

HR 4366

Save Local Business Act

Congress: 119 (2025–2027, Current)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jul 14, 2025

Current Status: Rule H. Res. 988 passed House.

Latest Action: Rule H. Res. 988 passed House. (Jan 13, 2026)

Official Text: <https://www.congress.gov/bill/119th-congress/house-bill/4366>

Sponsor

Name: Rep. Comer, James [R-KY-1]

Party: Republican • **State:** KY • **Chamber:** House

Cosponsors (2 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Hern, Kevin [R-OK-1]	R · OK		Sep 2, 2025
Rep. Onder, Robert F. [R-MO-3]	R · MO		Nov 17, 2025

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Markup By	Jul 23, 2025
Education and Workforce Committee	House	Reported By	Dec 30, 2025

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
119 HRES 988	Procedurally related	Jan 13, 2026: Motion to reconsider laid on the table Agreed to without objection.

Summary (as of Dec 30, 2025)

Save Local Business Act

This bill provides that a person may be considered a joint employer of the employees of another employer under federal labor law only if such person directly, actually, and immediately exercises significant control over the essential terms and conditions of employment. Such control may be demonstrated by hiring and discharging employees; determining individual employee rates of pay and benefits; day-to-day supervision of employees; assigning individual work schedules, positions, or tasks; or administering employee discipline.

- **Jul 14, 2025:** Referred to the House Committee on Education and Workforce.
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