

S 567

Richard L. Trumka Protecting the Right to Organize Act of 2023

Congress: 118 (2023–2025, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Feb 28, 2023

Current Status: Placed on Senate Legislative Calendar under General Orders. Calendar No. 133.

Latest Action: Placed on Senate Legislative Calendar under General Orders. Calendar No. 133. (Jul 18, 2023)

Official Text: <https://www.congress.gov/bill/118th-congress/senate-bill/567>

Sponsor

Name: Sen. Sanders, Bernard [I-VT]

Party: Independent • **State:** VT • **Chamber:** Senate

Cosponsors (48 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Baldwin, Tammy [D-WI]	D · WI		Feb 28, 2023
Sen. Bennet, Michael F. [D-CO]	D · CO		Feb 28, 2023
Sen. Blumenthal, Richard [D-CT]	D · CT		Feb 28, 2023
Sen. Booker, Cory A. [D-NJ]	D · NJ		Feb 28, 2023
Sen. Brown, Sherrod [D-OH]	D · OH		Feb 28, 2023
Sen. Cantwell, Maria [D-WA]	D · WA		Feb 28, 2023
Sen. Cardin, Benjamin L. [D-MD]	D · MD		Feb 28, 2023
Sen. Carper, Thomas R. [D-DE]	D · DE		Feb 28, 2023
Sen. Casey, Robert P., Jr. [D-PA]	D · PA		Feb 28, 2023
Sen. Coons, Christopher A. [D-DE]	D · DE		Feb 28, 2023
Sen. Cortez Masto, Catherine [D-NV]	D · NV		Feb 28, 2023
Sen. Duckworth, Tammy [D-IL]	D · IL		Feb 28, 2023
Sen. Durbin, Richard J. [D-IL]	D · IL		Feb 28, 2023
Sen. Feinstein, Dianne [D-CA]	D · CA		Feb 28, 2023
Sen. Fetterman, John [D-PA]	D · PA		Feb 28, 2023
Sen. Gillibrand, Kirsten E. [D-NY]	D · NY		Feb 28, 2023
Sen. Hassan, Margaret Wood [D-NH]	D · NH		Feb 28, 2023
Sen. Heinrich, Martin [D-NM]	D · NM		Feb 28, 2023
Sen. Hickenlooper, John W. [D-CO]	D · CO		Feb 28, 2023
Sen. Hirono, Mazie K. [D-HI]	D · HI		Feb 28, 2023
Sen. Kaine, Tim [D-VA]	D · VA		Feb 28, 2023
Sen. King, Angus S., Jr. [I-ME]	I · ME		Feb 28, 2023
Sen. Klobuchar, Amy [D-MN]	D · MN		Feb 28, 2023
Sen. Lujan, Ben Ray [D-NM]	D · NM		Feb 28, 2023
Sen. Manchin, Joe, III [D-WV]	D · WV		Feb 28, 2023
Sen. Markey, Edward J. [D-MA]	D · MA		Feb 28, 2023
Sen. Menendez, Robert [D-NJ]	D · NJ		Feb 28, 2023
Sen. Merkley, Jeff [D-OR]	D · OR		Feb 28, 2023
Sen. Murphy, Christopher [D-CT]	D · CT		Feb 28, 2023
Sen. Murray, Patty [D-WA]	D · WA		Feb 28, 2023
Sen. Ossoff, Jon [D-GA]	D · GA		Feb 28, 2023
Sen. Padilla, Alex [D-CA]	D · CA		Feb 28, 2023
Sen. Peters, Gary C. [D-MI]	D · MI		Feb 28, 2023
Sen. Reed, Jack [D-RI]	D · RI		Feb 28, 2023
Sen. Rosen, Jacky [D-NV]	D · NV		Feb 28, 2023
Sen. Schatz, Brian [D-HI]	D · HI		Feb 28, 2023
Sen. Schumer, Charles E. [D-NY]	D · NY		Feb 28, 2023
Sen. Shaheen, Jeanne [D-NH]	D · NH		Feb 28, 2023
Sen. Smith, Tina [D-MN]	D · MN		Feb 28, 2023
Sen. Stabenow, Debbie [D-MI]	D · MI		Feb 28, 2023
Sen. Tester, Jon [D-MT]	D · MT		Feb 28, 2023

Cosponsor	Party / State	Role	Date Joined
Sen. Van Hollen, Chris [D-MD]	D · MD		Feb 28, 2023
Sen. Warnock, Raphael G. [D-GA]	D · GA		Feb 28, 2023
Sen. Warren, Elizabeth [D-MA]	D · MA		Feb 28, 2023
Sen. Welch, Peter [D-VT]	D · VT		Feb 28, 2023
Sen. Whitehouse, Sheldon [D-RI]	D · RI		Feb 28, 2023
Sen. Wyden, Ron [D-OR]	D · OR		Feb 28, 2023
Sen. Butler, Laphonza R. [D-CA]	D · CA		Apr 16, 2024

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Reported By	Jul 18, 2023

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
118 HR 3935	Related bill	May 16, 2024: Became Public Law No: 118-63.
118 HR 20	Related bill	Feb 28, 2023: Referred to the House Committee on Education and the Workforce.

Summary (as of Feb 28, 2023)

Richard L. Trumka Protecting the Right to Organize Act of 2023

This bill expands various labor protections related to employees' rights to organize and collectively bargain in the workplace.

Specifically, it revises the definitions of *employee*, *supervisor*, and *employer* to broaden the scope of individuals covered by the fair labor standards; permits labor organizations to encourage participation of union members in strikes initiated by employees represented by a different labor organization (i.e., secondary strikes); and prohibits employers from bringing claims against unions that conduct such secondary strikes.

The bill also allows collective bargaining agreements to require all employees represented by the bargaining unit to contribute fees to the labor organization for the cost of such representation, notwithstanding a state law to the contrary, and it expands unfair labor practices to include prohibitions against replacement of, or discrimination against, workers who participate in strikes.

The bill makes it an unfair labor practice to require or coerce employees to attend employer meetings designed to discourage union membership and prohibits employers from entering into agreements with employees under which employees waive the right to pursue or a join collective or class-action litigation.

Finally, the bill addresses the procedures for union representation elections, modifies the protections against unfair labor practices that result in serious economic harm, and establishes penalties and permits injunctive relief against entities that fail to comply with National Labor Relations Board orders.

Actions Timeline

- **Jul 18, 2023:** Committee on Health, Education, Labor, and Pensions. Reported by Senator Sanders without amendment. Without written report.
- **Jul 18, 2023:** Placed on Senate Legislative Calendar under General Orders. Calendar No. 133.
- **Jun 21, 2023:** Committee on Health, Education, Labor, and Pensions. Ordered to be reported without amendment favorably.
- **Feb 28, 2023:** Introduced in Senate
- **Feb 28, 2023:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

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