

HR 472

Restore VA Accountability Act of 2025

Congress: 119 (2025–2027, Current)

Chamber: House

Policy Area: Armed Forces and National Security

Introduced: Jan 16, 2025

Current Status: Referred to the Subcommittee on Oversight and Investigations.

Latest Action: Referred to the Subcommittee on Oversight and Investigations. (Dec 19, 2025)

Official Text: <https://www.congress.gov/bill/119th-congress/house-bill/472>

Sponsor

Name: Rep. Bost, Mike [R-IL-12]

Party: Republican • **State:** IL • **Chamber:** House

Cosponsors (30 total)

Cosponsor	Party / State	Role	Date Joined
Del. King-Hinds, Kimberlyn [R-MP-At Large]	R · MP		Jan 16, 2025
Del. Radewagen, Aumua Amata Coleman [R-AS]	R · AS		Jan 16, 2025
Rep. Barrett, Tom [R-MI-7]	R · MI		Jan 16, 2025
Rep. Bergman, Jack [R-MI-1]	R · MI		Jan 16, 2025
Rep. Cammack, Kat [R-FL-3]	R · FL		Jan 16, 2025
Rep. Carter, Earl L. "Buddy" [R-GA-1]	R · GA		Jan 16, 2025
Rep. Ciscomani, Juan [R-AZ-6]	R · AZ		Jan 16, 2025
Rep. Cline, Ben [R-VA-6]	R · VA		Jan 16, 2025
Rep. Hamadeh, Abraham [R-AZ-8]	R · AZ		Jan 16, 2025
Rep. Harshbarger, Diana [R-TN-1]	R · TN		Jan 16, 2025
Rep. Issa, Darrell [R-CA-48]	R · CA		Jan 16, 2025
Rep. Kiggans, Jennifer A. [R-VA-2]	R · VA		Jan 16, 2025
Rep. Loudermilk, Barry [R-GA-11]	R · GA		Jan 16, 2025
Rep. Luttrell, Morgan [R-TX-8]	R · TX		Jan 16, 2025
Rep. Mace, Nancy [R-SC-1]	R · SC		Jan 16, 2025
Rep. Miller-Meeks, Mariannette [R-IA-1]	R · IA		Jan 16, 2025
Rep. Murphy, Gregory F. [R-NC-3]	R · NC		Jan 16, 2025
Rep. Newhouse, Dan [R-WA-4]	R · WA		Jan 16, 2025
Rep. Obernolte, Jay [R-CA-23]	R · CA		Jan 16, 2025
Rep. Rouzer, David [R-NC-7]	R · NC		Jan 16, 2025
Rep. Rutherford, John H. [R-FL-5]	R · FL		Jan 16, 2025
Rep. Self, Keith [R-TX-3]	R · TX		Jan 16, 2025
Rep. Van Orden, Derrick [R-WI-3]	R · WI		Jan 16, 2025
Rep. Webster, Daniel [R-FL-11]	R · FL		Jan 16, 2025
Rep. Wilson, Joe [R-SC-2]	R · SC		Jan 16, 2025
Rep. Biggs, Sheri [R-SC-3]	R · SC		Jan 23, 2025
Rep. Tenney, Claudia [R-NY-24]	R · NY		Mar 18, 2025
Rep. Kelly, Trent [R-MS-1]	R · MS		Jun 10, 2025
Rep. Gosar, Paul A. [R-AZ-9]	R · AZ		Jun 25, 2025
Rep. Fry, Russell [R-SC-7]	R · SC		Jul 21, 2025

Committee Activity

Committee	Chamber	Activity	Date
Veterans' Affairs Committee	House	Referred To	Jan 16, 2025
Veterans' Affairs Committee	House	Referred to	Dec 19, 2025

Subjects & Policy Tags

Policy Area:

Armed Forces and National Security

Related Bills

Bill	Relationship	Last Action
119 S 124	Identical bill	Mar 11, 2025: Committee on Veterans' Affairs. Hearings held.

Summary (as of Jan 16, 2025)

Restore Department of Veterans Affairs Accountability Act of 2025 or the Restore VA Accountability Act of 2025

This bill modifies personnel action procedures regarding certain employees and executives of the Department of Veterans Affairs (VA).

The bill authorizes the VA to remove from civil service, demote, or suspend VA employees that are supervisors or managers if the VA determines by substantial evidence that the performance or misconduct of such individual warrants such action. This authority does not apply to certain appointees or individuals in their probationary or trial period.

Supervisors or managers who are subject to a removal, demotion, or suspension under this bill are entitled to (1) advance notice of the action and supporting evidence, (2) representation by an attorney or representative, and (3) grieve the action in accordance with an internal grievance process.

The bill also provides protections from removal, demotion, or suspension for supervisor or managers who are whistleblowers or are seeking corrective action for an alleged prohibited personnel practice such as discrimination.

The bill also modifies the procedures to remove, demote, or suspend VA employees or senior executives based on performance or misconduct, specifically by requiring the VA to determine by substantial evidence that the performance or misconduct of the individual warrants such removal, demotion, or suspension. Such procedures must apply retroactively, beginning on the date of enactment of the Department of Veterans Affairs Accountability and Whistleblower Protection Act of 2017 (June 23, 2017).

- Jan 16, 2025:** Referred to the House Committee on Veterans' Affairs.
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