

HR 2531

Workplace Violence Prevention for Health Care and Social Service Workers Act

Congress: 119 (2025–2027, Current)

Chamber: House

Policy Area: Labor and Employment

Introduced: Apr 1, 2025

Current Status: Referred to the Committee on Education and Workforce, and in addition to the Committees on Energy and

Latest Action: Referred to the Committee on Education and Workforce, and in addition to the Committees on Energy and Commerce, and Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Apr 1, 2025)

Official Text: <https://www.congress.gov/bill/119th-congress/house-bill/2531>

Sponsor

Name: Rep. Courtney, Joe [D-CT-2]

Party: Democratic • **State:** CT • **Chamber:** House

Cosponsors (107 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Adams, Alma S. [D-NC-12]	D · NC		Apr 1, 2025
Rep. Bacon, Don [R-NE-2]	R · NE		Apr 1, 2025
Rep. Fitzpatrick, Brian K. [R-PA-1]	R · PA		Apr 1, 2025
Rep. Omar, Ilhan [D-MN-5]	D · MN		Apr 1, 2025
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Apr 1, 2025
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Apr 7, 2025
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Apr 7, 2025
Rep. Brownley, Julia [D-CA-26]	D · CA		Apr 7, 2025
Rep. Casten, Sean [D-IL-6]	D · IL		Apr 7, 2025
Rep. Cherfilus-McCormick, Sheila [D-FL-20]	D · FL		Apr 7, 2025
Rep. Davids, Sharice [D-KS-3]	D · KS		Apr 7, 2025
Rep. Davis, Donald G. [D-NC-1]	D · NC		Apr 7, 2025
Rep. DelBene, Suzan K. [D-WA-1]	D · WA		Apr 7, 2025
Rep. Evans, Dwight [D-PA-3]	D · PA		Apr 7, 2025
Rep. Frost, Maxwell [D-FL-10]	D · FL		Apr 7, 2025
Rep. Golden, Jared F. [D-ME-2]	D · ME		Apr 7, 2025
Rep. Houlahan, Chrissy [D-PA-6]	D · PA		Apr 7, 2025
Rep. Ivey, Glenn [D-MD-4]	D · MD		Apr 7, 2025
Rep. Kennedy, Timothy M. [D-NY-26]	D · NY		Apr 7, 2025
Rep. Leger Fernandez, Teresa [D-NM-3]	D · NM		Apr 7, 2025
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Apr 7, 2025
Rep. McBath, Lucy [D-GA-6]	D · GA		Apr 7, 2025
Rep. McCollum, Betty [D-MN-4]	D · MN		Apr 7, 2025
Rep. Menendez, Robert [D-NJ-8]	D · NJ		Apr 7, 2025
Rep. Morelle, Joseph D. [D-NY-25]	D · NY		Apr 7, 2025
Rep. Moulton, Seth [D-MA-6]	D · MA		Apr 7, 2025
Rep. Mrvan, Frank J. [D-IN-1]	D · IN		Apr 7, 2025
Rep. Panetta, Jimmy [D-CA-19]	D · CA		Apr 7, 2025
Rep. Peters, Scott H. [D-CA-50]	D · CA		Apr 7, 2025
Rep. Pingree, Chellie [D-ME-1]	D · ME		Apr 7, 2025
Rep. Pocan, Mark [D-WI-2]	D · WI		Apr 7, 2025
Rep. Ryan, Patrick [D-NY-18]	D · NY		Apr 7, 2025
Rep. Schneider, Bradley Scott [D-IL-10]	D · IL		Apr 7, 2025
Rep. Sewell, Terri A. [D-AL-7]	D · AL		Apr 7, 2025
Rep. Sherman, Brad [D-CA-32]	D · CA		Apr 7, 2025
Rep. Stevens, Haley M. [D-MI-11]	D · MI		Apr 7, 2025
Rep. Thanedar, Shri [D-MI-13]	D · MI		Apr 7, 2025
Rep. Tlaib, Rashida [D-MI-12]	D · MI		Apr 7, 2025
Rep. Tonko, Paul [D-NY-20]	D · NY		Apr 7, 2025
Rep. Carter, Troy A. [D-LA-2]	D · LA		Apr 10, 2025
Rep. Moore, Gwen [D-WI-4]	D · WI		Apr 10, 2025

