HR 4582

To amend the Family and Medical Leave Act of 1993 and title 5, United States Code, to clarify that organ donation surgery qualifies as a serious health condition.

Congress: 119 (2025–2027, Current)
Chamber: House
Policy Area: Health
Introduced: Jul 22, 2025
Current Status: Referred to the Committee on Education and Workforce, and in addition to the Committees on Oversight
Latest Action: Referred to the Committee on Education and Workforce, and in addition to the Committees on Oversight and Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Jul 22, 2025)
Official Text: https://www.congress.gov/bill/119th-congress/house-bill/4582

Sponsor

Name: Rep. Bacon, Don [R-NE-2]
Party: Republican • **State:** NE • **Chamber:** House

Cosponsors (170 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Nadler, Jerrold [D-NY-12]	D · NY		Jul 22, 2025
Rep. Auchincloss, Jake [D-MA-4]	D · MA		Jul 29, 2025
Rep. Balderson, Troy [R-OH-12]	R · OH		Jul 29, 2025
Rep. Barr, Andy [R-KY-6]	R · KY		Jul 29, 2025
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Jul 29, 2025
Rep. Boyle, Brendan F. [D-PA-2]	D · PA		Jul 29, 2025
Rep. Brownley, Julia [D-CA-26]	D · CA		Jul 29, 2025
Rep. Ciscomani, Juan [R-AZ-6]	R · AZ		Jul 29, 2025
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Jul 29, 2025
Rep. Conaway, Herbert C. [D-NJ-3]	D · NJ		Jul 29, 2025
Rep. Costa, Jim [D-CA-21]	D · CA		Jul 29, 2025
Rep. Davids, Sharice [D-KS-3]	D · KS		Jul 29, 2025
Rep. DelBene, Suzan K. [D-WA-1]	D · WA		Jul 29, 2025
Rep. Deluzio, Christopher R. [D-PA-17]	D · PA		Jul 29, 2025
Rep. Doggett, Lloyd [D-TX-37]	D · TX		Jul 29, 2025
Rep. Evans, Dwight [D-PA-3]	D · PA		Jul 29, 2025
Rep. Fitzpatrick, Brian K. [R-PA-1]	R · PA		Jul 29, 2025
Rep. García, Jesús G. "Chuy" [D-IL-4]	D · IL		Jul 29, 2025
Rep. Garcia, Robert [D-CA-42]	D · CA		Jul 29, 2025
Rep. Huffman, Jared [D-CA-2]	D · CA		Jul 29, 2025
Rep. Lieu, Ted [D-CA-36]	D · CA		Jul 29, 2025
Rep. McClellan, Jennifer L. [D-VA-4]	D · VA		Jul 29, 2025
Rep. McCollum, Betty [D-MN-4]	D · MN		Jul 29, 2025
Rep. Miller-Meeks, Mariannette [R-IA-1]	R · IA		Jul 29, 2025
Rep. Moore, Gwen [D-WI-4]	D · WI		Jul 29, 2025
Rep. Quigley, Mike [D-IL-5]	D · IL		Jul 29, 2025
Rep. Schneider, Bradley Scott [D-IL-10]	D · IL		Jul 29, 2025
Rep. Sewell, Terri A. [D-AL-7]	D · AL		Jul 29, 2025
Rep. Sherrill, Mikie [D-NJ-11]	D · NJ		Jul 29, 2025
Rep. Strickland, Marilyn [D-WA-10]	D · WA		Jul 29, 2025
Rep. Tlaib, Rashida [D-MI-12]	D · MI		Jul 29, 2025
Rep. Tonko, Paul [D-NY-20]	D · NY		Jul 29, 2025
Rep. Valadao, David G. [R-CA-22]	R · CA		Jul 29, 2025
Rep. Veasey, Marc A. [D-TX-33]	D · TX		Jul 29, 2025
Rep. Wilson, Joe [R-SC-2]	R · SC		Jul 29, 2025
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Aug 8, 2025
Rep. Case, Ed [D-HI-1]	D · HI		Aug 8, 2025
Rep. Chu, Judy [D-CA-28]	D · CA		Aug 8, 2025
Rep. Cohen, Steve [D-TN-9]	D · TN		Aug 8, 2025
Rep. Crow, Jason [D-CO-6]	D · CO		Aug 8, 2025
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Aug 8, 2025

