

HR 2431

Don't Cut FAA Workers Act of 2025

Congress: 119 (2025–2027, Current)

Chamber: House

Policy Area: Transportation and Public Works

Introduced: Mar 27, 2025

Current Status: Referred to the Subcommittee on Aviation.

Latest Action: Referred to the Subcommittee on Aviation. (Mar 27, 2025)

Official Text: <https://www.congress.gov/bill/119th-congress/house-bill/2431>

Sponsor

Name: Rep. Gottheimer, Josh [D-NJ-5]

Party: Democratic • **State:** NJ • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Transportation and Infrastructure Committee	House	Referred to	Mar 27, 2025

Subjects & Policy Tags

Policy Area:

Transportation and Public Works

Related Bills

No related bills are listed.

Don't Cut FAA Workers Act of 2025

This bill prohibits the Federal Aviation Administration (FAA) from carrying out a mass layoff within one year of a major aviation accident (i.e., an aircraft accident in which a fatal aviation injury occurs), unless the FAA receives congressional approval.

Specifically, the FAA must notify Congress of plans to carry out or facilitate a mass layoff following a major aviation accident. The notification must include the number and type of employees proposed to be laid off. The FAA may only carry out the layoff if Congress enacts a joint resolution approving the proposal no later than 60 days after receiving the notification.

Under the bill, a *mass layoff* means a reduction in force or other termination of employment that results in a personnel loss during any 90-day period of (1) 10 or more FAA employees at a single employment site; or (2) 250 or more FAA employees, irrespective of the employment site.

Actions Timeline

- **Mar 27, 2025:** Introduced in House
- **Mar 27, 2025:** Referred to the House Committee on Transportation and Infrastructure.
- **Mar 27, 2025:** Referred to the Subcommittee on Aviation.

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