

Bill Fact Sheet – December 11, 2025 https://legilist.com Bill page: https://legilist.com/bill/118/hr/770

# HR 770

**ESP Family Leave Act** 

Congress: 118 (2023–2025, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Feb 2, 2023

Current Status: Referred to the Committee on Education and the Workforce, and in addition to the Committees on Overs

**Latest Action:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Oversight and Accountability, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Feb 2, 2023)

Official Text: https://www.congress.gov/bill/118th-congress/house-bill/770

## **Sponsor**

Name: Rep. Casten, Sean [D-IL-6]

Party: Democratic • State: IL • Chamber: House

# Cosponsors (82 total)

Cosponsors (82 total)				
Cosponsor	Party / State	Role	Date Joined	
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Feb 2, 2023	
Rep. Allred, Colin Z. [D-TX-32]	D · TX		Feb 2, 2023	
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		Feb 2, 2023	
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Feb 2, 2023	
Rep. Bush, Cori [D-MO-1]	D · MO		Feb 2, 2023	
Rep. Carson, Andre [D-IN-7]	D · IN		Feb 2, 2023	
Rep. Craig, Angie [D-MN-2]	D · MN		Feb 2, 2023	
Rep. Crockett, Jasmine [D-TX-30]	$D \cdot TX$		Feb 2, 2023	
Rep. Dean, Madeleine [D-PA-4]	D · PA		Feb 2, 2023	
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Feb 2, 2023	
Rep. DeSaulnier, Mark [D-CA-10]	D · CA	Feb 2, 2023		
Rep. Fitzpatrick, Brian K. [R-PA-1]	$R \cdot PA$		Feb 2, 2023	
Rep. Foster, Bill [D-IL-11]	D·IL		Feb 2, 2023	
Rep. Garcia, Jesus G. "Chuy" [D-IL-4]	D·IL		Feb 2, 2023	
Rep. Gomez, Jimmy [D-CA-34]	D · CA		Feb 2, 2023	
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Feb 2, 2023	
Rep. Hayes, Jahana [D-CT-5]	D · CT		Feb 2, 2023	
Rep. Houlahan, Chrissy [D-PA-6]	D · PA		Feb 2, 2023	
Rep. Huffman, Jared [D-CA-2]	D · CA		Feb 2, 2023	
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Feb 2, 2023	
Rep. McGovern, James P. [D-MA-2]	D · MA		Feb 2, 2023	
Rep. Nadler, Jerrold [D-NY-12]	$D \cdot NY$		Feb 2, 2023	
Rep. Pingree, Chellie [D-ME-1]	D · ME		Feb 2, 2023	
Rep. Pocan, Mark [D-WI-2]	D · WI		Feb 2, 2023	
Rep. Salinas, Andrea [D-OR-6]	D · OR		Feb 2, 2023	
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Feb 2, 2023	
Rep. Slotkin, Elissa [D-MI-7]	D · MI		Feb 2, 2023	
Rep. Smith, Adam [D-WA-9]	D · WA		Feb 2, 2023	
Rep. Titus, Dina [D-NV-1]	$D \cdot NV$		Feb 2, 2023	
Rep. Trone, David J. [D-MD-6]	$D\cdotMD$		Feb 2, 2023	
Rep. Velazquez, Nydia M. [D-NY-7]	$D \cdot NY$		Feb 2, 2023	
Rep. Williams, Nikema [D-GA-5]	D · GA		Feb 2, 2023	
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Feb 2, 2023	
Rep. Bowman, Jamaal [D-NY-16]	D · NY		Feb 6, 2023	
Rep. Davis, Danny K. [D-IL-7]	D·IL		Feb 7, 2023	
Rep. Gottheimer, Josh [D-NJ-5]	$D \cdot NJ$		Feb 7, 2023	
Rep. Gonzalez, Vicente [D-TX-34]	$D\cdotTX$		Feb 17, 2023	
Rep. Schiff, Adam B. [D-CA-30]	D · CA		Feb 17, 2023	
Rep. Porter, Katie [D-CA-47]	D · CA		Feb 27, 2023	
Rep. Sewell, Terri A. [D-AL-7]	$D \cdot AL$		Feb 27, 2023	
Rep. Tokuda, Jill N. [D-HI-2]	$D\cdotHI$		Mar 14, 2023	