Cosponsor	Party / State	Role	Date Joined
Rep. Kim, Young [R-CA-40]	R · CA		Aug 8, 2025
Rep. Lawler, Michael [R-NY-17]	R · NY		Aug 8, 2025
Rep. Matsui, Doris O. [D-CA-7]	D · CA		Aug 8, 2025
Rep. McBride, Sarah [D-DE-At Large]	D · DE		Aug 8, 2025
Rep. McIver, LaMonica [D-NJ-10]	D · NJ		Aug 8, 2025
Rep. Meng, Grace [D-NY-6]	D · NY		Aug 8, 2025
Rep. Ross, Deborah K. [D-NC-2]	D · NC		Aug 8, 2025
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Aug 8, 2025
Rep. Scott, David [D-GA-13]	D · GA		Aug 8, 2025
Rep. Simon, Lateefah [D-CA-12]	D · CA		Aug 8, 2025
Rep. Tokuda, Jill N. [D-HI-2]	D · HI		Aug 8, 2025
Rep. Torres, Ritchie [D-NY-15]	D · NY		Aug 8, 2025
Rep. Vargas, Juan [D-CA-52]	D · CA		Aug 8, 2025
Rep. Vasquez, Gabe [D-NM-2]	D · NM		Aug 8, 2025
Rep. Perez, Marie Gluesenkamp [D-WA-3]	D · WA		Aug 15, 2025
Rep. Pocan, Mark [D-WI-2]	D · WI		Aug 15, 2025
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Aug 15, 2025
Rep. Vindman, Eugene Simon [D-VA-7]	D · VA		Aug 15, 2025
Rep. Williams, Nikema [D-GA-5]	D · GA		Aug 15, 2025
Rep. Gottheimer, Josh [D-NJ-5]	D · NJ		Aug 26, 2025
Rep. Malliotakis, Nicole [R-NY-11]	R · NY		Aug 26, 2025
Rep. Meuser, Daniel [R-PA-9]	R · PA		Aug 26, 2025
Rep. Mrvan, Frank J. [D-IN-1]	D · IN		Aug 26, 2025
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Aug 26, 2025
Rep. Stanton, Greg [D-AZ-4]	D · AZ		Aug 26, 2025
Rep. Takano, Mark [D-CA-39]	D · CA		Aug 26, 2025
Rep. Balint, Becca [D-VT-At Large]	D · VT		Sep 4, 2025
Rep. Craig, Angie [D-MN-2]	D · MN		Sep 4, 2025
Rep. Miller, Carol D. [R-WV-1]	R · WV		Sep 10, 2025
Rep. Randall, Emily [D-WA-6]	D · WA		Sep 10, 2025
Rep. Trahan, Lori [D-MA-3]	D · MA		Sep 10, 2025
Rep. Castro, Joaquin [D-TX-20]	D · TX		Sep 17, 2025
Rep. Ivey, Glenn [D-MD-4]	D · MD		Sep 17, 2025
Rep. Cuellar, Henry [D-TX-28]	D · TX		Sep 19, 2025
Rep. Jackson, Jonathan L. [D-IL-1]	D · IL		Sep 26, 2025
Rep. Bresnahan, Robert P. [R-PA-8]	R · PA		Sep 30, 2025
Rep. Cole, Tom [R-OK-4]	R · OK		Oct 8, 2025
Rep. McClain Delaney, April [D-MD-6]	D · MD		Oct 8, 2025
Rep. Carey, Mike [R-OH-15]	R · OH		Oct 17, 2025
Rep. Dean, Madeleine [D-PA-4]	D · PA		Oct 17, 2025
Rep. Gillen, Laura [D-NY-4]	D · NY		Oct 17, 2025
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Oct 17, 2025

