

## HR 5322

Time Off to Vote Act

**Congress:** 118 (2023–2025, Ended)

**Chamber:** House

**Policy Area:** Government Operations and Politics

**Introduced:** Sep 1, 2023

**Current Status:** Referred to the House Committee on Education and the Workforce.

**Latest Action:** Referred to the House Committee on Education and the Workforce. (Sep 1, 2023)

**Official Text:** <https://www.congress.gov/bill/118th-congress/house-bill/5322>

### Sponsor

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**Name:** Rep. Cartwright, Matt [D-PA-8]

**Party:** Democratic • **State:** PA • **Chamber:** House

## Cosponsors (75 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Sep 1, 2023
Rep. Balint, Becca [D-VT-At Large]	D · VT		Sep 1, 2023
Rep. Barragan, Nanette Diaz [D-CA-44]	D · CA		Sep 1, 2023
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Sep 1, 2023
Rep. Bowman, Jamaal [D-NY-16]	D · NY		Sep 1, 2023
Rep. Boyle, Brendan F. [D-PA-2]	D · PA		Sep 1, 2023
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Rep. Carson, Andre [D-IN-7]	D · IN		Sep 1, 2023
Rep. Carter, Troy [D-LA-2]	D · LA		Sep 1, 2023
Rep. Cherfilus-McCormick, Sheila [D-FL-20]	D · FL		Sep 1, 2023
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Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Sep 1, 2023
Rep. Cohen, Steve [D-TN-9]	D · TN		Sep 1, 2023
Rep. Crockett, Jasmine [D-TX-30]	D · TX		Sep 1, 2023
Rep. Davis, Danny K. [D-IL-7]	D · IL		Sep 1, 2023
Rep. Deluzio, Christopher R. [D-PA-17]	D · PA		Sep 1, 2023
Rep. Doggett, Lloyd [D-TX-37]	D · TX		Sep 1, 2023
Rep. Espaillat, Adriano [D-NY-13]	D · NY		Sep 1, 2023
Rep. Evans, Dwight [D-PA-3]	D · PA		Sep 1, 2023
Rep. Gallego, Ruben [D-AZ-3]	D · AZ		Sep 1, 2023
Rep. Green, Al [D-TX-9]	D · TX		Sep 1, 2023
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Sep 1, 2023
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Sep 1, 2023
Rep. Jackson, Jonathan L. [D-IL-1]	D · IL		Sep 1, 2023
Rep. Jacobs, Sara [D-CA-51]	D · CA		Sep 1, 2023
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Sep 1, 2023
Rep. Kamlager-Dove, Sydney [D-CA-37]	D · CA		Sep 1, 2023
Rep. Krishnamoorthi, Raja [D-IL-8]	D · IL		Sep 1, 2023
Rep. Lee, Barbara [D-CA-12]	D · CA		Sep 1, 2023
Rep. McClellan, Jennifer L. [D-VA-4]	D · VA		Sep 1, 2023
Rep. McCollum, Betty [D-MN-4]	D · MN		Sep 1, 2023
Rep. Meeks, Gregory W. [D-NY-5]	D · NY		Sep 1, 2023
Rep. Moore, Gwen [D-WI-4]	D · WI		Sep 1, 2023
Rep. Moulton, Seth [D-MA-6]	D · MA		Sep 1, 2023
Rep. Mullin, Kevin [D-CA-15]	D · CA		Sep 1, 2023
Rep. Napolitano, Grace F. [D-CA-31]	D · CA		Sep 1, 2023
Rep. Nickel, Wiley [D-NC-13]	D · NC		Sep 1, 2023
Rep. Payne, Donald M., Jr. [D-NJ-10]	D · NJ		Sep 1, 2023
Rep. Pocan, Mark [D-WI-2]	D · WI		Sep 1, 2023
Rep. Porter, Katie [D-CA-47]	D · CA		Sep 1, 2023
Rep. Pressley, Ayanna [D-MA-7]	D · MA		Sep 1, 2023

