

HR 741

Employee Bonus Protection Act

Congress: 118 (2023–2025, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Feb 2, 2023

Current Status: Referred to the House Committee on Education and the Workforce.

Latest Action: Referred to the House Committee on Education and the Workforce. (Feb 2, 2023)

Official Text: <https://www.congress.gov/bill/118th-congress/house-bill/741>

Sponsor

Name: Rep. Calvert, Ken [R-CA-41]

Party: Republican • **State:** CA • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Feb 2, 2023

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary

(as of Feb 2, 2023)

Employee Bonus Protection Act

This bill excludes from an employee's regular pay rate, for purposes of calculating overtime compensation, payments made to reward an employee or group of employees for meeting or exceeding the productivity, quality, efficiency, or sales goals specified in writing in a gainsharing plan, incentive bonus plan, commission plan, or performance contingent bonus plan.

Actions Timeline

- **Feb 2, 2023:** Introduced in House
- **Feb 2, 2023:** Referred to the House Committee on Education and the Workforce.