

HR 3261

VA Employee Fairness Act of 2025

Congress: 119 (2025–2027, Current)

Chamber: House

Policy Area: Armed Forces and National Security

Introduced: May 7, 2025

Current Status: Referred to the Subcommittee on Oversight and Investigations.

Latest Action: Referred to the Subcommittee on Oversight and Investigations. (May 29, 2025)

Official Text: <https://www.congress.gov/bill/119th-congress/house-bill/3261>

Sponsor

Name: Rep. Takano, Mark [D-CA-39]

Party: Democratic • **State:** CA • **Chamber:** House

Cosponsors (97 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		May 7, 2025
Rep. Amo, Gabe [D-RI-1]	D · RI		May 7, 2025
Rep. Bishop, Sanford D. [D-GA-2]	D · GA		May 7, 2025
Rep. Boyle, Brendan F. [D-PA-2]	D · PA		May 7, 2025
Rep. Brown, Shontel M. [D-OH-11]	D · OH		May 7, 2025
Rep. Brownley, Julia [D-CA-26]	D · CA		May 7, 2025
Rep. Budzinski, Nikki [D-IL-13]	D · IL		May 7, 2025
Rep. Carbajal, Salud O. [D-CA-24]	D · CA		May 7, 2025
Rep. Cherfilus-McCormick, Sheila [D-FL-20]	D · FL		May 7, 2025
Rep. Chu, Judy [D-CA-28]	D · CA		May 7, 2025
Rep. Conaway, Herbert C. [D-NJ-3]	D · NJ		May 7, 2025
Rep. Craig, Angie [D-MN-2]	D · MN		May 7, 2025
Rep. Davis, Danny K. [D-IL-7]	D · IL		May 7, 2025
Rep. Dean, Madeleine [D-PA-4]	D · PA		May 7, 2025
Rep. DeGette, Diana [D-CO-1]	D · CO		May 7, 2025
Rep. Dexter, Maxine [D-OR-3]	D · OR		May 7, 2025
Rep. Dingell, Debbie [D-MI-6]	D · MI		May 7, 2025
Rep. Doggett, Lloyd [D-TX-37]	D · TX		May 7, 2025
Rep. Espaillat, Adriano [D-NY-13]	D · NY		May 7, 2025
Rep. Foster, Bill [D-IL-11]	D · IL		May 7, 2025
Rep. Frost, Maxwell [D-FL-10]	D · FL		May 7, 2025
Rep. Garcia, Sylvia R. [D-TX-29]	D · TX		May 7, 2025
Rep. Golden, Jared F. [D-ME-2]	D · ME		May 7, 2025
Rep. Goldman, Daniel S. [D-NY-10]	D · NY		May 7, 2025
Rep. Gomez, Jimmy [D-CA-34]	D · CA		May 7, 2025
Rep. Goodlander, Maggie [D-NH-2]	D · NH		May 7, 2025
Rep. Gottheimer, Josh [D-NJ-5]	D · NJ		May 7, 2025
Rep. Horsford, Steven [D-NV-4]	D · NV		May 7, 2025
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		May 7, 2025
Rep. Hoyle, Val T. [D-OR-4]	D · OR		May 7, 2025
Rep. Johnson, Julie [D-TX-32]	D · TX		May 7, 2025
Rep. Keating, William R. [D-MA-9]	D · MA		May 7, 2025
Rep. Kelly, Robin L. [D-IL-2]	D · IL		May 7, 2025
Rep. Kennedy, Timothy M. [D-NY-26]	D · NY		May 7, 2025
Rep. Khanna, Ro [D-CA-17]	D · CA		May 7, 2025
Rep. Larsen, Rick [D-WA-2]	D · WA		May 7, 2025
Rep. Larson, John B. [D-CT-1]	D · CT		May 7, 2025
Rep. Levin, Mike [D-CA-49]	D · CA		May 7, 2025
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		May 7, 2025
Rep. McBath, Lucy [D-GA-6]	D · GA		May 7, 2025
Rep. McBride, Sarah [D-DE-At Large]	D · DE		May 7, 2025

