

## HR 4366

### Save Local Business Act

**Congress:** 119 (2025–2027, Current)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Jul 14, 2025

**Current Status:** Rule H. Res. 988 passed House.

**Latest Action:** Rule H. Res. 988 passed House. (Jan 13, 2026)

**Official Text:** <https://www.congress.gov/bill/119th-congress/house-bill/4366>

### Sponsor

**Name:** Rep. Comer, James [R-KY-1]

**Party:** Republican • **State:** KY • **Chamber:** House

### Cosponsors (2 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Hern, Kevin [R-OK-1]	R · OK		Sep 2, 2025
Rep. Onder, Robert F. [R-MO-3]	R · MO		Nov 17, 2025

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Markup By	Jul 23, 2025
Education and Workforce Committee	House	Reported By	Dec 30, 2025

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

Bill	Relationship	Last Action
119 HRES 988	Procedurally related	<b>Jan 13, 2026:</b> Motion to reconsider laid on the table Agreed to without objection.

### Summary (as of Dec 30, 2025)

#### Save Local Business Act

This bill provides that a person may be considered a joint employer of the employees of another employer under federal labor law only if such person directly, actually, and immediately exercises significant control over the essential terms and conditions of employment. Such control may be demonstrated by hiring and discharging employees; determining individual employee rates of pay and benefits; day-to-day supervision of employees; assigning individual work schedules, positions, or tasks; or administering employee discipline.

## Actions Timeline

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- **Jan 13, 2026:** Rule H. Res. 988 passed House.
- **Jan 12, 2026:** Rules Committee Resolution H. Res. 988 Reported to House. Rule provides for consideration of H.R. 2988, H.R. 2262, H.R. 2270, H.R. 2312 and H.R. 4366. The resolution provides for consideration of H.R. 2988 under a structured rule, and H.R. 2262, H.R. 2270, H.R. 2312, and H.R. 4366 under a closed rule. The rule provides for one hour of general debate and one motion to recommit on each bill.
- **Dec 30, 2025:** Reported (Amended) by the Committee on Education and Workforce. H. Rept. 119-422.
- **Dec 30, 2025:** Placed on the Union Calendar, Calendar No. 368.
- **Jul 23, 2025:** Committee Consideration and Mark-up Session Held
- **Jul 23, 2025:** Ordered to be Reported in the Nature of a Substitute by the Yeas and Nays: 20 - 16.
- **Jul 14, 2025:** Introduced in House
- **Jul 14, 2025:** Referred to the House Committee on Education and Workforce.

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