

HR 572

Ensuring Workers Get PAID Act of 2023

Congress: 118 (2023–2025, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jan 26, 2023

Current Status: Referred to the House Committee on Education and the Workforce.

Latest Action: Referred to the House Committee on Education and the Workforce. (Jan 26, 2023)

Official Text: https://www.congress.gov/bill/118th-congress/house-bill/572

Sponsor

Name: Rep. Stefanik, Elise M. [R-NY-21]
Party: Republican • State: NY • Chamber: House

Cosponsors (11 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Baird, James R. [R-IN-4]	R · IN		Jan 26, 2023
Rep. Edwards, Chuck [R-NC-11]	R · NC		Jan 26, 2023
Rep. Fallon, Pat [R-TX-4]	R · TX		Jan 26, 2023
Rep. Guthrie, Brett [R-KY-2]	R · KY		Jan 26, 2023
Rep. Mann, Tracey [R-KS-1]	R · KS		Jan 26, 2023
Rep. Miller-Meeks, Mariannette [R-IA-1]	R · IA		Jan 26, 2023
Rep. Tenney, Claudia [R-NY-24]	R · NY		Jan 26, 2023
Rep. Grothman, Glenn [R-WI-6]	R · WI		Jan 30, 2023
Rep. Owens, Burgess [R-UT-4]	R · UT		Jan 30, 2023
Rep. Gimenez, Carlos A. [R-FL-28]	R · FL		Feb 6, 2023
Rep. Buchanan, Vern [R-FL-16]	R · FL		Feb 14, 2023

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jan 26, 2023

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
118 S 122	Identical bill	Jan 26, 2023: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Ensuring Workers Get PAID Act of 2023

This bill reestablishes the Payroll Audit Independent Determination program, which is administered by the Department of Labor and allows employers to self-report federal minimum wage and overtime compensation violations as an alternative to litigation.

Employers may apply to the program by submitting certain information from a self-audit that includes calculations of any unpaid minimum or overtime wages. Labor must verify the calculations and, if the application is approved, supervise a settlement with affected employees that provides payment of any unpaid wages. Employees who accept a settlement under the program waive their private right of action to recover the unpaid wages provided under the settlement.

Actions Timeline

- **Jan 26, 2023:** Introduced in House
- **Jan 26, 2023:** Referred to the House Committee on Education and the Workforce.