

HR 236

Federal Employee Return to Work Act

Congress: 119 (2025–2027, Current)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Jan 7, 2025

Current Status: Referred to the House Committee on Oversight and Government Reform.

Latest Action: Referred to the House Committee on Oversight and Government Reform. (Jan 7, 2025)

Official Text: https://www.congress.gov/bill/119th-congress/house-bill/236

Sponsor

Name: Rep. Newhouse, Dan [R-WA-4]

Party: Republican • State: WA • Chamber: House

Cosponsors (21 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Boebert, Lauren [R-CO-4]	R · CO		Jan 7, 2025
Rep. Carter, Earl L. "Buddy" [R-GA-1]	R · GA		Jan 7, 2025
Rep. Collins, Mike [R-GA-10]	R · GA		Jan 7, 2025
Rep. Ellzey, Jake [R-TX-6]	R · TX		Jan 7, 2025
Rep. Finstad, Brad [R-MN-1]	R · MN		Jan 7, 2025
Rep. Fleischmann, Charles J. "Chuck" [R-TN-3]	R · TN		Jan 7, 2025
Rep. Hinson, Ashley [R-IA-2]	R · IA		Jan 7, 2025
Rep. Malliotakis, Nicole [R-NY-11]	R · NY		Jan 7, 2025
Rep. Meuser, Daniel [R-PA-9]	R · PA		Jan 7, 2025
Rep. Nunn, Zachary [R-IA-3]	R · IA		Jan 7, 2025
Rep. Timmons, William R. [R-SC-4]	R · SC		Jan 7, 2025
Rep. Weber, Randy K. Sr. [R-TX-14]	R · TX		Jan 7, 2025
Rep. Ciscomani, Juan [R-AZ-6]	R · AZ		Jan 9, 2025
Rep. Fallon, Pat [R-TX-4]	R · TX		Jan 9, 2025
Rep. LaMalfa, Doug [R-CA-1]	R · CA		Jan 9, 2025
Rep. Rogers, Harold [R-KY-5]	R · KY		Jan 9, 2025
Rep. Barrett, Tom [R-MI-7]	R · MI		Jan 15, 2025
Rep. Harris, Andy [R-MD-1]	R · MD		Jan 15, 2025
Rep. Hudson, Richard [R-NC-9]	R · NC		Jan 15, 2025
Rep. Kelly, Mike [R-PA-16]	R · PA		Jan 21, 2025
Rep. Harrigan, Pat [R-NC-10]	R · NC		Feb 5, 2025

Committee Activity

Committee	Chamber	Activity	Date
Oversight and Government Reform Committee	House	Referred To	Jan 7, 2025

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
119 S 27	Identical bill	Jan 7, 2025: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

Summary (as of Jan 7, 2025)

Federal Employee Return to Work Act

This bill prohibits providing certain annual or locality-based pay increases to teleworking federal employees.

Currently, federal law mandates annual adjustments to General Schedule (GS) pay rates according to (1) a formula based on the annual percentage change in the Employment Cost Index (a measure of labor costs in the private sector); and (2) the difference between public and private sector pay rates in an employee's locality, if that difference exceeds 5%. For example, in 2025, the default annual rate of pay for a GS-7 (step 1) employee is \$49,960; the adjusted annual rate of pay for a GS-7 (step 1) employee in the locality pay area that includes Washington, DC, is \$57,164.

The bill makes executive agency employees who telework at least one day each week (or, in the case of an alternative work schedule, 20% or more each week) ineligible for these payments.

The bill is effective on the first day of the fiscal year beginning after the bill's enactment.

Actions Timeline

- Jan 7, 2025: Introduced in House
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