

S 126

FAIR Act

Congress: 119 (2025–2027, Current)

Chamber: Senate

Policy Area: Government Operations and Politics

Introduced: Jan 16, 2025

Current Status: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

Latest Action: Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (Jan 16, 2025)

Official Text: <https://www.congress.gov/bill/119th-congress/senate-bill/126>

Sponsor

Name: Sen. Schatz, Brian [D-HI]

Party: Democratic • **State:** HI • **Chamber:** Senate

Cosponsors (16 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Blumenthal, Richard [D-CT]	D · CT		Jan 16, 2025
Sen. Heinrich, Martin [D-NM]	D · NM		Jan 16, 2025
Sen. Hirono, Mazie K. [D-HI]	D · HI		Jan 16, 2025
Sen. Kaine, Tim [D-VA]	D · VA		Jan 16, 2025
Sen. Markey, Edward J. [D-MA]	D · MA		Jan 16, 2025
Sen. Padilla, Alex [D-CA]	D · CA		Jan 16, 2025
Sen. Sanders, Bernard [I-VT]	I · VT		Jan 16, 2025
Sen. Schiff, Adam B. [D-CA]	D · CA		Jan 16, 2025
Sen. Van Hollen, Chris [D-MD]	D · MD		Jan 16, 2025
Sen. Warren, Elizabeth [D-MA]	D · MA		Jan 16, 2025
Sen. Wyden, Ron [D-OR]	D · OR		Jan 16, 2025
Sen. Fetterman, John [D-PA]	D · PA		Jan 21, 2025
Sen. Luján, Ben Ray [D-NM]	D · NM		Jan 21, 2025
Sen. Warner, Mark R. [D-VA]	D · VA		Jul 23, 2025
Sen. Alsobrooks, Angela D. [D-MD]	D · MD		Feb 4, 2026
Sen. Coons, Christopher A. [D-DE]	D · DE		Feb 4, 2026

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred To	Jan 16, 2025

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
119 HR 7480	Related bill	Feb 10, 2026: Referred to the House Committee on Oversight and Government Reform.
119 HR 493	Identical bill	Sep 16, 2025: ASSUMING FIRST SPONSORSHIP - Mr. Walkinshaw asked unanimous consent that he may hereafter be considered as the first sponsor of H.R. 493, a bill originally introduced by Representative Connolly, for the purpose of adding cosponsors and requesting reprintings pursuant to clause 7 of rule XII. Agreed to without objection.

Summary (as of Jan 16, 2025)

Federal Adjustment of Income Rates Act or the FAIR Act

This bill modifies pay rates for federal employees in 2026. Specifically, the bill increases rates under the statutory pay systems and for prevailing rate employees by 3.3% and increases locality pay by 1%.

Actions Timeline

- **Jan 16, 2025:** Introduced in Senate
- **Jan 16, 2025:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

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