

## S 2323

### HEADWAY Act

**Congress:** 119 (2025–2027, Current)

**Chamber:** Senate

**Policy Area:** Education

**Introduced:** Jul 17, 2025

**Current Status:** Committee on Health, Education, Labor, and Pensions. Hearings held.

**Latest Action:** Committee on Health, Education, Labor, and Pensions. Hearings held. (Mar 19, 2026)

**Official Text:** <https://www.congress.gov/bill/119th-congress/senate-bill/2323>

### Sponsor

**Name:** Sen. Warnock, Raphael G. [D-GA]

**Party:** Democratic • **State:** GA • **Chamber:** Senate

### Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Capito, Shelley Moore [R-WV]	R · WV		Jul 17, 2025
Sen. Luján, Ben Ray [D-NM]	D · NM		Oct 27, 2025
Sen. Sullivan, Dan [R-AK]	R · AK		Oct 27, 2025

### Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jul 17, 2025
Health, Education, Labor, and Pensions Committee	Senate	Hearings By (full committee)	Mar 19, 2026

### Subjects & Policy Tags

#### Policy Area:

Education

### Related Bills

Bill	Relationship	Last Action
119 HR 336	Identical bill	<b>Jan 13, 2025:</b> Referred to the House Committee on Education and Workforce.

## **Head start Education And Development Workforce Advancement and Yield Act or the HEADWAY Act**

This bill allows some teachers in Early Head Start programs to teach while in the process of earning their Child Development Associate (CDA) credential and completing training.

Currently, the Department of Health and Human Services (HHS) must ensure that all teachers providing direct services to children and families in Early Head Start centers (1) have a minimum of a CDA credential and have been trained in early childhood development, and (2) have been trained in early childhood development with a focus on infant and toddler development.

The bill revises this requirement by requiring at least one teacher per classroom (instead of all teachers) to have a CDA credential and training. In particular, the bill requires HHS to ensure that (1) each additional teacher providing direct services to children and families is in the process of earning a CDA credential and completing training, and (2) the Early Head Start agency provides a mentor to oversee the progress and guide the work of a teacher who is in the process of earning a CDA credential and completing training.

### **Actions Timeline**

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- **Mar 19, 2026:** Committee on Health, Education, Labor, and Pensions. Hearings held.
- **Jul 17, 2025:** Introduced in Senate
- **Jul 17, 2025:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

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