

## HR 4393

DIGNIDAD (Dignity) Act of 2025

**Congress:** 119 (2025–2027, Current)

**Chamber:** House

**Policy Area:** Immigration

**Introduced:** Jul 15, 2025

**Current Status:** Referred to the Committee on the Judiciary, and in addition to the Committees on Homeland Security,

**Latest Action:** Referred to the Committee on the Judiciary, and in addition to the Committees on Homeland Security, Ways and Means, Transportation and Infrastructure, Education and Workforce, Oversight and Government Reform, and Armed Services, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Jul 15, 2025)

**Official Text:** <https://www.congress.gov/bill/119th-congress/house-bill/4393>

### Sponsor

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**Name:** Rep. Salazar, Maria Elvira [R-FL-27]

**Party:** Republican • **State:** FL • **Chamber:** House

**Cosponsors** (39 total)

<b>Cosponsor</b>	<b>Party / State</b>	<b>Role</b>	<b>Date Joined</b>
Rep. Auchincloss, Jake [D-MA-4]	D · MA		Jul 15, 2025
Rep. Bacon, Don [R-NE-2]	R · NE		Jul 15, 2025
Rep. Budzinski, Nikki [D-IL-13]	D · IL		Jul 15, 2025
Rep. Carbajal, Salud O. [D-CA-24]	D · CA		Jul 15, 2025
Rep. Diaz-Balart, Mario [R-FL-26]	R · FL		Jul 15, 2025
Rep. Escobar, Veronica [D-TX-16]	D · TX		Jul 15, 2025
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Jul 15, 2025
Rep. Evans, Gabe [R-CO-8]	R · CO		Jul 15, 2025
Rep. Fitzpatrick, Brian K. [R-PA-1]	R · PA		Jul 15, 2025
Rep. Gillen, Laura [D-NY-4]	D · NY		Jul 15, 2025
Rep. Gray, Adam [D-CA-13]	D · CA		Jul 15, 2025
Rep. Kelly, Mike [R-PA-16]	R · PA		Jul 15, 2025
Rep. Kim, Young [R-CA-40]	R · CA		Jul 15, 2025
Rep. Lawler, Michael [R-NY-17]	R · NY		Jul 15, 2025
Rep. Lee, Susie [D-NV-3]	D · NV		Jul 15, 2025
Rep. Levin, Mike [D-CA-49]	D · CA		Jul 15, 2025
Rep. Newhouse, Dan [R-WA-4]	R · WA		Jul 15, 2025
Rep. Scholten, Hillary J. [D-MI-3]	D · MI		Jul 15, 2025
Rep. Stutzman, Marlin A. [R-IN-3]	R · IN		Jul 15, 2025
Rep. Trahan, Lori [D-MA-3]	D · MA		Jul 15, 2025
Rep. Valadao, David G. [R-CA-22]	R · CA		Jul 15, 2025
Rep. Baird, James R. [R-IN-4]	R · IN		Oct 10, 2025
Rep. Suozzi, Thomas R. [D-NY-3]	D · NY		Oct 10, 2025
Del. King-Hinds, Kimberlyn [R-MP-At Large]	R · MP		Nov 25, 2025
Rep. Ryan, Patrick [D-NY-18]	D · NY		Nov 25, 2025
Rep. Smucker, Lloyd [R-PA-11]	R · PA		Nov 25, 2025
Rep. Titus, Dina [D-NV-1]	D · NV		Nov 25, 2025
Del. Moylan, James C. [R-GU-At Large]	R · GU		Dec 3, 2025
Rep. Sykes, Emilia Strong [D-OH-13]	D · OH		Dec 3, 2025
Rep. Costa, Jim [D-CA-21]	D · CA		Dec 15, 2025
Rep. De La Cruz, Monica [R-TX-15]	R · TX		Dec 15, 2025
Rep. Cuellar, Henry [D-TX-28]	D · TX		Jan 21, 2026
Rep. Dunn, Neal P. [R-FL-2]	R · FL		Jan 21, 2026
Rep. Houlahan, Chrissy [D-PA-6]	D · PA		Jan 21, 2026
Rep. LaLota, Nick [R-NY-1]	R · NY		Jan 21, 2026
Rep. Ansari, Yassamin [D-AZ-3]	D · AZ		Feb 3, 2026
Rep. Kiggans, Jennifer A. [R-VA-2]	R · VA		Feb 3, 2026
Rep. McCollum, Betty [D-MN-4]	D · MN		Feb 11, 2026
Rep. Nunn, Zachary [R-IA-3]	R · IA		Feb 11, 2026

## Committee Activity

Committee	Chamber	Activity	Date
Armed Services Committee	House	Referred To	Jul 15, 2025
Education and Workforce Committee	House	Referred To	Jul 15, 2025
Homeland Security Committee	House	Referred To	Jul 15, 2025
Judiciary Committee	House	Referred To	Jul 15, 2025
Oversight and Government Reform Committee	House	Referred To	Jul 15, 2025
Transportation and Infrastructure Committee	House	Referred To	Jul 15, 2025
Ways and Means Committee	House	Referred To	Jul 15, 2025

## Subjects & Policy Tags

### Policy Area:

Immigration

## Related Bills

Bill	Relationship	Last Action
119 HR 5528	Related bill	<b>Sep 19, 2025:</b> Referred to the House Committee on the Judiciary.
119 S 2886	Related bill	<b>Sep 18, 2025:</b> Read twice and referred to the Committee on the Judiciary.
119 HR 5297	Related bill	<b>Sep 11, 2025:</b> Referred to the Committee on Education and Workforce, and in addition to the Committee on the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
119 HR 2366	Related bill	<b>Mar 26, 2025:</b> Referred to the House Committee on the Judiciary.
119 HR 251	Related bill	<b>Jan 9, 2025:</b> Referred to the Committee on the Judiciary, and in addition to the Committees on Ways and Means, and Education and Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

## **Dignity for Immigrants while Guarding our Nation to Ignite and Deliver the American Dream Act of 2025 or as the DIGNIDAD (Dignity) Act of 2025**

This bill addresses various immigration-related issues, including by requiring higher pay for U.S. Border Patrol agents, deferring the removal of eligible individuals without lawful immigration status, and implementing a mandatory electronic employment eligibility verification system patterned off the E-Verify system.

The bill establishes several programs for individuals present in the United States without lawful status, including a path to lawful permanent resident status for qualified individuals, including those with deferred action for childhood arrival (DACA) status. In addition, the bill establishes the Dignity Program, which defers the removal of eligible individuals without lawful immigration status on a seven-year, renewable basis, provided individuals meet employment or education requirements, pay restitution, and satisfy other conditions.

The bill also makes various changes to penalties and processes applicable to individuals entering the United States, for example by

- increasing the maximum criminal penalty for individuals previously removed or denied admission to the United States who attempt to reenter,
- authorizing the use of DNA testing to verify family relationships of immigrants, and
- establishing campuses at the border to process asylees.

The Department of Homeland Security (DHS) must create, and U.S. employers must use, a nationwide electronic employment eligibility verification system.

Furthermore, DHS may grant relatives of U.S. citizens relief from removal.

The bill also increases the per country percentage ceiling for family-sponsored and employment-based visas.

























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