Cosponsor	Party / State	Role	Date Joined
Rep. McClellan, Jennifer L. [D-VA-4]	D · VA		May 7, 2025
Rep. McGarvey, Morgan [D-KY-3]	D · KY		May 7, 2025
Rep. Meng, Grace [D-NY-6]	D · NY		May 7, 2025
Rep. Moore, Gwen [D-WI-4]	D · WI		May 7, 2025
Rep. Morelle, Joseph D. [D-NY-25]	D · NY		May 7, 2025
Rep. Moulton, Seth [D-MA-6]	D · MA		May 7, 2025
Rep. Mrvan, Frank J. [D-IN-1]	D · IN		May 7, 2025
Rep. Norcross, Donald [D-NJ-1]	D · NJ		May 7, 2025
Rep. Ocasio-Cortez, Alexandria [D-NY-14]	D · NY		May 7, 2025
Rep. Omar, Ilhan [D-MN-5]	D · MN		May 7, 2025
Rep. Pappas, Chris [D-NH-1]	D · NH		May 7, 2025
Rep. Peters, Scott H. [D-CA-50]	D · CA		May 7, 2025
Rep. Pocan, Mark [D-WI-2]	D · WI		May 7, 2025
Rep. Ramirez, Delia C. [D-IL-3]	D · IL		May 7, 2025
Rep. Raskin, Jamie [D-MD-8]	D · MD		May 7, 2025
Rep. Ryan, Patrick [D-NY-18]	D · NY		May 7, 2025
Rep. Salinas, Andrea [D-OR-6]	D · OR		May 7, 2025
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		May 7, 2025
Rep. Scanlon, Mary Gay [D-PA-5]	D · PA		May 7, 2025
Rep. Sewell, Terri A. [D-AL-7]	D · AL		May 7, 2025
Rep. Sherrill, Mikie [D-NJ-11]	D · NJ		May 7, 2025
Rep. Smith, Adam [D-WA-9]	D · WA		May 7, 2025
Rep. Stanton, Greg [D-AZ-4]	D · AZ		May 7, 2025
Rep. Stevens, Haley M. [D-MI-11]	D · MI		May 7, 2025
Rep. Strickland, Marilyn [D-WA-10]	D · WA		May 7, 2025
Rep. Subramanyam, Suhas [D-VA-10]	D · VA		May 7, 2025
Rep. Thanedar, Shri [D-MI-13]	D · MI		May 7, 2025
Rep. Thompson, Mike [D-CA-4]	D · CA		May 7, 2025
Rep. Titus, Dina [D-NV-1]	D · NV		May 7, 2025
Rep. Tlaib, Rashida [D-MI-12]	D · MI		May 7, 2025
Rep. Vargas, Juan [D-CA-52]	D · CA		May 7, 2025
Rep. Waters, Maxine [D-CA-43]	D · CA		May 7, 2025
Rep. Williams, Nikema [D-GA-5]	D · GA		May 7, 2025
Rep. Aguilar, Pete [D-CA-33]	D · CA		May 14, 2025
Rep. García, Jesús G. "Chuy" [D-IL-4]	D · IL		May 14, 2025
Rep. Hayes, Jahana [D-CT-5]	D · CT		May 14, 2025
Rep. Jayapal, Pramila [D-WA-7]	D · WA		May 14, 2025
Rep. Morrison, Kelly [D-MN-3]	D · MN		May 14, 2025
Rep. Neguse, Joe [D-CO-2]	D · CO		May 14, 2025
Rep. Sherman, Brad [D-CA-32]	D · CA		May 14, 2025
Rep. Bell, Wesley [D-MO-1]	D · MO		May 21, 2025
Rep. Ross, Deborah K. [D-NC-2]	D · NC		May 21, 2025

Cosponsor	Party / State	Role	Date Joined
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Aug 8, 2025
Rep. Krishnamoorthi, Raja [D-IL-8]	D · IL		Aug 8, 2025
Rep. McIver, LaMonica [D-NJ-10]	D · NJ		Aug 8, 2025
Rep. Mfume, Kweisi [D-MD-7]	D · MD		Aug 8, 2025
Rep. Underwood, Lauren [D-IL-14]	D · IL		Aug 8, 2025
Rep. DeSaulnier, Mark [D-CA-10]	D · CA		Sep 2, 2025
Rep. Randall, Emily [D-WA-6]	D · WA		Sep 8, 2025
Rep. Simon, Lateefah [D-CA-12]	D · CA		Oct 10, 2025
Rep. Mannion, John W. [D-NY-22]	D · NY		Dec 15, 2025
Rep. Casar, Greg [D-TX-35]	D · TX		Dec 16, 2025
Rep. Wasserman Schultz, Debbie [D-FL-25]	D · FL		Feb 9, 2026
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Feb 11, 2026
Rep. Friedman, Laura [D-CA-30]	D · CA		Apr 21, 2026
Rep. Grijalva, Adelita S. [D-AZ-7]	D · AZ		Apr 21, 2026

Committee Activity

Committee	Chamber	Activity	Date
Veterans' Affairs Committee	House	Referred To	May 7, 2025
Veterans' Affairs Committee	House	Referred to	May 29, 2025

Subjects & Policy Tags

Policy Area:

Armed Forces and National Security

Related Bills

Bill	Relationship	Last Action
119 S 1650	Identical bill	May 7, 2025: Read twice and referred to the Committee on Veterans' Affairs.

Summary

No summary is currently available for this bill.

- **May 7, 2025:** Introduced in House
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