027, Current)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Sep 9, 2025

Current Status: Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governm

Latest Action: Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (Feb 24, 2026)

Official Text: <https://www.congress.gov/bill/119th-congress/house-bill/5235>

Sponsor

Name: Rep. Mace, Nancy [R-SC-1]

Party: Republican • **State:** SC • **Chamber:** House

Cosponsors (2 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Krishnamoorthi, Raja [D-IL-8]	D · IL		Sep 9, 2025
Rep. Perez, Marie Gluesenkamp [D-WA-3]	D · WA		Dec 16, 2025

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred To	Feb 24, 2026
Oversight and Government Reform Committee	House	Referred To	Sep 9, 2025
Oversight and Government Reform Committee	House	Markup By	Dec 2, 2025

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
119 S 79	Related bill	Jan 13, 2025: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

Skills-Based Federal Contracting Act

This bill prohibits federal contract bid solicitations for contractor personnel from including minimum educational requirements unless the contracting officer justifies the requirements. The prohibition applies to educational requirements that may be met through education alone, education or experience, or a combination of education and experience.

The bill also requires the Office of Management and Budget to issue implementing guidance to federal agencies, including instructions for contracting officers that encourage using alternatives to education requirements.

Actions Timeline

- **Feb 24, 2026:** Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs.
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- **Feb 23, 2026:** Mr. Timmons moved to suspend the rules and pass the bill, as amended.
- **Feb 23, 2026:** Considered under suspension of the rules. (consideration: CR H2247-2248)
- **Feb 23, 2026:** DEBATE - The House proceeded with forty minutes of debate on H.R. 5235.
- **Feb 23, 2026:** Passed/agreed to in House: On motion to suspend the rules and pass the bill, as amended Agreed to by voice vote. (text: CR H2247)
- **Feb 23, 2026:** On motion to suspend the rules and pass the bill, as amended Agreed to by voice vote. (text: CR H2247)
- **Feb 23, 2026:** Motion to reconsider laid on the table Agreed to without objection.
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