

## S 4081

A bill to amend the Fair Labor Standards Act of 1938 to ensure that certain caregiving employees are no longer exempted from overtime and minimum wage protections.

**Congress:** 119 (2025–2027, Current)

**Chamber:** Senate

**Policy Area:** Labor and Employment

**Introduced:** Mar 12, 2026

**Current Status:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

**Latest Action:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Mar 12, 2026)

**Official Text:** <https://www.congress.gov/bill/119th-congress/senate-bill/4081>

### Sponsor

**Name:** Sen. Murray, Patty [D-WA]

**Party:** Democratic • **State:** WA • **Chamber:** Senate

### Cosponsors (21 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Baldwin, Tammy [D-WI]	D · WI		Mar 12, 2026
Sen. Blumenthal, Richard [D-CT]	D · CT		Mar 12, 2026
Sen. Booker, Cory A. [D-NJ]	D · NJ		Mar 12, 2026
Sen. Duckworth, Tammy [D-IL]	D · IL		Mar 12, 2026
Sen. Durbin, Richard J. [D-IL]	D · IL		Mar 12, 2026
Sen. Gallego, Ruben [D-AZ]	D · AZ		Mar 12, 2026
Sen. Gillibrand, Kirsten E. [D-NY]	D · NY		Mar 12, 2026
Sen. Hickenlooper, John W. [D-CO]	D · CO		Mar 12, 2026
Sen. Hirono, Mazie K. [D-HI]	D · HI		Mar 12, 2026
Sen. Kaine, Tim [D-VA]	D · VA		Mar 12, 2026
Sen. Kim, Andy [D-NJ]	D · NJ		Mar 12, 2026
Sen. Markey, Edward J. [D-MA]	D · MA		Mar 12, 2026
Sen. Padilla, Alex [D-CA]	D · CA		Mar 12, 2026
Sen. Sanders, Bernard [I-VT]	I · VT		Mar 12, 2026
Sen. Schumer, Charles E. [D-NY]	D · NY		Mar 12, 2026
Sen. Van Hollen, Chris [D-MD]	D · MD		Mar 12, 2026
Sen. Warren, Elizabeth [D-MA]	D · MA		Mar 12, 2026
Sen. Wyden, Ron [D-OR]	D · OR		Mar 12, 2026
Sen. Alsobrooks, Angela D. [D-MD]	D · MD		Mar 25, 2026
Sen. Welch, Peter [D-VT]	D · VT		Apr 13, 2026
Sen. Murphy, Christopher [D-CT]	D · CT		Jun 15, 2026

## Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Mar 12, 2026

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

Bill	Relationship	Last Action
119 HR 7917	Identical bill	<b>Mar 12, 2026:</b> Referred to the House Committee on Education and Workforce.

## Summary

*No summary is currently available for this bill.*

## Actions Timeline

- **Mar 12, 2026:** Introduced in Senate
- **Mar 12, 2026:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

# LegiList

CONGRESS, MADE CLEAR.

## Search Every Federal Bill, Law, and Vote

LegiList is the fastest way to research Congress. Track any bill from introduction to enactment, see how every legislator voted, follow committee activity, and read the full text of every bill — all in one place, always up to date.

[legilist.com](https://legilist.com)

## Free Course: Learn How Congress Actually Works

LegiList Learn is a free, self-paced course that walks through the entire legislative process — from drafting a bill to a presidential signature. Seven modules, plain language, no politics. Earn a certificate when you finish.

[legilist.com/learn](https://legilist.com/learn)

## Developer API: Build Apps on Legislative Data

The LegiList API gives developers direct access to bills, votes, legislators, committees, and more. Start free with 1,000 requests per day — no credit card required. Upgrade to Pro when you need to scale.

[legilist.com/api](https://legilist.com/api)

Public data belongs to the public. — [legilist.com](https://legilist.com)