

HR 789

Caring for All Families Act

Congress: 118 (2023–2025, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Feb 2, 2023

Current Status: Referred to the Committee on Education and the Workforce, and in addition to the Committees on Overs

Latest Action: Referred to the Committee on Education and the Workforce, and in addition to the Committees on Oversight and Accountability, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Feb 2, 2023)

Official Text: <https://www.congress.gov/bill/118th-congress/house-bill/789>

Sponsor

Name: Rep. Hayes, Jahana [D-CT-5]

Party: Democratic • **State:** CT • **Chamber:** House

Cosponsors (68 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Feb 2, 2023
Rep. Budzinski, Nikki [D-IL-13]	D · IL		Feb 2, 2023
Rep. Bush, Cori [D-MO-1]	D · MO		Feb 2, 2023
Rep. Evans, Dwight [D-PA-3]	D · PA		Feb 2, 2023
Rep. Frankel, Lois [D-FL-22]	D · FL		Feb 2, 2023
Rep. Lee, Barbara [D-CA-12]	D · CA		Feb 2, 2023
Rep. Pocan, Mark [D-WI-2]	D · WI		Feb 2, 2023
Rep. Tokuda, Jill N. [D-HI-2]	D · HI		Feb 2, 2023
Rep. Underwood, Lauren [D-IL-14]	D · IL		Feb 2, 2023
Rep. Pingree, Chellie [D-ME-1]	D · ME		Feb 6, 2023
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Feb 6, 2023
Rep. Davis, Danny K. [D-IL-7]	D · IL		Feb 7, 2023
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Feb 21, 2023
Rep. Cohen, Steve [D-TN-9]	D · TN		Mar 10, 2023
Rep. Mullin, Kevin [D-CA-15]	D · CA		Mar 10, 2023
Rep. Frost, Maxwell [D-FL-10]	D · FL		Mar 24, 2023
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		May 11, 2023
Rep. Williams, Nikema [D-GA-5]	D · GA		Jul 19, 2023
Rep. Lieu, Ted [D-CA-36]	D · CA		Nov 8, 2023
Rep. Balint, Becca [D-VT-At Large]	D · VT		Jan 25, 2024
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Feb 23, 2024
Rep. Garcia, Sylvia R. [D-TX-29]	D · TX		Feb 28, 2024
Rep. Carson, André [D-IN-7]	D · IN		Mar 5, 2024
Rep. McGarvey, Morgan [D-KY-3]	D · KY		Mar 5, 2024
Rep. Caraveo, Yadira [D-CO-8]	D · CO		Mar 11, 2024
Rep. Casten, Sean [D-IL-6]	D · IL		Apr 16, 2024
Rep. García, Jesús G. "Chuy" [D-IL-4]	D · IL		Apr 16, 2024
Rep. Larson, John B. [D-CT-1]	D · CT		Apr 16, 2024
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Apr 16, 2024
Rep. Omar, Ilhan [D-MN-5]	D · MN		Apr 16, 2024
Rep. Pettersen, Brittany [D-CO-7]	D · CO		Apr 16, 2024
Rep. Trahan, Lori [D-MA-3]	D · MA		Apr 16, 2024
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Apr 16, 2024
Rep. Levin, Mike [D-CA-49]	D · CA		Apr 17, 2024
Rep. Adams, Alma S. [D-NC-12]	D · NC		Apr 19, 2024
Rep. Goldman, Daniel S. [D-NY-10]	D · NY		Apr 19, 2024
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Apr 19, 2024
Rep. Scanlon, Mary Gay [D-PA-5]	D · PA		Apr 19, 2024
Rep. Stansbury, Melanie A. [D-NM-1]	D · NM		Apr 19, 2024
Rep. Stevens, Haley M. [D-MI-11]	D · MI		Apr 19, 2024
Rep. Bowman, Jamaal [D-NY-16]	D · NY		Apr 26, 2024

Cosponsor	Party / State	Role	Date Joined
Rep. Cherfilus-McCormick, Sheila [D-FL-20]	D · FL		Apr 26, 2024
Rep. Neguse, Joe [D-CO-2]	D · CO		Apr 26, 2024
Rep. Cartwright, Matt [D-PA-8]	D · PA		May 7, 2024
Rep. Doggett, Lloyd [D-TX-37]	D · TX		May 8, 2024
Rep. Nickel, Wiley [D-NC-13]	D · NC		May 8, 2024
Rep. Pressley, Ayanna [D-MA-7]	D · MA		May 8, 2024
Rep. Crow, Jason [D-CO-6]	D · CO		May 14, 2024
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		May 14, 2024
Rep. Smith, Adam [D-WA-9]	D · WA		May 14, 2024
Rep. Aguilar, Pete [D-CA-33]	D · CA		May 16, 2024
Rep. Fletcher, Lizzie [D-TX-7]	D · TX		May 16, 2024
Rep. Jayapal, Pramila [D-WA-7]	D · WA		May 16, 2024
Rep. McGovern, James P. [D-MA-2]	D · MA		May 22, 2024
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		May 31, 2024
Rep. Foster, Bill [D-IL-11]	D · IL		May 31, 2024
Rep. Meng, Grace [D-NY-6]	D · NY		May 31, 2024
Rep. Napolitano, Grace F. [D-CA-31]	D · CA		May 31, 2024
Rep. Ramirez, Delia C. [D-IL-3]	D · IL		May 31, 2024
Rep. Wasserman Schultz, Debbie [D-FL-25]	D · FL		May 31, 2024
Rep. Gomez, Jimmy [D-CA-34]	D · CA		Jun 3, 2024
Rep. Menendez, Robert [D-NJ-8]	D · NJ		Jun 13, 2024
Rep. DeSaulnier, Mark [D-CA-10]	D · CA		Jun 25, 2024
Rep. Lee, Summer L. [D-PA-12]	D · PA		Jun 25, 2024
Rep. Magaziner, Seth [D-RI-2]	D · RI		Jun 25, 2024
Rep. Tlaib, Rashida [D-MI-12]	D · MI		Jun 27, 2024
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Jul 30, 2024
Rep. Deluzio, Christopher R. [D-PA-17]	D · PA		Jul 30, 2024

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Feb 2, 2023
Education and Workforce Committee	House	Referred To	Feb 2, 2023
Oversight and Government Reform Committee	House	Referred To	Feb 2, 2023

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
118 S 242	Identical bill	Feb 2, 2023: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Sponsor introductory remarks on measure: CR S231-232; text: CR S232-235)

Caring for All Families Act

This bill expands who is permitted to take qualifying family and medical leave and provides additional leave for parents and family caregivers.

The bill grants leave to private sector and federal employees to care for a domestic partner and any individual whose close association with such employees is like a family relationship, regardless of biological or legal relationship, if (1) such individual has a serious health condition, or (2) there is a qualifying exigency due to such employees' active duty in the Armed Forces.

The bill entitles an employee who is a domestic partner, next of kin of a member of the Armed Forces, or any individual whose close association is like a family relationship, regardless of biological or legal relationship, to take leave to care for the service member.

The bill entitles private sector and federal employees to take additional leave to participate in or attend their children's and grandchildren's school or community organization activities, meet routine family medical care needs, or care for their elderly relatives.

Actions Timeline

- **Feb 2, 2023:** Introduced in House
- **Feb 2, 2023:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Oversight and Accountability, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.