

HR 4980

Fair Calculations in Civil Damages Act of 2023

Congress: 118 (2023–2025, Ended)

Chamber: House

Policy Area: Civil Rights and Liberties, Minority Issues

Introduced: Jul 27, 2023

Current Status: Referred to the House Committee on the Judiciary.

Latest Action: Referred to the House Committee on the Judiciary. (Jul 27, 2023)

Official Text: <https://www.congress.gov/bill/118th-congress/house-bill/4980>

Sponsor

Name: Rep. Casten, Sean [D-IL-6]

Party: Democratic • State: IL • Chamber: House

Cosponsors (2 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jul 27, 2023
Rep. Carson, Andre [D-IN-7]	D · IN		Jul 27, 2023

Committee Activity

Committee	Chamber	Activity	Date
Judiciary Committee	House	Referred To	Jul 27, 2023

Subjects & Policy Tags

Policy Area:

Civil Rights and Liberties, Minority Issues

Related Bills

Bill	Relationship	Last Action
118 S 2658	Identical bill	Jul 27, 2023: Read twice and referred to the Committee on the Judiciary.

Fair Calculations in Civil Damages Act of 2023

This bill prohibits courts from awarding damages to plaintiffs in civil actions using a calculation for projected future earning potential that takes into account a plaintiff's race, ethnicity, gender, religion, or actual or perceived sexual orientation.

The bill requires the Department of Labor to develop guidance for economists to develop future earnings tables that do not rely on race, ethnicity, gender, religion, or actual or perceived sexual orientation. Additionally, Labor and the Department of Justice must develop guidance for states on how to calculate future earnings in state tort proceedings in a manner that is free of such biases.

The Judicial Conference of the United States must report on damages awarded under federal law for personal injury, employment discrimination, tort damages, and cases involving protected classes of individuals sharing a common characteristic or identity who are legally protected against discrimination. The Administrative Office of the United States Courts must submit recommendations to ensure that future earnings calculations that take into account age and disability do not conflict with federal equal protection laws.

The bill requires the Federal Judicial Center to train federal judges on how to implement this bill.

Actions Timeline

- **Jul 27, 2023:** Introduced in House
- **Jul 27, 2023:** Referred to the House Committee on the Judiciary.