

Bill Fact Sheet - December 5, 2025 https://legilist.com

Bill page: https://legilist.com/bill/119/s/3321

# S 3321

A bill to amend the Family and Medical Leave Act of 1993, to repeal certain limits on leave for married individuals employed by the same employer.

Congress: 119 (2025–2027, Current)

**Chamber: SENATE** Introduced: Dec 3, 2025

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Dec 3, 2025)

Official Text: https://www.congress.gov/bill/119th-congress/senate-bill/3321

#### **Sponsor**

Name: Sen. Ernst, Joni [R-IA]

Party: Republican • State: IA • Chamber: Senate

### **Cosponsors** (1 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Hassan, Margaret Wood [D-NH]	D · NH		Dec 3, 2025

#### **Committee Activity**

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Dec 3, 2025

## **Subjects & Policy Tags**

No subjects or policy tags are listed for this bill.

#### **Related Bills**

No related bills are listed.

## **Summary**

No summary is currently available for this bill.

#### **Actions Timeline**

- Dec 3, 2025: Introduced in Senate
- Dec 3, 2025: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.