

HR 7546

Nurse Overtime and Patient Safety Act of 2024

Congress: 118 (2023–2025, Ended)

Chamber: House

Policy Area: Health

Introduced: Mar 5, 2024

Current Status: Referred to the Subcommittee on Health.

Latest Action: Referred to the Subcommittee on Health. (Dec 17, 2024)

Official Text: <https://www.congress.gov/bill/118th-congress/house-bill/7546>

Sponsor

Name: Rep. Matsui, Doris O. [D-CA-7]

Party: Democratic • **State:** CA • **Chamber:** House

Cosponsors (6 total)

| Cosponsor | Party / State | Role | Date Joined |
|---|---------------|------|--------------|
| Rep. Kiggans, Jennifer A. [R-VA-2] | R · VA | | Mar 5, 2024 |
| Rep. Horsford, Steven [D-NV-4] | D · NV | | Mar 7, 2024 |
| Rep. Schiff, Adam B. [D-CA-28] | D · CA | | Mar 19, 2024 |
| Del. Norton, Eleanor Holmes [D-DC-At Large] | D · DC | | Jun 27, 2024 |
| Rep. Stansbury, Melanie A. [D-NM-1] | D · NM | | Jul 9, 2024 |
| Rep. Tokuda, Jill N. [D-HI-2] | D · HI | | Jul 22, 2024 |

Committee Activity

| Committee | Chamber | Activity | Date |
|-------------------------------|---------|-------------|--------------|
| Energy and Commerce Committee | House | Referred to | Mar 8, 2024 |
| Ways and Means Committee | House | Referred to | Dec 17, 2024 |

Subjects & Policy Tags

Policy Area:

Health

Related Bills

| Bill | Relationship | Last Action |
|------------|--------------|--|
| 118 S 3860 | Related bill | Mar 5, 2024: Read twice and referred to the Committee on Finance. |

Nurse Overtime and Patient Safety Act of 2024

This bill requires certain providers, as a condition of Medicare participation, to limit mandatory overtime for nurses.

Specifically, the bill prohibits hospitals, ambulatory surgical centers, home health agencies, rural health clinics, federally qualified health centers, and other specified providers from requiring nurses to work (1) more than a previously scheduled shift, 48 hours in a workweek, or 12 consecutive hours in a 24-hour period; or (2) during the 10 hours immediately following the 12th hour worked in a shift during a 24-hour period.

Qualifying work hours include time spent in training, on call, and on standby. The bill's provisions do not apply during declared emergencies or disasters, subject to specified conditions, and do not preclude voluntary overtime.

The bill also establishes (1) certain protections for nurses who file complaints against providers, (2) documentation and notice requirements for providers, and (3) potential civil penalties for violations.

Actions Timeline

- **Dec 17, 2024:** Referred to the Subcommittee on Health.
- **Mar 8, 2024:** Referred to the Subcommittee on Health.
- **Mar 5, 2024:** Introduced in House
- **Mar 5, 2024:** Referred to the Committee on Energy and Commerce, and in addition to the Committee on Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.