

S 710

Striking and Locked Out Workers Healthcare Protection Act

**Congress:** 118 (2023–2025, Ended)

**Chamber:** Senate

**Policy Area:** Labor and Employment

**Introduced:** Mar 8, 2023

**Current Status:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

**Latest Action:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Mar 8, 2023)

**Official Text:** <https://www.congress.gov/bill/118th-congress/senate-bill/710>

Sponsor

**Name:** Sen. Brown, Sherrod [D-OH]

**Party:** Democratic • **State:** OH • **Chamber:** Senate

Cosponsors (12 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Baldwin, Tammy [D-WI]	D · WI		Mar 8, 2023
Sen. Blumenthal, Richard [D-CT]	D · CT		Mar 8, 2023
Sen. Casey, Robert P., Jr. [D-PA]	D · PA		Mar 8, 2023
Sen. Durbin, Richard J. [D-IL]	D · IL		Mar 8, 2023
Sen. Fetterman, John [D-PA]	D · PA		Mar 8, 2023
Sen. Markey, Edward J. [D-MA]	D · MA		Mar 8, 2023
Sen. Padilla, Alex [D-CA]	D · CA		Mar 8, 2023
Sen. Sanders, Bernard [I-VT]	I · VT		Mar 8, 2023
Sen. Smith, Tina [D-MN]	D · MN		Mar 8, 2023
Sen. Van Hollen, Chris [D-MD]	D · MD		Mar 8, 2023
Sen. Warren, Elizabeth [D-MA]	D · MA		Mar 8, 2023
Sen. Whitehouse, Sheldon [D-RI]	D · RI		Mar 8, 2023

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Mar 8, 2023

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
118 HR 1447	Identical bill	<b>Mar 8, 2023:</b> Referred to the House Committee on Education and the Workforce.

## **Striking and Locked Out Workers Healthcare Protection Act**

This bill prohibits an employer from terminating an employee's health insurance coverage during certain labor disputes.

Specifically, the bill prohibits an employer from terminating or altering the employer-provided health insurance coverage of an employee during the period that the employer is taking action to lock out, suspend, or otherwise withhold employment from the employee in order to influence the position of such employee or the representative of such employee in collective bargaining prior to a strike. It also prohibits an employer from terminating or altering such coverage during the period that an employee is engaged in a lawful strike.

The bill establishes civil penalties for each violation of the prohibitions under this bill.

## **Actions Timeline**

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- **Mar 8, 2023:** Introduced in Senate
- **Mar 8, 2023:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.