

HR 3404

FAIR Leave Act

Congress: 119 (2025–2027, Current)

Chamber: House

Policy Area: Labor and Employment

Introduced: May 14, 2025

Current Status: Referred to the Committee on Education and Workforce, and in addition to the Committees on House Adm

Latest Action: Referred to the Committee on Education and Workforce, and in addition to the Committees on House Administration, and Oversight and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (May 14, 2025)

Official Text: <https://www.congress.gov/bill/119th-congress/house-bill/3404>

Sponsor

Name: Rep. McBride, Sarah [D-DE-At Large]

Party: Democratic • State: DE • Chamber: House

Cosponsors (2 total)

| Cosponsor | Party / State | Role | Date Joined |
|-------------------------------------|---------------|------|--------------|
| Rep. Fitzpatrick, Brian K. [R-PA-1] | R · PA | | May 14, 2025 |
| Rep. Stevens, Haley M. [D-MI-11] | D · MI | | May 14, 2025 |

Committee Activity

| Committee | Chamber | Activity | Date |
|---|---------|-------------|--------------|
| Committee on House Administration | House | Referred To | May 14, 2025 |
| Education and Workforce Committee | House | Referred To | May 14, 2025 |
| Oversight and Government Reform Committee | House | Referred To | May 14, 2025 |

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

| Bill | Relationship | Last Action |
|------------|--------------|--|
| 119 S 3321 | Related bill | Dec 3, 2025: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. |

Summary

No summary is currently available for this bill.

Actions Timeline

- [illegible]

Administration, and Oversight and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

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