

## HRES 432

Providing for consideration of the bill (H.R. 2550) to nullify the Executive order relating to Exclusions from Federal Labor-Management Relations Programs, and for other purposes.

**Congress:** 119 (2025–2027, Current)

**Chamber:** House

**Policy Area:** Congress

**Introduced:** May 20, 2025

**Current Status:** Motion to reconsider laid on the table Agreed to without objection.

**Latest Action:** Motion to reconsider laid on the table Agreed to without objection. (Dec 11, 2025)

**Official Text:** <https://www.congress.gov/bill/119th-congress/house-resolution/432>

### Sponsor

**Name:** Rep. Golden, Jared F. [D-ME-2]

**Party:** Democratic • **State:** ME • **Chamber:** House

### Cosponsors

*No cosponsors are listed for this bill.*

### Committee Activity

Committee	Chamber	Activity	Date
Rules Committee	House	Referred To	May 20, 2025
Rules Committee	House	Unknown	Nov 17, 2025

### Subjects & Policy Tags

#### Policy Area:

Congress

### Related Bills

Bill	Relationship	Last Action
119 HR 2550	Related bill	<b>Dec 15, 2025:</b> Received in the Senate.

### Summary (as of May 20, 2025)

This resolution provides for immediate consideration by the House of Representatives of H.R. 2550, the *Protect America's Workforce Act*, a bill nullifying [Executive Order 14251](#), entitled *Exclusions from Federal Labor-Management Relations Programs* (issued on March 27, 2025).

The Executive Order excludes specified federal agencies from substantive and procedural requirements that generally apply to federal employees' labor organizing and collective bargaining, as well as respective management obligations.

## Actions Timeline

---

- **Dec 11, 2025:** Considered as unfinished business. (consideration: CR H5794-5795)
- **Dec 11, 2025:** Passed/agreed to in House: On agreeing to the resolution Agreed to by the Yeas and Nays: 232 - 194 (Roll no. 331).
- **Dec 11, 2025:** On agreeing to the resolution Agreed to by the Yeas and Nays: 232 - 194 (Roll no. 331).
- **Dec 11, 2025:** Motion to reconsider laid on the table Agreed to without objection.
- **Dec 11, 2025:** Considered as unfinished business.
- **Dec 10, 2025:** MOTION TO DISCHARGE COMMITTEE - Pursuant to clause 2 of Rule XV, Mr. Golden (ME) called up motion No. 3, to discharge the Committee on Rules from further consideration of H. Res. 432.
- **Dec 10, 2025:** DEBATE - Pursuant to the rule, the House proceeded with 20 minutes of debate on the Golden (ME) motion to discharge.
- **Dec 10, 2025:** Mr. Golden (ME) moved to discharge.
- **Dec 10, 2025:** On motion to discharge Agreed to by the Yeas and Nays: 222 - 200 (Roll no. 321).
- **Dec 10, 2025:** Consideration initiated from the Discharge Calendar.
- **Dec 10, 2025:** Considered from the Discharge Calendar. (consideration: CR H5520-5522; text: CR H5521)
- **Dec 10, 2025:** DEBATE - The House proceeded with one hour of debate on H. Res. 432.
- **Dec 10, 2025:** The previous question was ordered without objection.
- **Dec 10, 2025:** POSTPONED PROCEEDINGS - At the conclusion of debate on H. Res. 432, the Chair put the question on agreeing to the resolution and by voice vote announced the ayes had prevailed. Mr. Guthrie demanded the yeas and nays and the Chair postponed further proceedings until a time to be announced.
- **Dec 10, 2025:** Considered from the Discharge Calendar.
- **Dec 9, 2025:** NOTIFICATION OF INTENT TO OFFER MOTION TO DISCHARGE - Mr. Golden (ME) notified the House of his intent to offer a motion to discharge the Committee on Rules from further consideration of H.Res. 432 pursuant to clause 2(c) of rule XV. The Chair announced that the House will entertain the gentleman's motion within two legislative days.
- **Nov 17, 2025:** Motion to discharge the Committee on Rules filed by Mr. Golden (ME). Assigned to the Discharge Calendar, Calendar No. 3. (consideration: CR H4702)
- **Nov 17, 2025:** Motion to discharge the Committee on Rules filed by Mr. Golden (ME). Assigned to the Discharge Calendar, Calendar No. 3.
- **Jun 4, 2025:** Motion to Discharge Committee filed by Mr. Golden (ME). Petition No: 119-6. (<a href="https://clerk.house.gov/DischargePetition/2025060406">Discharge petition</a> text with signatures.)
- **May 20, 2025:** Submitted in House
- **May 20, 2025:** Referred to the House Committee on Rules.

# LegiList

CONGRESS, MADE CLEAR.

## Search Every Federal Bill, Law, and Vote

LegiList is the fastest way to research Congress. Track any bill from introduction to enactment, see how every legislator voted, follow committee activity, and read the full text of every bill — all in one place, always up to date.

[legilist.com](https://legilist.com)

## Free Course: Learn How Congress Actually Works

LegiList Learn is a free, self-paced course that walks through the entire legislative process — from drafting a bill to a presidential signature. Seven modules, plain language, no politics. Earn a certificate when you finish.

[legilist.com/learn](https://legilist.com/learn)

## Developer API: Build Apps on Legislative Data

The LegiList API gives developers direct access to bills, votes, legislators, committees, and more. Start free with 1,000 requests per day — no credit card required. Upgrade to Pro when you need to scale.

[legilist.com/api](https://legilist.com/api)

Public data belongs to the public. — [legilist.com](https://legilist.com)