

HR 697

Justice for All Act of 2023

Congress: 118 (2023–2025, Ended)

Chamber: House

Policy Area: Civil Rights and Liberties, Minority Issues

Introduced: Feb 1, 2023

Current Status: Referred to the Committee on the Judiciary, and in addition to the Committee on Education and the Wo

Latest Action: Referred to the Committee on the Judiciary, and in addition to the Committee on Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Feb 1, 2023)

Official Text: <https://www.congress.gov/bill/118th-congress/house-bill/697>

Sponsor

Name: Rep. Tlaib, Rashida [D-MI-12]

Party: Democratic • **State:** MI • **Chamber:** House

Cosponsors (14 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Bush, Cori [D-MO-1]	D · MO		Feb 1, 2023
Rep. Lee, Summer L. [D-PA-12]	D · PA		Feb 1, 2023
Rep. Green, Al [D-TX-9]	D · TX		Feb 7, 2023
Rep. Horsford, Steven [D-NV-4]	D · NV		Feb 8, 2023
Rep. Adams, Alma S. [D-NC-12]	D · NC		Feb 17, 2023
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Feb 17, 2023
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Feb 27, 2023
Rep. Casar, Greg [D-TX-35]	D · TX		Feb 27, 2023
Rep. Garcia, Jesus G. "Chuy" [D-IL-4]	D · IL		Mar 9, 2023
Rep. Pressley, Ayanna [D-MA-7]	D · MA		Mar 9, 2023
Rep. Foushee, Valerie P. [D-NC-4]	D · NC		Mar 10, 2023
Rep. Crockett, Jasmine [D-TX-30]	D · TX		Mar 23, 2023
Rep. Davis, Danny K. [D-IL-7]	D · IL		Apr 3, 2023
Rep. Frost, Maxwell [D-FL-10]	D · FL		Apr 25, 2023

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Feb 1, 2023
Judiciary Committee	House	Referred To	Feb 1, 2023

Subjects & Policy Tags

Policy Area:

Civil Rights and Liberties, Minority Issues

Related Bills

Bill	Relationship	Last Action
118 HR 4393	Related bill	Jun 27, 2023: Referred to the House Committee on the Judiciary.

Summary (as of Feb 1, 2023)

Justice for All Act of 2023

This bill prohibits discrimination based on sex, sexual orientation, gender identity, or race-related characteristics in schools, businesses, federally funded programs, and other settings. It also provides statutory authority for and expands the types of civil actions that may be brought for violations.

For example, the bill expands provisions under the Civil Rights Act of 1964 so as to (1) prohibit federally funded programs from discriminating based on sex or religion; and (2) prohibit public accommodations, including stores and transit services, from discriminating based on sex.

The bill defines *sex* to include sex stereotypes, pregnancy, childbirth, sexual orientation, gender identity, and sex characteristics. It also expands the definition of *race* to include traits that have been historically associated with race (e.g., natural hair textures). The expanded definitions apply to the Civil Rights Act of 1964, the Fair Housing Act (discrimination in public and private housing), and Title IX of the Education Amendments of 1972 (discrimination based on sex in federally funded educational programs).

Further, the bill provides statutory authority for disparate impact or intentional discrimination claims under the aforementioned acts, as well as the Age Discrimination Act of 1975 (discrimination based on age by federally funded programs) and the Rehabilitation Act of 1973 (discrimination based on disability by federally funded programs).

The bill also includes other provisions that address (1) profiling by law enforcement officers, (2) employer liability with respect to civil rights violations, (3) predispute arbitration agreements in civil rights cases, and (4) governmental immunity in suits involving constitutional violations.

Actions Timeline

- **Feb 1, 2023:** Introduced in House
- **Feb 1, 2023:** Referred to the Committee on the Judiciary, and in addition to the Committee on Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.