

HR 4154

Employee Rights Act

Congress: 119 (2025–2027, Current)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jun 26, 2025

Current Status: Referred to the Committee on Education and Workforce, and in addition to the Committee on the Judici

Latest Action: Referred to the Committee on Education and Workforce, and in addition to the Committee on the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Jun 26, 2025)

Official Text: <https://www.congress.gov/bill/119th-congress/house-bill/4154>

Sponsor

Name: Rep. Allen, Rick W. [R-GA-12]

Party: Republican • **State:** GA • **Chamber:** House

Cosponsors (13 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Bean, Aaron [R-FL-4]	R · FL		Jun 26, 2025
Rep. Carter, Earl L. "Buddy" [R-GA-1]	R · GA		Jun 26, 2025
Rep. Jack, Brian [R-GA-3]	R · GA		Jun 26, 2025
Rep. Moolenaar, John R. [R-MI-2]	R · MI		Jun 26, 2025
Rep. Norman, Ralph [R-SC-5]	R · SC		Jun 26, 2025
Rep. Onder, Robert F. [R-MO-3]	R · MO		Jun 26, 2025
Rep. Rose, John W. [R-TN-6]	R · TN		Jun 26, 2025
Rep. Wilson, Joe [R-SC-2]	R · SC		Jun 26, 2025
Rep. Letlow, Julia [R-LA-5]	R · LA		Jul 15, 2025
Rep. Harris, Mark [R-NC-8]	R · NC		Sep 2, 2025
Rep. Perry, Scott [R-PA-10]	R · PA		Sep 2, 2025
Rep. Rouzer, David [R-NC-7]	R · NC		Sep 8, 2025
Rep. Stutzman, Marlin A. [R-IN-3]	R · IN		Sep 16, 2025

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jun 26, 2025
Judiciary Committee	House	Referred To	Jun 26, 2025

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
119 HR 1319	Related bill	Feb 20, 2026: Placed on the Union Calendar, Calendar No. 431.
119 HR 1723	Related bill	Jan 16, 2026: Placed on the Union Calendar, Calendar No. 393.
119 S 2984	Related bill	Oct 8, 2025: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
119 HR 5054	Related bill	Aug 26, 2025: Referred to the House Committee on the Judiciary.
119 S 1301	Related bill	Apr 3, 2025: Read twice and referred to the Committee on Indian Affairs.

Summary

No summary is currently available for this bill.