Cosponsor	Party / State	Role	Date Joined	
Rep. Moore, Gwen [D-WI-4]	D · WI		May 5, 2023	
Rep. Bacon, Don [R-NE-2]	R · NE		May 30, 2023	
Rep. Chu, Judy [D-CA-28]	D · CA		Jul 24, 2023	
Rep. Kim, Andy [D-NJ-3]	D · NJ		Jul 24, 2023	
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Jul 26, 2023	
Rep. Smith, Christopher H. [R-NJ-4]	R · NJ		Aug 1, 2023	
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Aug 11, 2023	
Rep. Pascrell, Bill, Jr. [D-NJ-9]	D · NJ		Aug 25, 2023	
Rep. Harder, Josh [D-CA-9]	D · CA		Sep 1, 2023	
Rep. Vasquez, Gabe [D-NM-2]	D · NM		Sep 1, 2023	
Rep. Kuster, Ann M. [D-NH-2]	D · NH		Sep 12, 2023	
Rep. Keating, William R. [D-MA-9]	D · MA			
Rep. Cherfilus-McCormick, Sheila [D-FL-20]	D · FL			
Rep. Clarke, Yvette D. [D-NY-9]	D · NY			
Rep. Neguse, Joe [D-CO-2]	D·CO		Sep 18, 2023 Sep 18, 2023	
Rep. Sorensen, Eric [D-IL-17]	D · IL		Sep 21, 2023	
Rep. Frost, Maxwell [D-FL-10]	D·FL		Sep 28, 2023	
Rep. Pettersen, Brittany [D-CO-7]	D·CO		Sep 28, 2023	
Rep. Mullin, Kevin [D-CA-15]	D · CA		Oct 11, 2023	
Rep. Pappas, Chris [D-NH-1]	D · NH		Oct 11, 2023	
Rep. Ruppersberger, C. A. Dutch [D-MD-2]	D · MD		Oct 12, 2023	
Rep. Deluzio, Christopher R. [D-PA-17]	D · PA	Oct 17, 2023		
Rep. Quigley, Mike [D-IL-5]	D·IL		Oct 17, 2023	
Rep. Wexton, Jennifer [D-VA-10]	D · VA		Oct 17, 2023	
Rep. Krishnamoorthi, Raja [D-IL-8]	D · IL		Oct 18, 2023	
Rep. Menendez, Robert [D-NJ-8]	D · NJ		Oct 24, 2023	
Rep. Moulton, Seth [D-MA-6]	D · MA		Oct 24, 2023	
Rep. Frankel, Lois [D-FL-22]	D · FL		Oct 25, 2023	
Rep. Perez, Marie Gluesenkamp [D-WA-3]	D · WA		Oct 25, 2023	
Rep. Budzinski, Nikki [D-IL-13]	D · IL		Nov 1, 2023	
Rep. Magaziner, Seth [D-RI-2]	D · RI		Nov 1, 2023	
Rep. Spanberger, Abigail Davis [D-VA-7]	D · VA		Nov 1, 2023	
Rep. Scholten, Hillary J. [D-MI-3]	D · MI		Nov 2, 2023	
Rep. Sherrill, Mikie [D-NJ-11]	D · NJ		Dec 4, 2023	
Rep. Chavez-DeRemer, Lori [R-OR-5]	R · OR		Dec 6, 2023	
Rep. Waters, Maxine [D-CA-43]	D · CA		Dec 14, 2023	
Rep. Balint, Becca [D-VT-At Large]	D · VT		Dec 22, 2023	
Rep. Schakowsky, Janice D. [D-IL-9]	D·IL		Feb 13, 2024	
Rep. Tlaib, Rashida [D-MI-12]	D · MI		Feb 14, 2024	
Rep. Lawler, Michael [R-NY-17]	R · NY		May 21, 2024	
Rep. Turner, Michael R. [R-OH-10]	R · OH		Jun 25, 2024	

## **Committee Activity**

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Feb 2, 2023
Education and Workforce Committee	House	Referred To	Feb 2, 2023
Oversight and Government Reform Committee	House	Referred To	Feb 2, 2023

## **Subjects & Policy Tags**

## **Policy Area:**

Labor and Employment

#### **Related Bills**

Bill	Relationship	Last Action
118 S 226	Identical bill	Feb 2, 2023: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

**Summary** (as of Feb 2, 2023)

## **ESP Family Leave Act**

This bill allows education support professionals to meet the hours of service requirements for family and medical leave if they have worked a number of hours equal to not less than 60% of the total monthly hours expected for their job descriptions and duties, as assigned for the previous school year.

Education support professionals are employees within a public school or public institution of higher education which may include specified staff, such as paraeducators, administrative support staff, custodians, skilled trade workers, and nursing support staff.

The Department of Labor may provide a method for calculating such leave for these professionals.

### **Actions Timeline**

- Feb 2, 2023: Introduced in House
- Feb 2, 2023: Referred to the Committee on Education and the Workforce, and in addition to the Committees on Oversight and Accountability, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.