

## S 2984

### Employee Rights Act

**Congress:** 119 (2025–2027, Current)

**Chamber:** Senate

**Policy Area:** Labor and Employment

**Introduced:** Oct 8, 2025

**Current Status:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

**Latest Action:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Oct 8, 2025)

**Official Text:** <https://www.congress.gov/bill/119th-congress/senate-bill/2984>

### Sponsor

**Name:** Sen. Scott, Tim [R-SC]

**Party:** Republican • **State:** SC • **Chamber:** Senate

### Cosponsors (10 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Barrasso, John [R-WY]	R · WY		Oct 8, 2025
Sen. Britt, Katie Boyd [R-AL]	R · AL		Oct 8, 2025
Sen. Cramer, Kevin [R-ND]	R · ND		Oct 8, 2025
Sen. Crapo, Mike [R-ID]	R · ID		Oct 8, 2025
Sen. Hoeven, John [R-ND]	R · ND		Oct 8, 2025
Sen. Hyde-Smith, Cindy [R-MS]	R · MS		Oct 8, 2025
Sen. Risch, James E. [R-ID]	R · ID		Oct 8, 2025
Sen. Tuberville, Tommy [R-AL]	R · AL		Oct 8, 2025
Sen. Boozman, John [R-AR]	R · AR		Oct 21, 2025
Sen. Mullin, Markwayne [R-OK]	R · OK		Oct 21, 2025

### Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Oct 8, 2025

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

Bill	Relationship	Last Action
119 HR 4154	Related bill	<b>Jun 26, 2025:</b> Referred to the Committee on Education and Workforce, and in addition to the Committee on the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

**Summary**

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*No summary is currently available for this bill.*



**Oct 8, 2025:** Introduced in Senate

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