

HR 493

FAIR Act

Congress: 119 (2025–2027, Current)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Jan 16, 2025

Current Status: ASSUMING FIRST SPONSORSHIP - Mr. Walkinshaw asked unanimous consent that he may hereafter be consider

Latest Action: ASSUMING FIRST SPONSORSHIP - Mr. Walkinshaw asked unanimous consent that he may hereafter be considered as the first sponsor of H.R. 493, a bill originally introduced by Representative Connolly, for the purpose of adding cosponsors and requesting reprintings pursuant to clause 7 of rule XII. Agreed to without objection. (Sep 16, 2025)

Official Text: <https://www.congress.gov/bill/119th-congress/house-bill/493>

Sponsor

Name: Rep. Connolly, Gerald E. [D-VA-11]

Party: Democratic • **State:** VA • **Chamber:** House

Cosponsors (36 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC]	D · DC		Jan 16, 2025
Rep. Beyer, Donald S. [D-VA-8]	D · VA		Jan 16, 2025
Rep. Lee, Summer L. [D-PA-12]	D · PA		Jan 16, 2025
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Jan 16, 2025
Rep. Mfume, Kweisi [D-MD-7]	D · MD		Jan 16, 2025
Rep. Subramanyam, Suhas [D-VA-10]	D · VA		Jan 16, 2025
Rep. DelBene, Suzan K. [D-WA-1]	D · WA		Jan 22, 2025
Rep. Brownley, Julia [D-CA-26]	D · CA		Jan 28, 2025
Rep. Scanlon, Mary Gay [D-PA-5]	D · PA		Jan 28, 2025
Rep. Budzinski, Nikki [D-IL-13]	D · IL		Jan 31, 2025
Rep. Lieu, Ted [D-CA-36]	D · CA		Jan 31, 2025
Rep. DeGette, Diana [D-CO-1]	D · CO		Feb 10, 2025
Rep. Ivey, Glenn [D-MD-4]	D · MD		Feb 10, 2025
Rep. Mrvan, Frank J. [D-IN-1]	D · IN		Feb 10, 2025
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Feb 10, 2025
Rep. Randall, Emily [D-WA-6]	D · WA		Feb 10, 2025
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Feb 12, 2025
Rep. Garcia, Robert [D-CA-42]	D · CA		Feb 18, 2025
Rep. Hoyle, Val T. [D-OR-4]	D · OR		Feb 18, 2025
Rep. Salinas, Andrea [D-OR-6]	D · OR		Feb 18, 2025
Rep. Barragán, Nanette Diaz [D-CA-44]	D · CA		Mar 3, 2025
Rep. Fitzpatrick, Brian K. [R-PA-1]	R · PA		Mar 14, 2025
Rep. Johnson, Julie [D-TX-32]	D · TX		Mar 14, 2025
Rep. Levin, Mike [D-CA-49]	D · CA		Mar 14, 2025
Rep. McGovern, James P. [D-MA-2]	D · MA		Mar 14, 2025
Rep. Omar, Ilhan [D-MN-5]	D · MN		Mar 14, 2025
Rep. Ansari, Yassamin [D-AZ-3]	D · AZ		Mar 21, 2025
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Mar 21, 2025
Rep. Figures, Shomari [D-AL-2]	D · AL		Apr 29, 2025
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		Apr 29, 2025
Rep. Elfreth, Sarah [D-MD-3]	D · MD		May 7, 2025
Rep. Evans, Dwight [D-PA-3]	D · PA		May 15, 2025
Rep. Dingell, Debbie [D-MI-6]	D · MI		Oct 31, 2025
Rep. Moore, Gwen [D-WI-4]	D · WI		Oct 31, 2025
Rep. Pallone, Frank [D-NJ-6]	D · NJ		Oct 31, 2025
Rep. Waters, Maxine [D-CA-43]	D · CA		Nov 10, 2025

Committee Activity

Committee	Chamber	Activity	Date
Oversight and Government Reform Committee	House	Referred To	Jan 16, 2025

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
119 HR 7480	Related bill	Feb 10, 2026: Referred to the House Committee on Oversight and Government Reform.
119 S 126	Identical bill	Jan 16, 2025: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

Summary (as of Jan 16, 2025)

Federal Adjustment of Income Rates Act or the FAIR Act

This bill modifies pay rates for federal employees in 2026. Specifically, the bill increases rates under the statutory pay systems and for prevailing rate employees by 3.3% and increases locality pay by 1%.

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