

HR 785

To amend the Fair Labor Standards Act of 1938 to require paid rest breaks for certain construction employees, and for other purposes.

Congress: 118 (2023–2025, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Feb 2, 2023

Current Status: Referred to the House Committee on Education and the Workforce.

Latest Action: Referred to the House Committee on Education and the Workforce. (Feb 2, 2023)

Official Text: <https://www.congress.gov/bill/118th-congress/house-bill/785>

Sponsor

Name: Rep. Garcia, Sylvia R. [D-TX-29]

Party: Democratic • **State:** TX • **Chamber:** House

Cosponsors (13 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Feb 2, 2023
Rep. Allred, Colin Z. [D-TX-32]	D · TX		Feb 2, 2023
Rep. Casar, Greg [D-TX-35]	D · TX		Feb 2, 2023
Rep. Chu, Judy [D-CA-28]	D · CA		Feb 2, 2023
Rep. Doggett, Lloyd [D-TX-37]	D · TX		Feb 2, 2023
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Feb 2, 2023
Rep. Garcia, Jesus G. "Chuy" [D-IL-4]	D · IL		Feb 2, 2023
Rep. Green, Al [D-TX-9]	D · TX		Feb 2, 2023
Rep. McCollum, Betty [D-MN-4]	D · MN		Feb 2, 2023
Rep. Porter, Katie [D-CA-47]	D · CA		Feb 2, 2023
Rep. Tlaib, Rashida [D-MI-12]	D · MI		Feb 2, 2023
Rep. Veasey, Marc A. [D-TX-33]	D · TX		Feb 2, 2023
Rep. Gottheimer, Josh [D-NJ-5]	D · NJ		May 22, 2023

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Feb 2, 2023

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Feb 2, 2023)

This bill requires employers to provide construction employees with at least one, 15-minute paid rest break for every four hours of work.

At the time of hiring, employers also must notify employees about their right to paid rest breaks and display information about such breaks at applicable work sites.

Further, employers may not take retaliatory personnel actions or otherwise discriminate against employees who (1) request or take paid rest breaks, or (2) file related complaints with the Department of Labor.

Actions Timeline

- **Feb 2, 2023:** Introduced in House
- **Feb 2, 2023:** Referred to the House Committee on Education and the Workforce.