

HR 3425

Personnel Oversight and Shift Tracking Act of 2025

Congress: 119 (2025–2027, Current)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: May 15, 2025

Current Status: Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governm

Latest Action: Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (Sep 9, 2025)

Official Text: <https://www.congress.gov/bill/119th-congress/house-bill/3425>

Sponsor

Name: Rep. Kennedy, Mike [R-UT-3]

Party: Republican • **State:** UT • **Chamber:** House

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Figures, Shomari [D-AL-2]	D · AL		Jun 6, 2025

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred To	Sep 9, 2025
Transportation and Infrastructure Committee	House	Referred to	May 16, 2025

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
119 S 3100	Identical bill	Nov 4, 2025: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

Personnel Oversight and Shift Tracking Act of 2025 or the POST Act of 2025

The bill directs the Federal Protective Service (FPS) to improve the performance of security personnel contracted to protect federal buildings and to report on such efforts to Congress.

Within one year after the bill's enactment, FPS must establish performance testing and improvement protocols for contract security personnel. Specifically, FPS shall (1) establish standards for the collection, maintenance, and analysis of covert testing data; (2) conduct quarterly analytical reviews of covert testing data to identify trends and opportunities for operational improvement; (3) establish a mandatory, cause-specific corrective training and performance improvement plan for any individual who fails a covert test; and (4) update security training guidance to address failed covert tests, emerging threats, and best practices. FPS must report to Congress about implementation upon completion and annually thereafter.

Within 180 days after the bill's enactment, FPS must assess whether to replace or upgrade its tracking system for managing and monitoring the deployment availability of contract security personnel. FPS must develop (1) an implementation plan that includes a timeline for the replacement or update; and (2) procedures to ensure timely and accurate communication to building tenants regarding contract security personnel absences or other gaps in coverage. FPS must report to Congress on the assessment within one year after the bill's enactment and annually for the next three years.

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- **Sep 8, 2025:** Reported (Amended) by the Committee on Transportation and Infrastructure. H. Rept. 119-239.

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May 15, 2025: Introduced in House

- **May 15, 2025:** Referred to the House Committee on Transportation and Infrastructure.