

## HR 122

Original LAW Act

**Congress:** 119 (2025–2027, Current)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Jan 3, 2025

**Current Status:** Referred to the House Committee on Education and Workforce.

**Latest Action:** Referred to the House Committee on Education and Workforce. (Jan 3, 2025)

**Official Text:** <https://www.congress.gov/bill/119th-congress/house-bill/122>

### Sponsor

**Name:** Rep. Green, Al [D-TX-9]

**Party:** Democratic • **State:** TX • **Chamber:** House

### Cosponsors

*No cosponsors are listed for this bill.*

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jan 3, 2025

### Subjects & Policy Tags

**Policy Area:**

Labor and Employment

### Related Bills

*No related bills are listed.*

## **Original Living American Wage Act or the Original LAW Act**

This bill increases the federal minimum wage according to a formula specified in the bill.

First, the bill increases the minimum hourly wage to \$10.59 beginning on January 1, 2026, and increases the minimum hourly wage by \$4 annually from January 1, 2027, through January 1, 2030.

Next, beginning on January 1, 2031, the Department of Labor shall increase the minimum hourly wage every seven years according to a specified formula.

The formula establishes the minimum hourly wage as the wage sufficient for a person working 1,799 hours per year (approximately 35 hours per week) to earn an annual income that is 40% higher than the federal supplemental poverty threshold for a renter family of four, with two children under the age of 18, as published by the Bureau of Labor Statistics for the preceding year. However, if this formula results in a reduction, the minimum hourly wage may not be lowered.



- Jan 3, 2025:** Referred to the House Committee on Education and Workforce.
- **Jan 3, 2025:** Introduced in House
  - **Jan 3, 2025:** Introduced in House
  - **Jan 3, 2025:** Referred to the House Committee on Education and Workforce.
  - **Jan 3, 2025:** Introduced in House
  - **Jan 3, 2025:** Introduced in House
  - **Jan 3, 2025:** Referred to the House Committee on Education and Workforce.
  - **Jan 3, 2025:** Introduced in House
  - **Jan 3, 2025:** Introduced in House
  - **Jan 3, 2025:** Referred to the House Committee on Education and Workforce.
  - **Jan 3, 2025:** Introduced in House
  - **Jan 3, 2025:** Referred to the House Committee on Education and Workforce.