Cosponsor	Party / State	Role	Date Joined
Rep. Rouzer, David [R-NC-7]	R · NC		Oct 17, 2025
Rep. Castor, Kathy [D-FL-14]	D · FL		Oct 31, 2025
Rep. Dexter, Maxine [D-OR-3]	D · OR		Oct 31, 2025
Rep. Harder, Josh [D-CA-9]	D · CA		Oct 31, 2025
Rep. Houlahan, Chrissy [D-PA-6]	D · PA		Oct 31, 2025
Rep. Loudermilk, Barry [R-GA-11]	R · GA		Oct 31, 2025
Rep. Soto, Darren [D-FL-9]	D · FL		Oct 31, 2025
Rep. Allen, Rick W. [R-GA-12]	R · GA		Nov 7, 2025
Rep. Kelly, Mike [R-PA-16]	R · PA		Nov 7, 2025
Rep. Pingree, Chellie [D-ME-1]	D · ME		Nov 7, 2025
Rep. Shreve, Jefferson [R-IN-6]	R · IN		Nov 7, 2025
Rep. Fitzgerald, Scott [R-WI-5]	R · WI		Nov 20, 2025
Rep. Latimer, George [D-NY-16]	D · NY		Nov 20, 2025
Rep. Beatty, Joyce [D-OH-3]	D · OH		Dec 5, 2025
Rep. Fletcher, Lizzie [D-TX-7]	D · TX		Dec 5, 2025
Rep. Mfume, Kweisi [D-MD-7]	D · MD		Dec 5, 2025
Rep. Rutherford, John H. [R-FL-5]	R · FL		Dec 5, 2025
Rep. Scanlon, Mary Gay [D-PA-5]	D · PA		Dec 5, 2025
Rep. Bilirakis, Gus M. [R-FL-12]	R · FL		Dec 12, 2025
Rep. Bynum, Janelle S. [D-OR-5]	D · OR		Dec 12, 2025
Rep. Tenney, Claudia [R-NY-24]	R · NY		Dec 12, 2025
Rep. Walkinshaw, James R. [D-VA-11]	D · VA		Dec 12, 2025
Rep. Escobar, Veronica [D-TX-16]	D · TX		Dec 16, 2025
Rep. Levin, Mike [D-CA-49]	D · CA		Dec 16, 2025
Rep. Thompson, Mike [D-CA-4]	D · CA		Dec 16, 2025
Rep. Foster, Bill [D-IL-11]	D · IL		Dec 17, 2025
Rep. Min, Dave [D-CA-47]	D · CA		Dec 17, 2025
Rep. Neguse, Joe [D-CO-2]	D · CO		Dec 18, 2025
Rep. Tran, Derek [D-CA-45]	D · CA		Dec 18, 2025
Rep. Pou, Nellie [D-NJ-9]	D · NJ		Jan 16, 2026
Rep. Carter, Troy A. [D-LA-2]	D · LA		Feb 17, 2026
Rep. Davis, Donald G. [D-NC-1]	D · NC		Feb 17, 2026
Rep. Van Orden, Derrick [R-WI-3]	R · WI		Feb 17, 2026
Rep. Budzinski, Nikki [D-IL-13]	D · IL		Mar 26, 2026
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Mar 26, 2026
Rep. Kean, Thomas H. [R-NJ-7]	R · NJ		Mar 26, 2026
Rep. McBath, Lucy [D-GA-6]	D · GA		Mar 26, 2026
Rep. Moskowitz, Jared [D-FL-23]	D · FL		Mar 26, 2026
Rep. Peters, Scott H. [D-CA-50]	D · CA		Apr 14, 2026
Rep. Salinas, Andrea [D-OR-6]	D · OR		Apr 14, 2026
Rep. Bost, Mike [R-IL-12]	R · IL		Apr 21, 2026
Rep. Hayes, Jahana [D-CT-5]	D · CT		Apr 21, 2026

