

HR 694

Job Protection Act

Congress: 118 (2023–2025, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Feb 1, 2023

Current Status: Referred to the Committee on Education and the Workforce, and in addition to the Committees on House

Latest Action: Referred to the Committee on Education and the Workforce, and in addition to the Committees on House Administration, and Oversight and Accountability, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Feb 1, 2023)

Official Text: <https://www.congress.gov/bill/118th-congress/house-bill/694>

Sponsor

Name: Rep. Underwood, Lauren [D-IL-14]

Party: Democratic • **State:** IL • **Chamber:** House

Cosponsors (100 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Feb 1, 2023
Rep. Allred, Colin Z. [D-TX-32]	D · TX		Feb 1, 2023
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		Feb 1, 2023
Rep. Beatty, Joyce [D-OH-3]	D · OH		Feb 1, 2023
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Feb 1, 2023
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Feb 1, 2023
Rep. Carson, Andre [D-IN-7]	D · IN		Feb 1, 2023
Rep. Carter, Troy [D-LA-2]	D · LA		Feb 1, 2023
Rep. Casten, Sean [D-IL-6]	D · IL		Feb 1, 2023
Rep. Castor, Kathy [D-FL-14]	D · FL		Feb 1, 2023
Rep. Cherfilus-McCormick, Sheila [D-FL-20]	D · FL		Feb 1, 2023
Rep. Chu, Judy [D-CA-28]	D · CA		Feb 1, 2023
Rep. Cicilline, David N. [D-RI-1]	D · RI		Feb 1, 2023
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Feb 1, 2023
Rep. Cohen, Steve [D-TN-9]	D · TN		Feb 1, 2023
Rep. Davis, Danny K. [D-IL-7]	D · IL		Feb 1, 2023
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Feb 1, 2023
Rep. DeSaulnier, Mark [D-CA-10]	D · CA		Feb 1, 2023
Rep. Dingell, Debbie [D-MI-6]	D · MI		Feb 1, 2023
Rep. Evans, Dwight [D-PA-3]	D · PA		Feb 1, 2023
Rep. Foushee, Valerie P. [D-NC-4]	D · NC		Feb 1, 2023
Rep. Frankel, Lois [D-FL-22]	D · FL		Feb 1, 2023
Rep. Gomez, Jimmy [D-CA-34]	D · CA		Feb 1, 2023
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Feb 1, 2023
Rep. Hayes, Jahana [D-CT-5]	D · CT		Feb 1, 2023
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Feb 1, 2023
Rep. Jacobs, Sara [D-CA-51]	D · CA		Feb 1, 2023
Rep. Jayapal, Pramila [D-WA-7]	D · WA		Feb 1, 2023
Rep. Kamlager-Dove, Sydney [D-CA-37]	D · CA		Feb 1, 2023
Rep. Landsman, Greg [D-OH-1]	D · OH		Feb 1, 2023
Rep. Larson, John B. [D-CT-1]	D · CT		Feb 1, 2023
Rep. Lee, Barbara [D-CA-12]	D · CA		Feb 1, 2023
Rep. Levin, Mike [D-CA-49]	D · CA		Feb 1, 2023
Rep. Lieu, Ted [D-CA-36]	D · CA		Feb 1, 2023
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Feb 1, 2023
Rep. Manning, Kathy E. [D-NC-6]	D · NC		Feb 1, 2023
Rep. McBath, Lucy [D-GA-7]	D · GA		Feb 1, 2023
Rep. McCollum, Betty [D-MN-4]	D · MN		Feb 1, 2023
Rep. McGovern, James P. [D-MA-2]	D · MA		Feb 1, 2023
Rep. Mfume, Kweisi [D-MD-7]	D · MD		Feb 1, 2023
Rep. Nadler, Jerrold [D-NY-12]	D · NY		Feb 1, 2023

