

HR 10641

To amend the Employee Retirement Income Security Act of 1974 to provide that any mandatory predispute or coerced postdispute arbitration clause, class action waiver, representation waiver, or discretionary clause with respect to a plan is unenforceable, to prohibit any such clause or waiver from being included in a plan document or other agreement with plan participants, and for other purposes.

Congress: 119 (2025–2027, Current)

Chamber: House

Introduced: Oct 1, 2026

Current Status: Referred to the House Committee on Education and Workforce.

Latest Action: Referred to the House Committee on Education and Workforce. (Oct 1, 2026)

Official Text: <https://www.congress.gov/bill/119th-congress/house-bill/10641>

Sponsor

Name: Rep. DeSaulnier, Mark [D-CA-10]

Party: Democratic • **State:** CA • **Chamber:** House

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Oct 1, 2026

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Oct 1, 2026

Subjects & Policy Tags

No subjects or policy tags are listed for this bill.

Related Bills

No related bills are listed.

Summary

No summary is currently available for this bill.

Actions Timeline

- Oct 1, 2026: Introduced in House
- Oct 1, 2026: Referred to the House Committee on Education and Workforce.

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