

HR 4351

To amend the Family and Medical Leave Act of 1993 to reduce the qualifying time for a spouse of an active duty member of the Armed Forces to take leave.

Congress: 119 (2025–2027, Current)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jul 10, 2025

Current Status: Referred to the Committee on Education and Workforce, and in addition to the Committees on Oversight

Latest Action: Referred to the Committee on Education and Workforce, and in addition to the Committees on Oversight and Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Jul 10, 2025)

Official Text: <https://www.congress.gov/bill/119th-congress/house-bill/4351>

Sponsor

Name: Rep. Strickland, Marilyn [D-WA-10]

Party: Democratic • **State:** WA • **Chamber:** House

Cosponsors (13 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Bacon, Don [R-NE-2]	R · NE		Jul 10, 2025
Rep. Fitzpatrick, Brian K. [R-PA-1]	R · PA		Jul 16, 2025
Rep. Sewell, Terri A. [D-AL-7]	D · AL		Jul 29, 2025
Rep. Bell, Wesley [D-MO-1]	D · MO		Aug 22, 2025
Rep. McGarvey, Morgan [D-KY-3]	D · KY		Sep 2, 2025
Rep. Min, Dave [D-CA-47]	D · CA		Sep 30, 2025
Rep. McDonald Rivet, Kristen [D-MI-8]	D · MI		Dec 12, 2025
Rep. Davis, Danny K. [D-IL-7]	D · IL		Jan 14, 2026
Rep. Guest, Michael [R-MS-3]	R · MS		Jan 15, 2026
Rep. Sorensen, Eric [D-IL-17]	D · IL		Jan 30, 2026
Rep. Titus, Dina [D-NV-1]	D · NV		Jan 30, 2026
Rep. Escobar, Veronica [D-TX-16]	D · TX		Feb 9, 2026
Rep. Tlaib, Rashida [D-MI-12]	D · MI		Mar 18, 2026

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Jul 10, 2025
Education and Workforce Committee	House	Referred To	Jul 10, 2025
Oversight and Government Reform Committee	House	Referred To	Jul 10, 2025

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary

No summary is currently available for this bill.

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