HR 3442

SNAP Administrator Retention Act of 2025

Congress: 119 (2025–2027, Current)
Chamber: House
Policy Area: Agriculture and Food
Introduced: May 15, 2025
Current Status: Referred to the House Committee on Agriculture.
Latest Action: Referred to the House Committee on Agriculture. (May 15, 2025)
Official Text: https://www.congress.gov/bill/119th-congress/house-bill/3442

Sponsor

Name: Rep. Hayes, Jahana [D-CT-5]
Party: Democratic • **State:** CT • **Chamber:** House

Cosponsors (26 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		May 15, 2025
Rep. Carter, Troy A. [D-LA-2]	D · LA		May 15, 2025
Rep. Casten, Sean [D-IL-6]	D · IL		May 15, 2025
Rep. Figures, Shomari [D-AL-2]	D · AL		May 15, 2025
Rep. Jackson, Jonathan L. [D-IL-1]	D · IL		May 15, 2025
Rep. McGovern, James P. [D-MA-2]	D · MA		May 15, 2025
Rep. Smith, Adam [D-WA-9]	D · WA		May 15, 2025
Rep. Thanedar, Shri [D-MI-13]	D · MI		May 20, 2025
Rep. Davids, Sharice [D-KS-3]	D · KS		Jun 23, 2025
Rep. Strickland, Marilyn [D-WA-10]	D · WA		Jul 2, 2025
Rep. Ansari, Yassamin [D-AZ-3]	D · AZ		Sep 30, 2025
Rep. Cohen, Steve [D-TN-9]	D · TN		Sep 30, 2025
Rep. Deluzio, Christopher R. [D-PA-17]	D · PA		Sep 30, 2025
Rep. Frost, Maxwell [D-FL-10]	D · FL		Sep 30, 2025
Rep. Tokuda, Jill N. [D-HI-2]	D · HI		Sep 30, 2025
Rep. Rivas, Luz M. [D-CA-29]	D · CA		Oct 8, 2025
Rep. Bishop, Sanford D. [D-GA-2]	D · GA		Oct 17, 2025
Rep. Frankel, Lois [D-FL-22]	D · FL		Oct 17, 2025
Rep. Morelle, Joseph D. [D-NY-25]	D · NY		Oct 24, 2025
Rep. Waters, Maxine [D-CA-43]	D · CA		Oct 24, 2025
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Dec 3, 2025
Rep. Costa, Jim [D-CA-21]	D · CA		Feb 20, 2026
Rep. Mannion, John W. [D-NY-22]	D · NY		Feb 20, 2026
Rep. Jacobs, Sara [D-CA-51]	D · CA		Mar 18, 2026
Rep. McClain Delaney, April [D-MD-6]	D · MD		Apr 9, 2026
Rep. McBride, Sarah [D-DE-At Large]	D · DE		Apr 16, 2026

Committee Activity

Committee	Chamber	Activity	Date
Agriculture Committee	House	Referred To	May 15, 2025

Subjects & Policy Tags

Policy Area:

Agriculture and Food

Related Bills

Bill	Relationship	Last Action
119 S 1905	Identical bill	**May 22, 2025:** Read twice and referred to the Committee on Agriculture, Nutrition, and Forestry.

Summary (as of May 15, 2025)

SNAP Administrator Retention Act of 2025

This bill directs the Food and Nutrition Service (FNS) to pay Supplemental Nutrition Assistance Program (SNAP) state agencies for 100% of SNAP administrative personnel costs. The bill also requires that state SNAP agency administrators be paid at least the same amount as federal employees. (Under current law, FNS generally pays 50% of a state's administrative costs for SNAP.)

Specifically, FNS must pay a state agency for 100% of all SNAP administrative personnel costs that are part of an FNS-approved state agency personnel wage plan. This must include all costs associated with hiring and training new employees, maintaining those personnel costs, and complying with wage standards. The state agency must use these funds (1) to supplement, not supplant, nonfederal funds used for existing administrative personnel costs; and (2) for existing or additional full-time positions that are above the number of positions that were held in FY2024.

The bill also requires that the wage standards for SNAP state agency administrators be (1) at least the same amount as the General Schedule (GS) pay rate for federal employees; and (2) updated annually based on any increase in the GS pay rate, including locality adjustments.

Actions Timeline

- **May 15, 2025:** Introduced in House
- **May 15, 2025:** Referred to the House Committee on Agriculture.

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