Cosponsor	Party / State	Role	Date Joined
Rep. Raskin, Jamie [D-MD-8]	D · MD		Sep 1, 2023
Rep. Ruppersberger, C. A. Dutch [D-MD-2]	D · MD		Sep 1, 2023
Rep. Salinas, Andrea [D-OR-6]	D · OR		Sep 1, 2023
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Sep 1, 2023
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Sep 1, 2023
Rep. Scanlon, Mary Gay [D-PA-5]	D · PA		Sep 1, 2023
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Sep 1, 2023
Rep. Schiff, Adam B. [D-CA-30]	D · CA		Sep 1, 2023
Rep. Sewell, Terri A. [D-AL-7]	D · AL		Sep 1, 2023
Rep. Swalwell, Eric [D-CA-14]	D · CA		Sep 1, 2023
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Sep 1, 2023
Rep. Titus, Dina [D-NV-1]	D · NV		Sep 1, 2023
Rep. Tlaib, Rashida [D-MI-12]	D · MI		Sep 1, 2023
Rep. Trone, David J. [D-MD-6]	D · MD		Sep 1, 2023
Rep. Vargas, Juan [D-CA-52]	D · CA		Sep 1, 2023
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		Sep 1, 2023
Rep. Wasserman Schultz, Debbie [D-FL-25]	D · FL		Sep 1, 2023
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Sep 1, 2023
Rep. Williams, Nikema [D-GA-5]	D · GA		Sep 1, 2023
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Sep 1, 2023
Rep. Bishop, Sanford D., Jr. [D-GA-2]	D · GA		Sep 20, 2023
Rep. Frost, Maxwell [D-FL-10]	D · FL		Sep 20, 2023
Rep. Neguse, Joe [D-CO-2]	D · CO		Sep 20, 2023
Rep. Bush, Cori [D-MO-1]	D · MO		Nov 8, 2023
Rep. Chu, Judy [D-CA-28]	D · CA		Nov 8, 2023
Rep. DelBene, Suzan K. [D-WA-1]	D · WA		Nov 8, 2023
Rep. Mfume, Kweisi [D-MD-7]	D · MD		Nov 8, 2023
Rep. Trahan, Lori [D-MA-3]	D · MA		Nov 8, 2023
Rep. Landsman, Greg [D-OH-1]	D · OH		Mar 29, 2024
Rep. Lee, Summer L. [D-PA-12]	D · PA		Apr 11, 2024
Rep. Magaziner, Seth [D-RI-2]	D · RI		Apr 11, 2024
Rep. Pettersen, Brittany [D-CO-7]	D · CO		Apr 11, 2024
Rep. Correa, J. Luis [D-CA-46]	D · CA		Apr 18, 2024
Rep. Ramirez, Delia C. [D-IL-3]	D · IL		Jul 25, 2024

## Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Sep 1, 2023

## Subjects & Policy Tags

### Policy Area:

Government Operations and Politics

## Related Bills

Bill	Relationship	Last Action
118 S 3901	Related bill	Mar 11, 2024: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

## Summary (as of Sep 1, 2023)

### Time Off to Vote Act

This bill requires an employer, upon the request of an employee, to provide the employee with a minimum of two consecutive hours of paid leave in order to vote in a federal election.

The employer may determine the two-hour period, excluding any lunch break or other break.

Taking such leave shall not result in the employee losing accrued employment benefits.

The bill makes it unlawful for an employer to interfere with the right to take such leave or for an employer to discriminate against an employee for taking such leave. Further, the bill makes it unlawful for any employer to retaliate against an employee for (1) opposing any practice made unlawful by this bill; (2) filing a charge, or instituting or causing to be instituted any proceeding, under or related to this bill; or (3) testifying or preparing to testify in an inquiry or proceeding relating to such leave.

The bill specifies penalties for employers who violate these provisions.

### Actions Timeline

- Sep 1, 2023: Introduced in House
- Sep 1, 2023: Referred to the House Committee on Education and the Workforce.