

## HR 856

Comprehensive Paid Leave for Federal Employees Act

**Congress:** 118 (2023–2025, Ended)

**Chamber:** House

**Policy Area:** Government Operations and Politics

**Introduced:** Feb 7, 2023

**Current Status:** Referred to the Committee on Oversight and Accountability, and in addition to the Committees on Vete

**Latest Action:** Referred to the Committee on Oversight and Accountability, and in addition to the Committees on Veterans' Affairs, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Feb 7, 2023)

**Official Text:** <https://www.congress.gov/bill/118th-congress/house-bill/856>

### Sponsor

---

**Name:** Rep. Beyer, Donald S., Jr. [D-VA-8]

**Party:** Democratic • **State:** VA • **Chamber:** House

**Cosponsors** (56 total)

<b>Cosponsor</b>	<b>Party / State</b>	<b>Role</b>	<b>Date Joined</b>
Rep. Fitzpatrick, Brian K. [R-PA-1]	R · PA		Feb 7, 2023
Rep. Houlahan, Chrissy [D-PA-6]	D · PA		Feb 7, 2023
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Feb 8, 2023
Rep. Frankel, Lois [D-FL-22]	D · FL		Feb 8, 2023
Rep. Kilmer, Derek [D-WA-6]	D · WA		Feb 8, 2023
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Feb 8, 2023
Rep. Pocan, Mark [D-WI-2]	D · WI		Feb 8, 2023
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Feb 8, 2023
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Feb 10, 2023
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Feb 10, 2023
Rep. Tokuda, Jill N. [D-HI-2]	D · HI		Feb 10, 2023
Rep. DeSaulnier, Mark [D-CA-10]	D · CA		Feb 14, 2023
Rep. Wexton, Jennifer [D-VA-10]	D · VA		Feb 14, 2023
Rep. Smith, Adam [D-WA-9]	D · WA		Feb 17, 2023
Rep. Raskin, Jamie [D-MD-8]	D · MD		Feb 24, 2023
Rep. Casar, Greg [D-TX-35]	D · TX		Feb 27, 2023
Rep. Mfume, Kweisi [D-MD-7]	D · MD		Feb 27, 2023
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Feb 27, 2023
Rep. Ruppertsberger, C. A. Dutch [D-MD-2]	D · MD		Feb 27, 2023
Rep. Williams, Nikema [D-GA-5]	D · GA		Feb 27, 2023
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		Feb 28, 2023
Rep. Budzinski, Nikki [D-IL-13]	D · IL		Feb 28, 2023
Rep. Khanna, Ro [D-CA-17]	D · CA		Feb 28, 2023
Rep. Larsen, Rick [D-WA-2]	D · WA		Feb 28, 2023
Rep. Meng, Grace [D-NY-6]	D · NY		Feb 28, 2023
Rep. Omar, Ilhan [D-MN-5]	D · MN		Mar 1, 2023
Rep. Gomez, Jimmy [D-CA-34]	D · CA		Mar 8, 2023
Rep. Trone, David J. [D-MD-6]	D · MD		Mar 23, 2023
Rep. Wasserman Schultz, Debbie [D-FL-25]	D · FL		Mar 23, 2023
Rep. Higgins, Brian [D-NY-26]	D · NY		Apr 19, 2023
Rep. Goldman, Daniel S. [D-NY-10]	D · NY		Apr 24, 2023
Rep. Kim, Andy [D-NJ-3]	D · NJ		Apr 28, 2023
Rep. McClellan, Jennifer L. [D-VA-4]	D · VA		May 9, 2023
Rep. Cohen, Steve [D-TN-9]	D · TN		May 15, 2023
Rep. Bacon, Don [R-NE-2]	R · NE		May 30, 2023
Rep. Smith, Christopher H. [R-NJ-4]	R · NJ		Jul 20, 2023
Rep. Nadler, Jerrold [D-NY-12]	D · NY		Nov 21, 2023
Rep. Waters, Maxine [D-CA-43]	D · CA		Dec 14, 2023
Rep. Thanedar, Shri [D-MI-13]	D · MI		Jan 25, 2024
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Feb 28, 2024
Rep. Magaziner, Seth [D-RI-2]	D · RI		Mar 8, 2024

Cosponsor	Party / State	Role	Date Joined
Rep. Gottheimer, Josh [D-NJ-5]	D · NJ		Mar 19, 2024
Rep. Napolitano, Grace F. [D-CA-31]	D · CA		Mar 19, 2024
Rep. Sykes, Emilia Strong [D-OH-13]	D · OH		Apr 5, 2024
Rep. Landsman, Greg [D-OH-1]	D · OH		Apr 9, 2024
Rep. Porter, Katie [D-CA-47]	D · CA		May 10, 2024
Rep. Adams, Alma S. [D-NC-12]	D · NC		Jun 4, 2024
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Jun 4, 2024
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		Jun 11, 2024
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		Jun 26, 2024
Rep. Lee, Summer L. [D-PA-12]	D · PA		Jul 8, 2024
Rep. Brownley, Julia [D-CA-26]	D · CA		Jul 10, 2024
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Jul 18, 2024
Rep. Panetta, Jimmy [D-CA-19]	D · CA		Aug 27, 2024
Rep. Underwood, Lauren [D-IL-14]	D · IL		Aug 27, 2024
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Nov 20, 2024

## Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Feb 7, 2023
Oversight and Government Reform Committee	House	Referred To	Feb 7, 2023
Veterans' Affairs Committee	House	Referred To	Feb 7, 2023

## Subjects & Policy Tags

### Policy Area:

Government Operations and Politics

## Related Bills

Bill	Relationship	Last Action
118 S 274	Related bill	Feb 7, 2023: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

## Summary (as of Feb 7, 2023)

### Comprehensive Paid Leave for Federal Employees Act

This bill provides paid family and medical leave to federal employees.

Currently, federal employees are entitled to 12 weeks of administrative leave for one or more of the following reasons: (1) the birth of a child, (2) the adoption or foster care of a child, (3) the care of an immediate family member with a serious health condition, (4) inability to work due to a serious health condition, and (5) exigencies relating to an immediate family member's active duty service in the Armed Forces. However, of these reasons, employees are entitled to paid administrative leave only in connection with the birth, adoption, or foster care of a child (i.e., parental leave).

The bill provides 12 weeks of paid administrative leave for any of these reasons, and specifies that this leave is in addition to any annual or sick leave to which employees are entitled.

## **Actions Timeline**

---

- **Feb 7, 2023:** Introduced in House
- **Feb 7, 2023:** Referred to the Committee on Oversight and Accountability, and in addition to the Committees on Veterans' Affairs, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

# LegiList

CONGRESS, MADE CLEAR.

## Search Every Federal Bill, Law, and Vote

LegiList is the fastest way to research Congress. Track any bill from introduction to enactment, see how every legislator voted, follow committee activity, and read the full text of every bill — all in one place, always up to date.

[legiList.com](https://legiList.com)

## Free Course: Learn How Congress Actually Works

LegiList Learn is a free, self-paced course that walks through the entire legislative process — from drafting a bill to a presidential signature. Seven modules, plain language, no politics. Earn a certificate when you finish.

[legiList.com/learn](https://legiList.com/learn)

## Developer API: Build Apps on Legislative Data

The LegiList API gives developers direct access to bills, votes, legislators, committees, and more. Start free with 1,000 requests per day — no credit card required. Upgrade to Pro when you need to scale.

[legiList.com/api](https://legiList.com/api)

Public data belongs to the public. — [legiList.com](https://legiList.com)