Cosponsor	Party / State	Role	Date Joined
Rep. Johnson, Julie [D-TX-32]	D · TX		Apr 21, 2026
Rep. Mullin, Kevin [D-CA-15]	D · CA		Apr 21, 2026
Rep. Subramanyam, Suhas [D-VA-10]	D · VA		Apr 21, 2026
Rep. Cisneros, Gilbert Ray [D-CA-31]	D · CA		Apr 30, 2026
Rep. Grijalva, Adelita S. [D-AZ-7]	D · AZ		Apr 30, 2026
Rep. Krishnamoorthi, Raja [D-IL-8]	D · IL		Apr 30, 2026
Rep. Mann, Tracey [R-KS-1]	R · KS		Apr 30, 2026
Rep. Carbajal, Salud O. [D-CA-24]	D · CA		May 12, 2026
Rep. Amodei, Mark E. [R-NV-2]	R · NV		May 29, 2026
Rep. Himes, James A. [D-CT-4]	D · CT		May 29, 2026
Rep. Huizenga, Bill [R-MI-4]	R · MI		May 29, 2026
Rep. Kaptur, Marcy [D-OH-9]	D · OH		May 29, 2026
Rep. Mackenzie, Ryan [R-PA-7]	R · PA		May 29, 2026
Rep. Rulli, Michael A. [R-OH-6]	R · OH		May 29, 2026
Rep. Fields, Cleo [D-LA-6]	D · LA		Jun 9, 2026
Rep. Foushee, Valerie P. [D-NC-4]	D · NC		Jun 9, 2026
Rep. Golden, Jared F. [D-ME-2]	D · ME		Jun 9, 2026
Rep. Lee, Susie [D-NV-3]	D · NV		Jun 9, 2026
Rep. Moulton, Seth [D-MA-6]	D · MA		Jun 9, 2026
Rep. Scholten, Hillary J. [D-MI-3]	D · MI		Jun 9, 2026
Rep. Schrier, Kim [D-WA-8]	D · WA		Jun 9, 2026
Rep. Smith, Adam [D-WA-9]	D · WA		Jun 9, 2026
Rep. Thanedar, Shri [D-MI-13]	D · MI		Jun 9, 2026
Rep. Amo, Gabe [D-RI-1]	D · RI		Jun 18, 2026
Rep. LaLota, Nick [R-NY-1]	R · NY		Jun 18, 2026
Rep. Stansbury, Melanie A. [D-NM-1]	D · NM		Jun 18, 2026
Rep. Van Duyne, Beth [R-TX-24]	R · TX		Jun 18, 2026
Rep. Wasserman Schultz, Debbie [D-FL-25]	D · FL		Jun 25, 2026
Rep. Lofgren, Zoe [D-CA-18]	D · CA		Jul 20, 2026
Rep. Riley, Josh [D-NY-19]	D · NY		Jul 20, 2026
Rep. Sorensen, Eric [D-IL-17]	D · IL		Jul 20, 2026
Rep. Barragán, Nanette Diaz [D-CA-44]	D · CA		Sep 8, 2026
Rep. Dingell, Debbie [D-MI-6]	D · MI		Sep 8, 2026
Rep. Keating, William R. [D-MA-9]	D · MA		Sep 8, 2026
Rep. Landsman, Greg [D-OH-1]	D · OH		Sep 8, 2026
Rep. McGovern, James P. [D-MA-2]	D · MA		Sep 8, 2026
Rep. Friedman, Laura [D-CA-30]	D · CA		Sep 24, 2026
Rep. Pettersen, Brittany [D-CO-7]	D · CO		Sep 24, 2026
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Sep 24, 2026
Rep. Bell, Wesley [D-MO-1]	D · MO		Sep 28, 2026
Rep. Van Drew, Jefferson [R-NJ-2]	R · NJ		Sep 28, 2026
Rep. Raskin, Jamie [D-MD-8]	D · MD		Oct 9, 2026

Cosponsor	Party / State	Role	Date Joined
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Oct 9, 2026
Rep. Pfluger, August [R-TX-11]	R · TX		Oct 15, 2026
Rep. Smith, Christopher H. [R-NJ-4]	R · NJ		Oct 15, 2026

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Jul 22, 2025
Education and Workforce Committee	House	Referred To	Jul 22, 2025
Oversight and Government Reform Committee	House	Referred To	Jul 22, 2025

Subjects & Policy Tags

Policy Area:

Health

Related Bills

Bill	Relationship	Last Action
119 S 1552	Related bill	**Mar 11, 2026:** Placed on Senate Legislative Calendar under General Orders. Calendar No. 352.

Summary

No summary is currently available for this bill.

Actions Timeline

- **Jul 22, 2025:** Introduced in House
- **Jul 22, 2025:** Referred to the Committee on Education and Workforce, and in addition to the Committees on Oversight and Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

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