Cosponsor	Party / State	Role	Date Joined
Rep. Porter, Katie [D-CA-47]	D · CA		Feb 1, 2023
Rep. Pressley, Ayanna [D-MA-7]	D · MA		Feb 1, 2023
Rep. Raskin, Jamie [D-MD-8]	D · MD		Feb 1, 2023
Rep. Scanlon, Mary Gay [D-PA-5]	D · PA		Feb 1, 2023
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Feb 1, 2023
Rep. Schiff, Adam B. [D-CA-30]	D · CA		Feb 1, 2023
Rep. Smith, Adam [D-WA-9]	D · WA		Feb 1, 2023
Rep. Stevens, Haley M. [D-MI-11]	D · MI		Feb 1, 2023
Rep. Takano, Mark [D-CA-39]	D · CA		Feb 1, 2023
Rep. Titus, Dina [D-NV-1]	D · NV		Feb 1, 2023
Rep. Tlaib, Rashida [D-MI-12]	D · MI		Feb 1, 2023
Rep. Tokuda, Jill N. [D-HI-2]	D · HI		Feb 1, 2023
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		Feb 1, 2023
Rep. Wild, Susan [D-PA-7]	D · PA		Feb 1, 2023
Rep. Williams, Nikema [D-GA-5]	D · GA		Feb 1, 2023
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Feb 1, 2023
Rep. Cartwright, Matt [D-PA-8]	D · PA		Feb 6, 2023
Rep. Eshoo, Anna G. [D-CA-16]	D · CA		Feb 6, 2023
Rep. Garcia, Robert [D-CA-42]	D · CA		Feb 6, 2023
Rep. Hoyle, Val T. [D-OR-4]	D · OR		Feb 6, 2023
Rep. Pelosi, Nancy [D-CA-11]	D · CA		Feb 6, 2023
Rep. Ross, Deborah K. [D-NC-2]	D · NC		Feb 6, 2023
Rep. Trahan, Lori [D-MA-3]	D · MA		Feb 6, 2023
Rep. Peltola, Mary Sattler [D-AK-At Large]	D · AK		Feb 9, 2023
Rep. Casar, Greg [D-TX-35]	D · TX		Feb 21, 2023
Rep. Kelly, Robin L. [D-IL-2]	D · IL		Mar 1, 2023
Rep. Frost, Maxwell [D-FL-10]	D · FL		Mar 24, 2023
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		May 11, 2023
Rep. Moulton, Seth [D-MA-6]	D · MA		May 18, 2023
Rep. Goldman, Daniel S. [D-NY-10]	D · NY		May 25, 2023
Rep. Pettersen, Brittany [D-CO-7]	D · CO		May 25, 2023
Rep. Lofgren, Zoe [D-CA-18]	D · CA		May 31, 2023
Rep. Blunt Rochester, Lisa [D-DE-At Large]	D · DE		Jun 15, 2023
Rep. Balint, Becca [D-VT-At Large]	D · VT		Feb 1, 2024
Rep. Budzinski, Nikki [D-IL-13]	D · IL		Mar 6, 2024
Rep. Caraveo, Yadira [D-CO-8]	D · CO		Mar 11, 2024
Rep. McGarvey, Morgan [D-KY-3]	D · KY		Apr 10, 2024
Rep. Bowman, Jamaal [D-NY-16]	D · NY		Apr 15, 2024
Rep. García, Jesús G. "Chuy" [D-IL-4]	D · IL		Apr 15, 2024
Rep. Omar, Ilhan [D-MN-5]	D · MN		Apr 16, 2024
Rep. Adams, Alma S. [D-NC-12]	D · NC		Apr 19, 2024
Rep. Stansbury, Melanie A. [D-NM-1]	D · NM		Apr 19, 2024

Cosponsor	Party / State	Role	Date Joined
Rep. Davis, Donald G. [D-NC-1]	D · NC		Apr 29, 2024
Rep. Nickel, Wiley [D-NC-13]	D · NC		May 8, 2024
Rep. Neguse, Joe [D-CO-2]	D · CO		May 14, 2024
Rep. Aguilar, Pete [D-CA-33]	D · CA		May 15, 2024
Rep. Napolitano, Grace F. [D-CA-31]	D · CA		May 21, 2024
Rep. Ramirez, Delia C. [D-IL-3]	D · IL		May 21, 2024
Rep. Ruiz, Raul [D-CA-25]	D · CA		May 21, 2024
Rep. Wasserman Schultz, Debbie [D-FL-25]	D · FL		May 21, 2024
Rep. Meng, Grace [D-NY-6]	D · NY		Jun 3, 2024
Rep. Lee, Summer L. [D-PA-12]	D · PA		Jun 7, 2024
Rep. Magaziner, Seth [D-RI-2]	D · RI		Jun 7, 2024
Rep. Menendez, Robert [D-NJ-8]	D · NJ		Jun 7, 2024
Rep. Crow, Jason [D-CO-6]	D · CO		Jun 21, 2024
Rep. Mullin, Kevin [D-CA-15]	D · CA		Jun 25, 2024
Rep. Deluzio, Christopher R. [D-PA-17]	D · PA		Jul 8, 2024
Rep. Bush, Cori [D-MO-1]	D · MO		Jul 23, 2024
Rep. Strickland, Marilyn [D-WA-10]	D · WA		Sep 23, 2024

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Feb 1, 2023
Education and Workforce Committee	House	Referred To	Feb 1, 2023
Oversight and Government Reform Committee	House	Referred To	Feb 1, 2023

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
118 S 210	Related bill	Feb 1, 2023: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of Feb 1, 2023)

Job Protection Act

This bill reduces from 12 months to 90 days the employment period required for employees (including federal employees) to become eligible for family and medical leave. Additionally, the bill makes the family and medical leave requirements applicable to all employers (currently, the requirements apply to employers with 50 or more employees).

Actions Timeline

- **Feb 1, 2023:** Introduced in House
- **Feb 1, 2023:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on House Administration, and Oversight and Accountability, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.