

HR 3404

FAIR Leave Act

Congress: 119 (2025–2027, Current)

Chamber: House

Policy Area: Labor and Employment

Introduced: May 14, 2025

Current Status: Referred to the Committee on Education and Workforce, and in addition to the Committees on House Adm

Latest Action: Referred to the Committee on Education and Workforce, and in addition to the Committees on House Administration, and Oversight and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (May 14, 2025)

Official Text: <https://www.congress.gov/bill/119th-congress/house-bill/3404>

Sponsor

Name: Rep. McBride, Sarah [D-DE-At Large]

Party: Democratic • **State:** DE • **Chamber:** House

Cosponsors (2 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Fitzpatrick, Brian K. [R-PA-1]	R · PA		May 14, 2025
Rep. Stevens, Haley M. [D-MI-11]	D · MI		May 14, 2025

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	May 14, 2025
Education and Workforce Committee	House	Referred To	May 14, 2025
Oversight and Government Reform Committee	House	Referred To	May 14, 2025

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
119 S 3321	Related bill	Dec 3, 2025: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary

No summary is currently available for this bill.

Actions Timeline

Administration, and Oversight and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

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