

HR 2270

Empowering Employer Child and Elder Care Solutions Act

Congress: 119 (2025–2027, Current)

Chamber: House

Policy Area: Labor and Employment

Introduced: Mar 21, 2025

Current Status: POSTPONED PROCEEDINGS - Pursuant to clause 1(c) of rule XIX, the Chair announced that further procee

Latest Action: POSTPONED PROCEEDINGS - Pursuant to clause 1(c) of rule XIX, the Chair announced that further proceedings on H.R. 2270 is postponed. (Jan 13, 2026)

Official Text: <https://www.congress.gov/bill/119th-congress/house-bill/2270>

Sponsor

Name: Rep. Messmer, Mark [R-IN-8]

Party: Republican • **State:** IN • **Chamber:** House

Cosponsors (8 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Harder, Josh [D-CA-9]	D · CA		Mar 21, 2025
Rep. Hinson, Ashley [R-IA-2]	R · IA		Mar 21, 2025
Rep. Moolenaar, John R. [R-MI-2]	R · MI		Mar 21, 2025
Rep. Thompson, Glenn [R-PA-15]	R · PA		Apr 1, 2025
Rep. Stefanik, Elise M. [R-NY-21]	R · NY		Apr 7, 2025
Rep. Fine, Randy [R-FL-6]	R · FL		Jun 25, 2025
Rep. Harris, Mark [R-NC-8]	R · NC		Jul 2, 2025
Rep. Onder, Robert F. [R-MO-3]	R · MO		Jul 22, 2025

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Markup By	Apr 9, 2025
Education and Workforce Committee	House	Reported By	Dec 18, 2025
Education and Workforce Committee	House	Unknown	Jan 13, 2026

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
119 HRES 988	Related bill	Jan 13, 2026: Motion to reconsider laid on the table Agreed to without objection.

Empowering Employer Child and Elder Care Solutions Act

This bill excludes the value of employer-funded child or dependent care from being used in calculating an eligible employee's overtime pay.

Under current law, overtime hours must be paid at one and a half times an employee's regular rate of pay. This rate is an average hourly rate that must include certain types of pay, such as commissions. The bill specifies that an employer can provide or pay for child or dependent care services without the value of the services being included in this calculation.

Actions Timeline

- **Jan 13, 2026:** Considered under the provisions of rule H. Res. 988. (consideration: CR H681-685; text of amendment in the nature of a substitute: CR H681)
- **Jan 13, 2026:** Rule provides for consideration of H.R. 2988, H.R. 2262, H.R. 2270, H.R. 2312 and H.R. 4366. The resolution provides for consideration of H.R. 2988 under a structured rule, and H.R. 2262, H.R. 2270, H.R. 2312, and H.R. 4366 under a closed rule. The rule provides for one hour of general debate and one motion to recommit on each bill.
- **Jan 13, 2026:** DEBATE - The House proceeded with one hour of debate on H.R. 2270.
- **Jan 13, 2026:** The previous question was ordered pursuant to the rule.
- **Jan 13, 2026:** Ms. Lee (PA) moved to recommit to the Committee on Education and Workforce. (text: CR H684-685)
- **Jan 13, 2026:** The previous question on the motion to recommit was ordered pursuant to clause 2(b) of rule XIX.
- **Jan 13, 2026:** POSTPONED PROCEEDINGS - At the conclusion of debate on H.R. 2270, the Chair put the question on motion to recommit and by voice vote, announced the yeas had prevailed. Ms. Lee (PA) demanded the yeas and nays and the Chair postponed further proceedings until a time to be announced.
- **Jan 13, 2026:** Considered as unfinished business. (consideration: CR H693-694)
- **Jan 13, 2026:** On motion to recommit Failed by the Yeas and Nays: 209 - 213 (Roll no. 20).
- **Jan 13, 2026:** POSTPONED PROCEEDINGS - Pursuant to clause 1(c) of rule XIX, the Chair announced that further proceedings on H.R. 2270 is postponed.
- **Jan 12, 2026:** Rules Committee Resolution H. Res. 988 Reported to House. Rule provides for consideration of H.R. 2988, H.R. 2262, H.R. 2270, H.R. 2312 and H.R. 4366. The resolution provides for consideration of H.R. 2988 under a structured rule, and H.R. 2262, H.R. 2270, H.R. 2312, and H.R. 4366 under a closed rule. The rule provides for one hour of general debate and one motion to recommit on each bill.
- **Dec 18, 2025:** Reported (Amended) by the Committee on Education and Workforce. H. Rept. 119-413.
- **Dec 18, 2025:** Placed on the Union Calendar, Calendar No. 359.
- **Apr 9, 2025:** Committee Consideration and Mark-up Session Held
- **Apr 9, 2025:** Ordered to be Reported (Amended) by the Yeas and Nays: 18 - 13.
- **Mar 21, 2025:** Introduced in House
- **Mar 21, 2025:** Referred to the House Committee on Education and Workforce.

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