

S 2996

Hiring Preference for Veterans and Americans With Disabilities Act

Congress: 119 (2025–2027, Current)

Chamber: Senate

Policy Area: Government Operations and Politics

Introduced: Oct 9, 2025

Current Status: Read twice and referred to the Committee on Rules and Administration.

Latest Action: Read twice and referred to the Committee on Rules and Administration. (Oct 9, 2025)

Official Text: <https://www.congress.gov/bill/119th-congress/senate-bill/2996>

Sponsor

Name: Sen. Sheehy, Tim [R-MT]

Party: Republican • **State:** MT • **Chamber:** Senate

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Slotkin, Elissa [D-MI]	D · MI		Oct 9, 2025

Committee Activity

Committee	Chamber	Activity	Date
Rules and Administration Committee	Senate	Referred To	Oct 9, 2025

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
119 HR 5734	Related bill	Oct 10, 2025: Referred to the House Committee on House Administration.

Summary (as of Oct 9, 2025)

Hiring Preference for Veterans and Americans With Disabilities Act

This bill allows states and local jurisdictions to give a hiring preference (when hiring election workers to administer an election in the state or local jurisdiction) to veterans, individuals with a disability, and nonresident military spouses or dependents.

Further, the bill prohibits states and local jurisdictions from refusing to hire a nonresident military spouse or dependent as an election worker solely on the grounds that the individual does not maintain a place of residence in the state or local jurisdiction.

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