

# HR 7041

Tax Excessive CEO Pay Act of 2024

**Congress:** 118 (2023–2025, Ended)

**Chamber:** House

**Policy Area:** Taxation

**Introduced:** Jan 18, 2024

**Current Status:** Referred to the House Committee on Ways and Means.

**Latest Action:** Referred to the House Committee on Ways and Means. (Jan 18, 2024)

**Official Text:** <https://www.congress.gov/bill/118th-congress/house-bill/7041>

## Sponsor

**Name:** Rep. Lee, Barbara [D-CA-12]  
**Party:** Democratic • **State:** CA • **Chamber:** House

## Cosponsors (15 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jan 18, 2024
Rep. Bowman, Jamaal [D-NY-16]	D · NY		Jan 18, 2024
Rep. Bush, Cori [D-MO-1]	D · MO		Jan 18, 2024
Rep. Garcia, Jesus G. "Chuy" [D-IL-4]	D · IL		Jan 18, 2024
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Jan 18, 2024
Rep. Huffman, Jared [D-CA-2]	D · CA		Jan 18, 2024
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Jan 18, 2024
Rep. Khanna, Ro [D-CA-17]	D · CA		Jan 18, 2024
Rep. McGovern, James P. [D-MA-2]	D · MA		Jan 18, 2024
Rep. Omar, Ilhan [D-MN-5]	D · MN		Jan 18, 2024
Rep. Tlaib, Rashida [D-MI-12]	D · MI		Jan 18, 2024
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Jan 18, 2024
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Feb 13, 2024
Rep. Pingree, Chellie [D-ME-1]	D · ME		Mar 15, 2024
Rep. Ramirez, Delia C. [D-IL-3]	D · IL		Apr 10, 2024

## Committee Activity

Committee	Chamber	Activity	Date
Ways and Means Committee	House	Referred To	Jan 18, 2024

## Subjects & Policy Tags

**Policy Area:**

Taxation

Related Bills

Bill	Relationship	Last Action
118 S 3620	Identical bill	Jan 18, 2024: Read twice and referred to the Committee on Finance.

Summary (as of Jan 18, 2024)

Tax Excessive CEO Pay Act of 2024

This bill increases the corporate income tax rate based on the ratio of compensation of principal executive officers or other highest compensated employees to median worker compensation. The current corporate income tax rate is 21%.

Specifically, the bill increases the corporate income tax rate by 0.5 percentage points for a corporation with a pay ratio disparity that is more than 50 to 1. The tax rate increases by 1 percentage point for a pay ratio disparity that is more than 100 to 1, but not greater than 200 to 1. The pay ratio disparity extends to 500 to 1, in which case the increase is 5 percentage points. The bill exempts from such an increase certain corporations based upon their average annual gross receipts.

Actions Timeline

- Jan 18, 2024: Introduced in House
- Jan 18, 2024: Referred to the House Committee on Ways and Means.