Cosponsor	Party / State	Role	Date Joined
Rep. Mullin, Kevin [D-CA-15]	D · CA		Apr 10, 2025
Rep. Quigley, Mike [D-IL-5]	D · IL		Apr 10, 2025
Rep. Chu, Judy [D-CA-28]	D · CA		Apr 28, 2025
Rep. Kelly, Robin L. [D-IL-2]	D · IL		Apr 28, 2025
Rep. McBride, Sarah [D-DE-At Large]	D · DE		Apr 28, 2025
Rep. Ramirez, Delia C. [D-IL-3]	D · IL		Apr 28, 2025
Rep. Tokuda, Jill N. [D-HI-2]	D · HI		Apr 28, 2025
Rep. Larson, John B. [D-CT-1]	D · CT		May 6, 2025
Rep. Stansbury, Melanie A. [D-NM-1]	D · NM		May 6, 2025
Rep. Craig, Angie [D-MN-2]	D · MN		Jun 6, 2025
Rep. Lofgren, Zoe [D-CA-18]	D · CA		Jun 6, 2025
Rep. Ocasio-Cortez, Alexandria [D-NY-14]	D · NY		Jun 6, 2025
Rep. Scholten, Hillary J. [D-MI-3]	D · MI		Jun 6, 2025
Rep. DeSaulnier, Mark [D-CA-10]	D · CA		Jun 25, 2025
Rep. Gottheimer, Josh [D-NJ-5]	D · NJ		Jun 25, 2025
Rep. Castor, Kathy [D-FL-14]	D · FL		Jun 26, 2025
Rep. Ansari, Yassamin [D-AZ-3]	D · AZ		Jun 27, 2025
Rep. Doggett, Lloyd [D-TX-37]	D · TX		Jul 10, 2025
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Jul 10, 2025
Rep. Khanna, Ro [D-CA-17]	D · CA		Jul 10, 2025
Rep. Lee, Summer L. [D-PA-12]	D · PA		Jul 10, 2025
Rep. McDonald Rivet, Kristen [D-MI-8]	D · MI		Jul 10, 2025
Rep. Mfume, Kweisi [D-MD-7]	D · MD		Jul 10, 2025
Rep. Sherrill, Mikie [D-NJ-11]	D · NJ		Jul 10, 2025
Rep. Simon, Lateefah [D-CA-12]	D · CA		Jul 10, 2025
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Jul 16, 2025
Rep. Hayes, Jahana [D-CT-5]	D · CT		Jul 16, 2025
Rep. Magaziner, Seth [D-RI-2]	D · RI		Jul 16, 2025
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Jul 16, 2025
Rep. Budzinski, Nikki [D-IL-13]	D · IL		Jul 21, 2025
Rep. Friedman, Laura [D-CA-30]	D · CA		Jul 21, 2025
Rep. Veasey, Marc A. [D-TX-33]	D · TX		Jul 21, 2025
Rep. Waters, Maxine [D-CA-43]	D · CA		Jul 21, 2025
Rep. Cohen, Steve [D-TN-9]	D · TN		Aug 5, 2025
Rep. McClain Delaney, April [D-MD-6]	D · MD		Aug 5, 2025
Rep. McClellan, Jennifer L. [D-VA-4]	D · VA		Aug 5, 2025
Rep. Pappas, Chris [D-NH-1]	D · NH		Aug 5, 2025
Rep. Balint, Becca [D-VT-At Large]	D · VT		Sep 8, 2025
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Sep 8, 2025
Rep. Elfreth, Sarah [D-MD-3]	D · MD		Sep 8, 2025
Rep. Fletcher, Lizzie [D-TX-7]	D · TX		Sep 8, 2025
Rep. Garamendi, John [D-CA-8]	D · CA		Sep 8, 2025

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Rep. Gonzalez, Vicente [D-TX-34]	D · TX		Sep 8, 2025
Rep. McIver, LaMonica [D-NJ-10]	D · NJ		Sep 8, 2025
Rep. Randall, Emily [D-WA-6]	D · WA		Sep 8, 2025
Rep. Underwood, Lauren [D-IL-14]	D · IL		Sep 8, 2025
Rep. Harder, Josh [D-CA-9]	D · CA		Sep 30, 2025
Rep. Dingell, Debbie [D-MI-6]	D · MI		Oct 8, 2025
Rep. Beatty, Joyce [D-OH-3]	D · OH		Dec 3, 2025
Rep. Thompson, Mike [D-CA-4]	D · CA		Dec 4, 2025
Rep. Foster, Bill [D-IL-11]	D · IL		Dec 10, 2025
Rep. Levin, Mike [D-CA-49]	D · CA		Dec 15, 2025
Rep. Casar, Greg [D-TX-35]	D · TX		Dec 16, 2025
Rep. Pressley, Ayanna [D-MA-7]	D · MA		Dec 17, 2025
Rep. Foushee, Valerie P. [D-NC-4]	D · NC		Dec 18, 2025
Rep. Goldman, Daniel S. [D-NY-10]	D · NY		Jan 13, 2026
Rep. Vindman, Eugene Simon [D-VA-7]	D · VA		Jan 13, 2026
Rep. Johnson, Julie [D-TX-32]	D · TX		Mar 4, 2026
Rep. Takano, Mark [D-CA-39]	D · CA		Mar 4, 2026
Rep. Grijalva, Adelita S. [D-AZ-7]	D · AZ		Apr 15, 2026
Rep. Meng, Grace [D-NY-6]	D · NY		Apr 15, 2026
Rep. Torres, Ritchie [D-NY-15]	D · NY		Apr 15, 2026
Rep. Gomez, Jimmy [D-CA-34]	D · CA		Apr 22, 2026
Rep. Huffman, Jared [D-CA-2]	D · CA		Apr 22, 2026
Rep. Menefee, Christian D. [D-TX-18]	D · TX		Apr 22, 2026
Rep. Soto, Darren [D-FL-9]	D · FL		Apr 22, 2026

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Apr 1, 2025
Energy and Commerce Committee	House	Referred To	Apr 1, 2025
Ways and Means Committee	House	Referred To	Apr 1, 2025

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
119 S 1232	Identical bill	Apr 1, 2025: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Workplace Violence Prevention for Health Care and Social Service Workers Act

This bill requires the Department of Labor to address workplace violence in health care, social service, and similar sectors.

Specifically, Labor must issue an occupational safety and health standard that requires certain employers to take actions to protect workers and other personnel from workplace violence. The standard applies to employers in the health care sector, in the social service sector, and in sectors that conduct activities similar to those in the health care and social service sectors. Among other elements, the standard must require each employer to (1) develop a workplace violence prevention plan, (2) promptly investigate incidents of workplace violence, and (3) provide relevant training and education to employees.

The bill requires certain hospitals and skilled nursing facilities to comply with this standard as a condition of Medicare participation.

Commerce, and Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

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