

S 2837

Protect America's Workforce Act

Congress: 119 (2025–2027, Current)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Sep 17, 2025

Current Status: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

Latest Action: Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (Sep 17, 2025)

Official Text: <https://www.congress.gov/bill/119th-congress/senate-bill/2837>

Sponsor

Name: Sen. Warner, Mark R. [D-VA]

Party: Democratic • **State:** VA • **Chamber:** Senate

Cosponsors (48 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Alsobrooks, Angela D. [D-MD]	D · MD		Sep 17, 2025
Sen. Baldwin, Tammy [D-WI]	D · WI		Sep 17, 2025
Sen. Bennet, Michael F. [D-CO]	D · CO		Sep 17, 2025
Sen. Blumenthal, Richard [D-CT]	D · CT		Sep 17, 2025
Sen. Blunt Rochester, Lisa [D-DE]	D · DE		Sep 17, 2025
Sen. Booker, Cory A. [D-NJ]	D · NJ		Sep 17, 2025
Sen. Cantwell, Maria [D-WA]	D · WA		Sep 17, 2025
Sen. Coons, Christopher A. [D-DE]	D · DE		Sep 17, 2025
Sen. Cortez Masto, Catherine [D-NV]	D · NV		Sep 17, 2025
Sen. Duckworth, Tammy [D-IL]	D · IL		Sep 17, 2025
Sen. Durbin, Richard J. [D-IL]	D · IL		Sep 17, 2025
Sen. Fetterman, John [D-PA]	D · PA		Sep 17, 2025
Sen. Gallego, Ruben [D-AZ]	D · AZ		Sep 17, 2025
Sen. Gillibrand, Kirsten E. [D-NY]	D · NY		Sep 17, 2025
Sen. Hassan, Margaret Wood [D-NH]	D · NH		Sep 17, 2025
Sen. Heinrich, Martin [D-NM]	D · NM		Sep 17, 2025
Sen. Hickenlooper, John W. [D-CO]	D · CO		Sep 17, 2025
Sen. Hirono, Mazie K. [D-HI]	D · HI		Sep 17, 2025
Sen. Kaine, Tim [D-VA]	D · VA		Sep 17, 2025
Sen. Kelly, Mark [D-AZ]	D · AZ		Sep 17, 2025
Sen. Kim, Andy [D-NJ]	D · NJ		Sep 17, 2025
Sen. King, Angus S., Jr. [I-ME]	I · ME		Sep 17, 2025
Sen. Klobuchar, Amy [D-MN]	D · MN		Sep 17, 2025
Sen. Luján, Ben Ray [D-NM]	D · NM		Sep 17, 2025
Sen. Markey, Edward J. [D-MA]	D · MA		Sep 17, 2025
Sen. Merkley, Jeff [D-OR]	D · OR		Sep 17, 2025
Sen. Murkowski, Lisa [R-AK]	R · AK		Sep 17, 2025
Sen. Murphy, Christopher [D-CT]	D · CT		Sep 17, 2025
Sen. Murray, Patty [D-WA]	D · WA		Sep 17, 2025
Sen. Ossoff, Jon [D-GA]	D · GA		Sep 17, 2025
Sen. Padilla, Alex [D-CA]	D · CA		Sep 17, 2025
Sen. Peters, Gary C. [D-MI]	D · MI		Sep 17, 2025
Sen. Reed, Jack [D-RI]	D · RI		Sep 17, 2025
Sen. Rosen, Jacky [D-NV]	D · NV		Sep 17, 2025
Sen. Sanders, Bernard [I-VT]	I · VT		Sep 17, 2025
Sen. Schatz, Brian [D-HI]	D · HI		Sep 17, 2025
Sen. Schiff, Adam B. [D-CA]	D · CA		Sep 17, 2025
Sen. Schumer, Charles E. [D-NY]	D · NY		Sep 17, 2025
Sen. Shaheen, Jeanne [D-NH]	D · NH		Sep 17, 2025
Sen. Slotkin, Elissa [D-MI]	D · MI		Sep 17, 2025
Sen. Smith, Tina [D-MN]	D · MN		Sep 17, 2025

Cosponsor	Party / State	Role	Date Joined
Sen. Van Hollen, Chris [D-MD]	D · MD		Sep 17, 2025
Sen. Warnock, Raphael G. [D-GA]	D · GA		Sep 17, 2025
Sen. Warren, Elizabeth [D-MA]	D · MA		Sep 17, 2025
Sen. Welch, Peter [D-VT]	D · VT		Sep 17, 2025
Sen. Whitehouse, Sheldon [D-RI]	D · RI		Sep 17, 2025
Sen. Wyden, Ron [D-OR]	D · OR		Sep 17, 2025
Sen. Collins, Susan M. [R-ME]	R · ME		Dec 11, 2025

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred To	Sep 17, 2025

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Sep 17, 2025)

Protect America's Workforce Act

This bill nullifies two executive orders: *Exclusions from Federal Labor-Management Relations Programs* (issued on March 27, 2025) and *Further Exclusions From the Federal Labor- Management Relations Program* (issued on August 28, 2025). The executive orders exclude specified executive branch agencies and subdivisions from the Federal Service Labor-Management Relations Statute and the Foreign Service Labor-Management Relations Statute. The statutes authorize federal employees' participation in collective bargaining and enforce collective bargaining rights.

The bill also specifies that a collective bargaining agreement that is in place as of March 26, 2025, and is between an executive branch agency and any labor organization that is an exclusive representative of federal employees, shall have full force and effect through the stated term of the agreement.

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